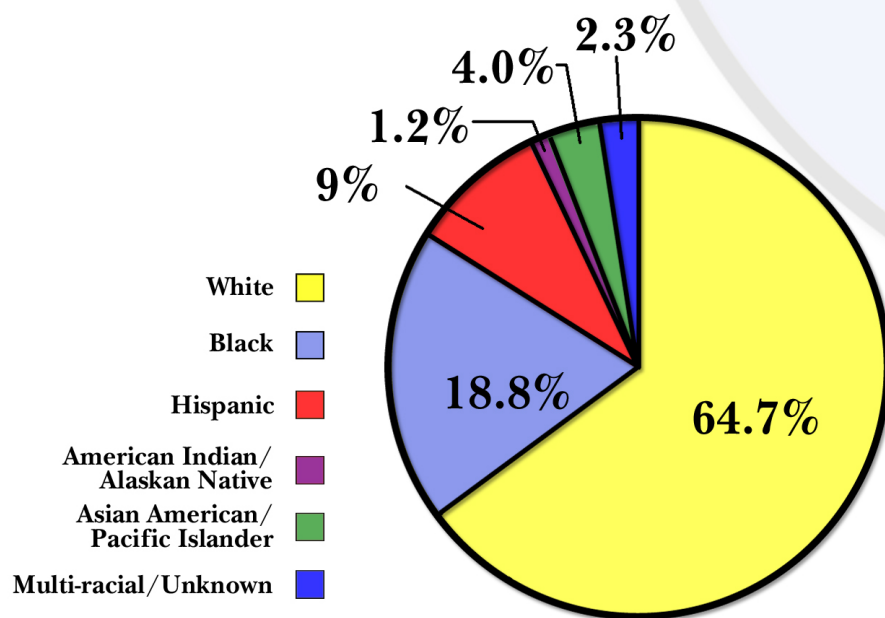


September 2003

SEMIANNUAL Demographic Profile of the Department of Defense and U.S. Coast Guard



Active Duty Forces as of September 2003



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Introduction

Active duty forces including the United States Coast Guard number 1,457,450. Total active duty forces increased by 16,998 since March 2003.

Service	March 2003	September 2003	Difference
Army	485,620	493,563	+7,943
Navy	377,257	376,970	-287
Air Force	364,221	370,945	+6,724
Marines	175,212	177,583	+2,371
Coast Guard	38,142	38,389	+247
TOTAL FORCE	1,440,452	1,457,450	+16,998

The total Reserve force is 882,792. Personnel in the Reserves increased by 9,077 since March 2003.

Service	March 2003	September 2003	Difference
Army National Guard	346,740	351,089	+4,349
Army Reserve	207,988	211,890	+3,902
Air National Guard	109,284	108,137	-1,147
Navy Reserve	86,683	88,156	+1,473
Air Force Reserve	74,730	74,754	+24
Marine Reserve	40,583	41,046	+463
Coast Guard Reserve	7,707	7,720	+13
TOTAL FORCE	873,715	882,792	+9,077

Department of Defense civilians total 649,996; a decrease of 1,596 since March 2003. Total civilian men employed by the Department of Defense increased by 630 while women decreased by 2,226 employees. Note that the pay category of GM was merged into SES/GS pay grades effective January 2003.

Additionally, effective January 2003, the race/ethnic categories for active duty and Reserve forces changed as follows:

Old Category	New Category	New Definitions from DoD Instruction 1336.5 May 2, 2001
Native American	American Indian/Alaskan Native	A person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation or community recognition.

Asian American	Asian/Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example China, India, Japan, Korea, Philippine Islands, and Samoa.
Black	Black	A person having origins in any of the black racial groups of Africa.
White	White	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
Hispanic	Hispanic	Any person who identifies with a Hispanic ethnicity; Mexican, Puerto Rican, Cuban, Latin American, or other Hispanic descent.
Other	Multi-racial/Unknown	Any person who reports more than one race or unknown.

The Semiannual Race/Ethnic/Gender Profile is produced twice a year by the Research Directorate, Defense Equal Opportunity Management Institute, Patrick Air Force Base, Florida. The source of information for this report is the Defense Manpower Data Center. This publication is for use by equal opportunity advisors, equal employment opportunity personnel, commanders, and Department of Defense officials.

Local reproduction is authorized and encouraged.

Distribution

of

Active

Duty

Forces

DISTRIBUTION OF ACTIVE DUTY FORCES - SEPTEMBER 2003														
Total			WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
ARMY														
Officers	79,866	5.5%	60,309	75.5%	10,214	12.8%	3,922	4.9%	484	0.6%	3,153	3.9%	1,784	2.2%
Enlisted	413,697	28.4%	232,350	56.2%	108,436	26.2%	45,029	10.9%	3,852	0.9%	14,244	3.4%	9,786	2.4%
Total	493,563	33.9%	292,659	59.3%	118,650	24.0%	48,951	9.9%	4,336	0.9%	17,397	3.5%	11,570	2.3%
NAVY														
Officers	55,011	3.8%	44,270	80.5%	4,161	7.6%	2,789	5.1%	400	0.7%	2,395	4.4%	996	1.8%
Enlisted	321,959	22.1%	187,080	58.1%	67,442	20.9%	32,827	10.2%	8,510	2.6%	21,571	6.7%	4,529	1.4%
Total	376,970	25.9%	231,350	61.4%	71,603	19.0%	35,616	9.4%	8,910	2.4%	23,966	6.4%	5,525	1.5%
AIR FORCE														
Officers	73,643	5.1%	60,544	82.2%	4,851	6.6%	2,439	3.3%	443	0.6%	2,351	3.2%	3,015	4.1%
Enlisted	297,302	20.4%	207,561	69.8%	52,209	17.6%	18,033	6.1%	2,122	0.7%	10,162	3.4%	7,215	2.4%
Total	370,945	25.5%	268,105	72.3%	57,060	15.4%	20,472	5.5%	2,565	0.7%	12,513	3.4%	10,230	2.8%
MARINE CORPS														
Officer	18,751	1.3%	15,544	82.9%	1,362	7.3%	1,077	5.7%	119	0.6%	459	2.4%	190	1.0%
Enlisted	158,832	10.9%	103,985	65.5%	22,441	14.1%	22,073	13.9%	1,483	0.9%	3,403	2.1%	5,447	3.4%
Total	177,583	12.2%	119,529	67.3%	23,803	13.4%	23,150	13.0%	1,602	0.9%	3,862	2.2%	5,637	3.2%
COAST GUARD														
Officer	7,441	0.5%	6,377	85.7%	387	5.2%	351	4.7%	92	1.2%	0	0.0%	234	3.1%
Enlisted	30,948	2.1%	25,336	81.9%	1,788	5.8%	2,372	7.7%	637	2.1%	0	0.0%	815	2.6%
Total	38,389	2.6%	31,713	82.6%	2,175	5.7%	2,723	7.1%	729	1.9%	0	0.0%	1,049	2.7%
TOTAL ALL SERVICES														
Officers	234,712	16.1%	187,044	79.7%	20,975	8.9%	10,578	4.5%	1,538	0.7%	8,358	3.6%	6,219	2.6%
Enlisted	1,222,738	83.9%	756,312	61.9%	252,316	20.6%	120,334	9.8%	16,604	1.4%	49,380	4.0%	27,792	2.3%
Total	1,457,450	100.0%	943,356	64.7%	273,291	18.8%	130,912	9.0%	18,142	1.2%	57,738	4.0%	34,011	2.3%

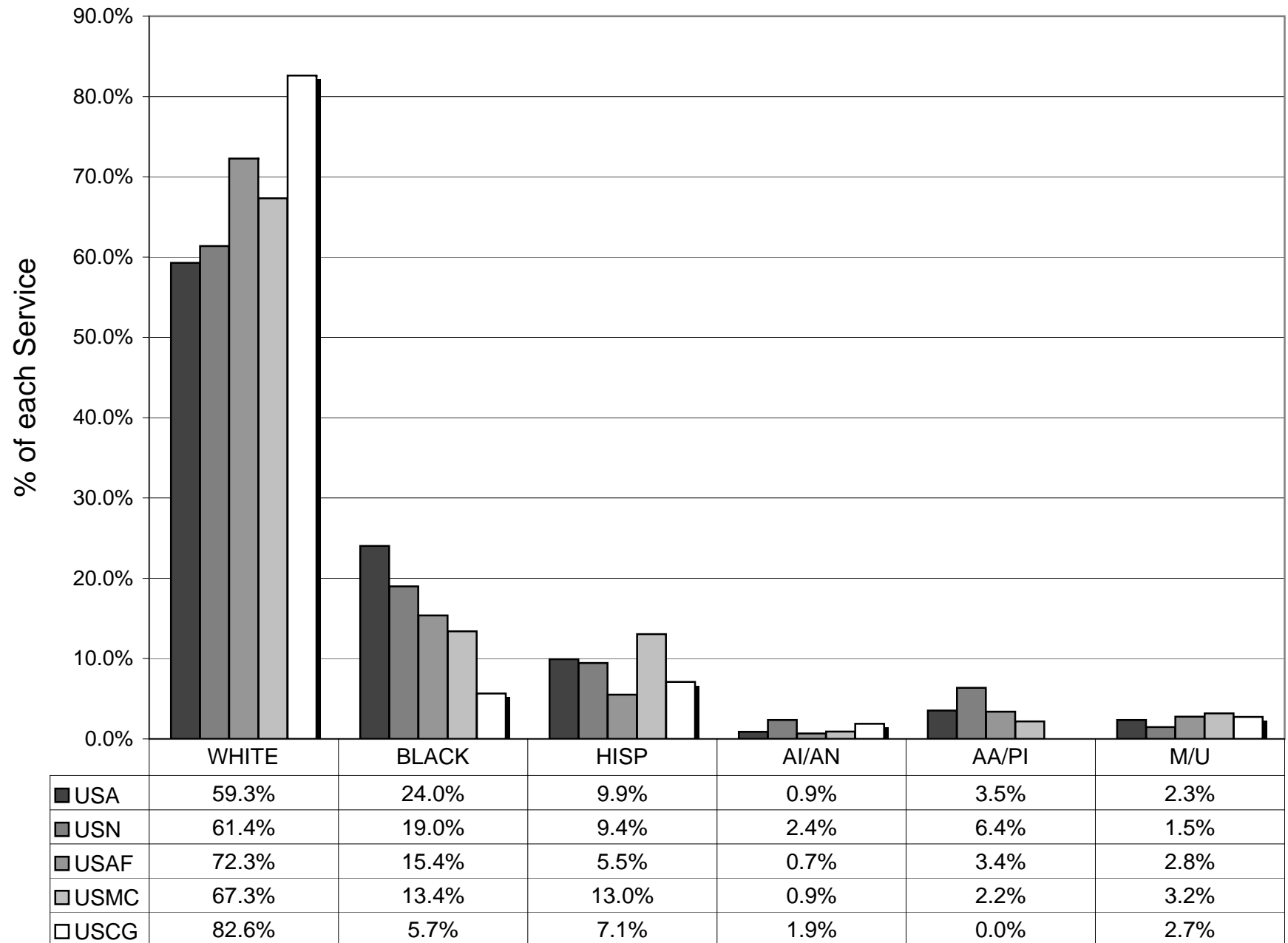
SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Coast Guard did not report Asian Americans/Pacific Islanders.

Active Duty Forces by Service

as of September 2003



Coast Guard did not report Asian Americans/Pacific Islanders.

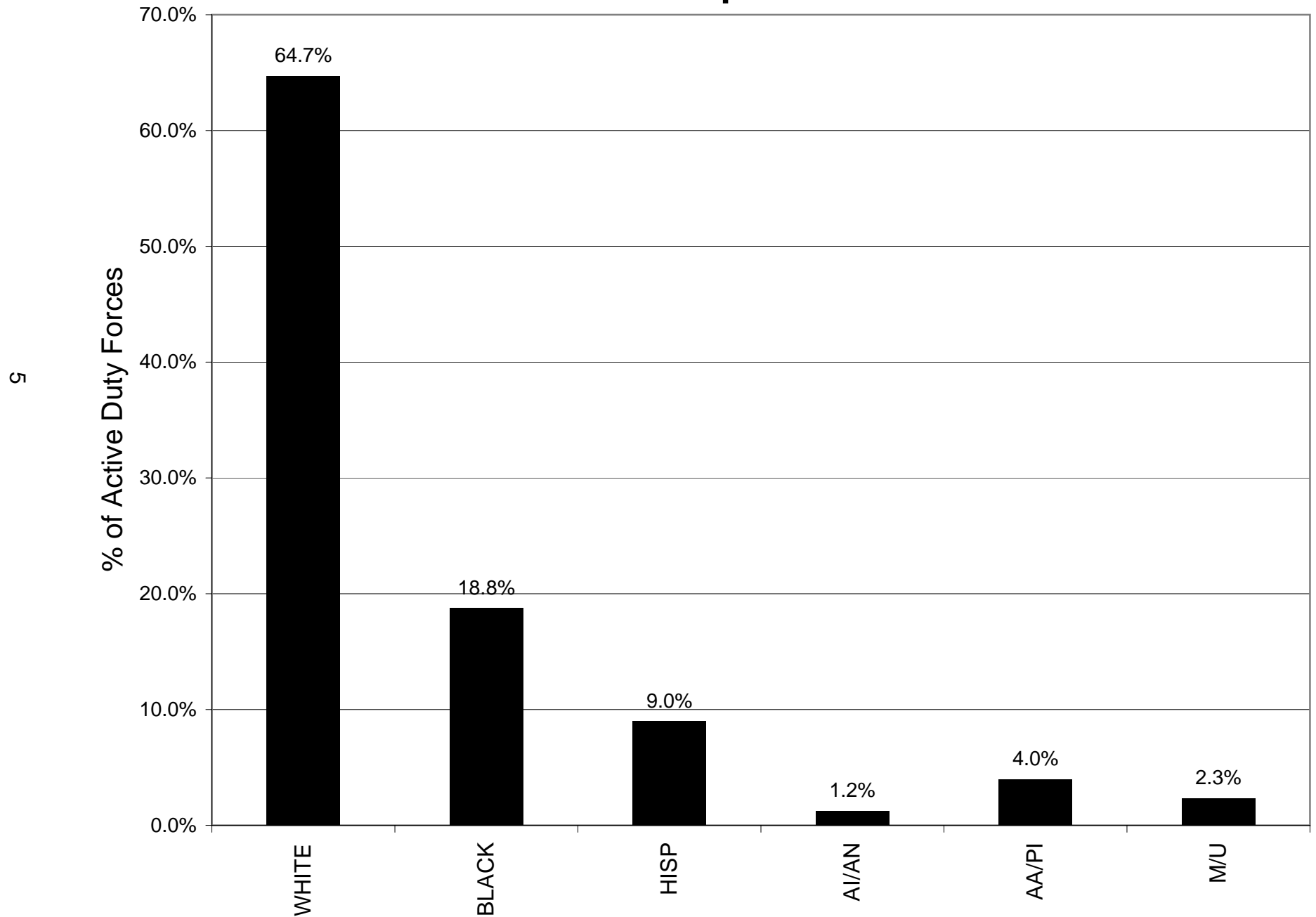
DISTRIBUTION OF ACTIVE DUTY FORCES - INCLUDING COAST GUARD - SEPTEMBER 2003															
Total		White		Black		Hispanic		AM/NA		AA/PI		M/U		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	37	35	94.6%	2	5.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	130	125	96.2%	3	2.3%	1	0.8%	0	0.0%	1	0.8%	0	0.0%	1	0.8%
O-8	298	276	92.6%	13	4.4%	4	1.3%	2	0.7%	2	0.7%	1	0.3%	14	4.7%
O-7	459	412	89.8%	34	7.4%	9	2.0%	1	0.2%	2	0.4%	1	0.2%	25	5.4%
O-6	12,041	10,684	88.7%	727	6.0%	269	2.2%	53	0.4%	209	1.7%	99	0.8%	1,312	10.9%
O-5	29,178	25,218	86.4%	1,986	6.8%	853	2.9%	142	0.5%	605	2.1%	374	1.3%	3,473	11.9%
O-4	45,233	37,322	82.5%	3,725	8.2%	1,624	3.6%	268	0.6%	1,350	3.0%	944	2.1%	6,232	13.8%
O-3	72,495	56,668	78.2%	6,519	9.0%	3,601	5.0%	509	0.7%	3,216	4.4%	1,982	2.7%	12,295	17.0%
O-2	28,295	21,537	76.1%	2,680	9.5%	1,625	5.7%	232	0.8%	1,213	4.3%	1,008	3.6%	5,425	19.2%
O-1	29,527	22,243	75.3%	2,607	8.8%	1,702	5.8%	209	0.7%	1,414	4.8%	1,352	4.6%	5,710	19.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	217,693	174,520	80.2%	18,296	8.4%	9,688	4.5%	1,416	0.7%	8,012	3.7%	5,761	2.6%	34,487	15.8%
WARRANT															
W-5	483	380	78.7%	60	12.4%	20	4.1%	3	0.6%	12	2.5%	8	1.7%	14	2.9%
W-4	2,440	1,978	81.1%	264	10.8%	85	3.5%	15	0.6%	39	1.6%	59	2.4%	69	2.8%
W-3	4,859	3,529	72.6%	818	16.8%	271	5.6%	34	0.7%	96	2.0%	111	2.3%	321	6.6%
W-2	6,893	4,975	72.2%	1,180	17.1%	372	5.4%	60	0.9%	137	2.0%	169	2.5%	537	7.8%
W-1	2,344	1,662	70.9%	357	15.2%	142	6.1%	10	0.4%	62	2.6%	111	4.7%	190	8.1%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	17,019	12,524	73.6%	2,679	15.7%	890	5.2%	122	0.7%	346	2.0%	458	2.7%	1,131	6.6%
OFFICER															
TOTAL	234,712	187,044	79.7%	20,975	8.9%	10,578	4.5%	1,538	0.7%	8,358	3.6%	6,219	2.6%	35,618	15.2%
ENLISTED															
E-9	10,981	7,060	64.3%	2,606	23.7%	632	5.8%	78	0.7%	390	3.6%	215	2.0%	821	7.5%
E-8	27,898	17,294	62.0%	7,066	25.3%	1,812	6.5%	169	0.6%	937	3.4%	620	2.2%	2,454	8.8%
E-7	103,820	63,756	61.4%	26,353	25.4%	6,456	6.2%	745	0.7%	4,146	4.0%	2,364	2.3%	10,160	9.8%
E-6	176,899	108,055	61.1%	42,154	23.8%	13,663	7.7%	1,516	0.9%	7,701	4.4%	3,810	2.2%	19,781	11.2%
E-5	256,779	153,907	59.9%	55,867	21.8%	26,564	10.3%	3,403	1.3%	11,540	4.5%	5,498	2.1%	41,426	16.1%
E-4	271,951	163,674	60.2%	55,667	20.5%	32,067	11.8%	4,229	1.6%	11,378	4.2%	4,936	1.8%	46,957	17.3%
E-3	227,202	144,761	63.7%	39,188	17.2%	26,107	11.5%	3,761	1.7%	8,953	3.9%	4,432	2.0%	37,222	16.4%
E-2	86,611	56,476	65.2%	14,320	16.5%	9,023	10.4%	1,622	1.9%	2,747	3.2%	2,423	2.8%	13,840	16.0%
E-1	60,501	41,263	68.2%	9,084	15.0%	4,009	6.6%	1,081	1.8%	1,582	2.6%	3,482	5.8%	8,886	14.7%
UNK	30	0	0.0%	11	36.7%	1	3.3%	0	0.0%	6	20.0%	12	40.0%	20	66.7%
ENLISTED															
TOTAL	1,222,672	756,246	61.9%	252,316	20.6%	120,334	9.8%	16,604	1.4%	49,380	4.0%	27,792	2.3%	181,567	14.9%
GRAND															
TOTAL	1,457,384	943,290	64.7%	273,291	18.8%	130,912	9.0%	18,142	1.2%	57,738	4.0%	34,011	2.3%	217,185	14.9%

SOURCE: Defense Manpower Data Center Report 3035EO

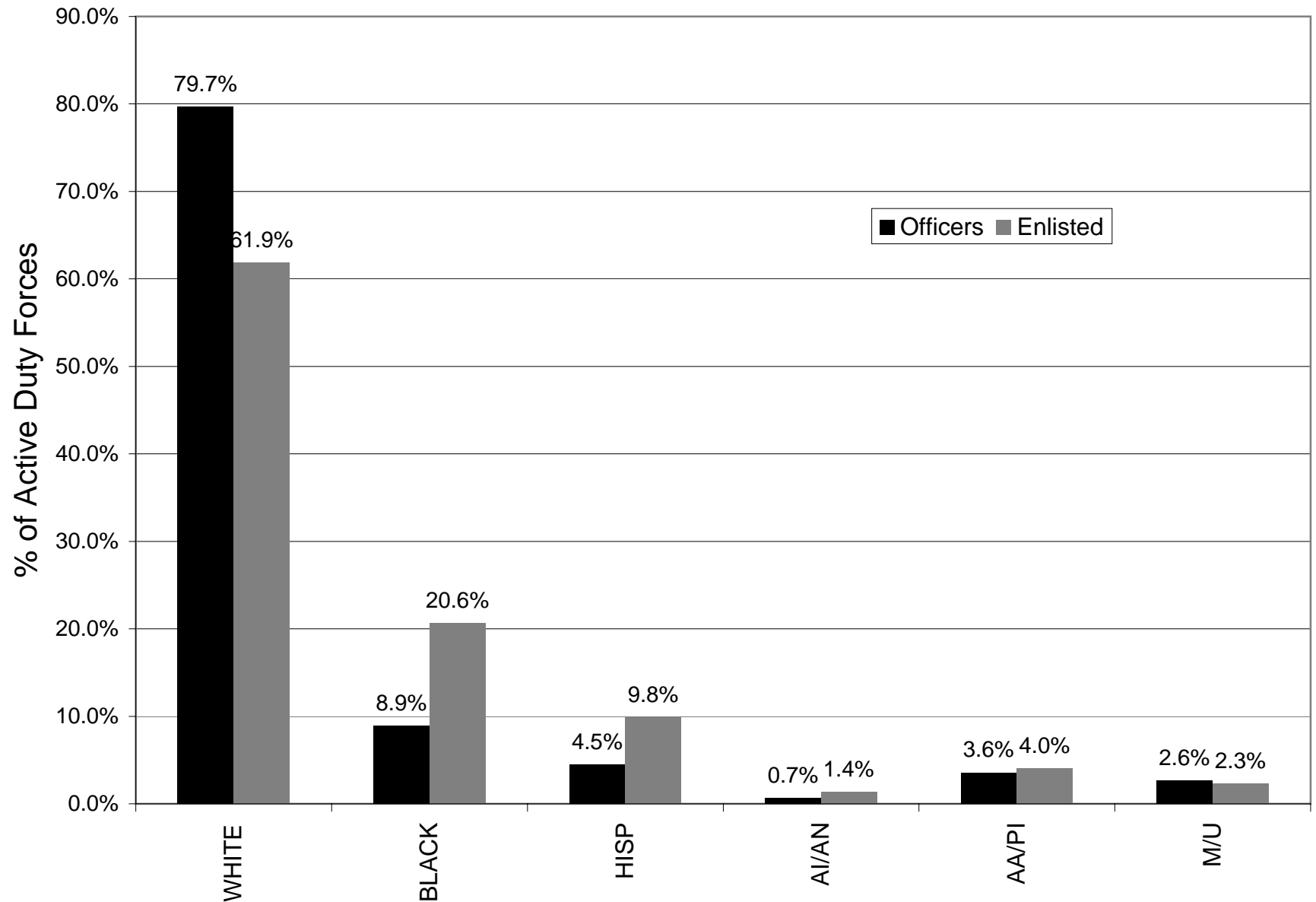
LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Active Duty Forces by Race/Ethnicity

as of September 2003



Active Duty Forces Officer/Enlisted/Race/Ethnicity as of September 2003



Distribution

of

Active

Duty

Forces

Women

DISTRIBUTION OF ACTIVE DUTY FORCES - WOMEN - SEPTEMBER 2003

		Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
ARMY															
Officers		11,964	5.5%	7,332	61.3%	2,867	24.0%	651	5.4%	64	0.5%	705	5.9%	345	2.9%
Enlisted		62,943	29.0%	23,671	37.6%	27,303	43.4%	7,157	11.4%	848	1.3%	2,389	3.8%	1,575	2.5%
Total		74,907	34.5%	31,003	41.4%	30,170	40.3%	7,808	10.4%	912	1.2%	3,094	4.1%	1,920	2.6%
NAVY															
Officers		8,244	3.8%	6,100	74.0%	958	11.6%	457	5.5%	78	0.9%	486	5.9%	165	2.0%
Enlisted		46,535	21.4%	22,320	48.0%	14,307	30.7%	5,259	11.3%	1,561	3.4%	2,359	5.1%	729	1.6%
Total		54,779	25.2%	28,420	51.9%	15,265	27.9%	5,716	10.4%	1,639	3.0%	2,845	5.2%	894	1.6%
AIR FORCE															
Officers		13,384	6.2%	9,836	73.5%	1,675	12.5%	464	3.5%	83	0.6%	589	4.4%	737	5.5%
Enlisted		59,354	27.3%	34,991	59.0%	15,634	26.3%	4,034	6.8%	550	0.9%	2,400	4.0%	1,745	2.9%
Total		72,738	33.5%	44,827	61.6%	17,309	23.8%	4,498	6.2%	633	0.9%	2,989	4.1%	2,482	3.4%
MARINE CORPS															
Officer		1,075	0.5%	794	73.9%	126	11.7%	84	7.8%	11	1.0%	37	3.4%	23	2.1%
Enlisted		9,560	4.4%	5,124	53.6%	1,995	20.9%	1,667	17.4%	166	1.7%	254	2.7%	354	3.7%
Total		10,635	4.9%	5,918	55.6%	2,121	19.9%	1,751	16.5%	177	1.7%	291	2.7%	377	3.5%
COAST GUARD															
Officer		951	0.4%	772	81.2%	69	7.3%	50	5.3%	12	1.3%	0	0.0%	48	5.0%
Enlisted		3,175	1.5%	2,427	76.4%	317	10.0%	232	7.3%	50	1.6%	0	0.0%	149	4.7%
Total		4,126	1.9%	3,199	77.5%	386	9.4%	282	6.8%	62	1.5%	0	0.0%	197	4.8%
TOTAL ALL SERVICES															
Officers		35,618	16.4%	24,834	69.7%	5,695	16.0%	1,706	4.8%	248	0.7%	1,817	5.1%	1,318	3.7%
Enlisted		181,567	83.6%	88,533	48.8%	59,556	32.8%	18,349	10.1%	3,175	1.7%	7,402	4.1%	4,552	2.5%
Total		217,185	100.0%	113,367	52.2%	65,251	30.0%	20,055	9.2%	3,423	1.6%	9,219	4.2%	5,870	2.7%

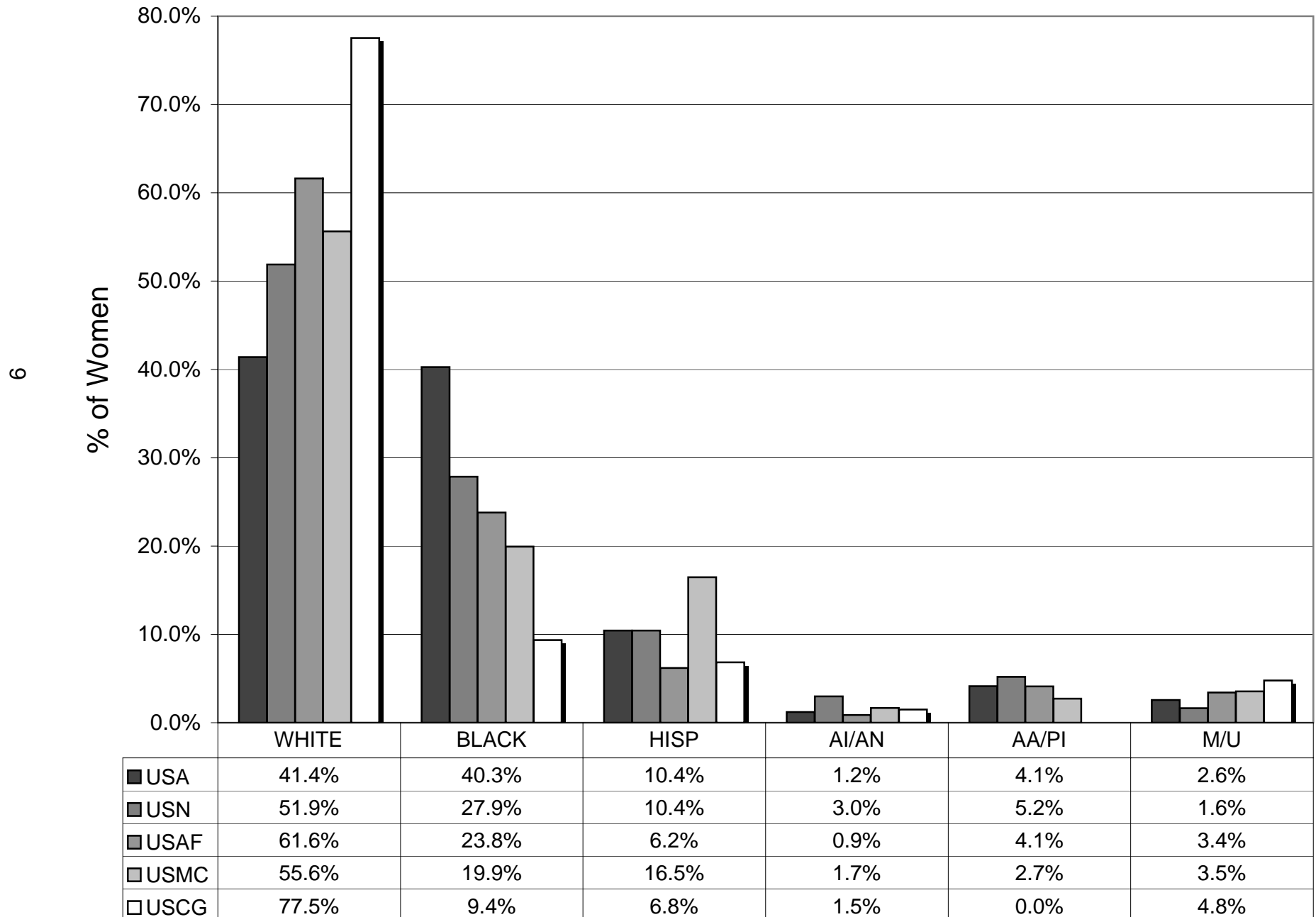
SOURCE: Defense Manpower Data Center Report 3035EO

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Coast Guard did not report Asian Americans/Pacific Islanders.

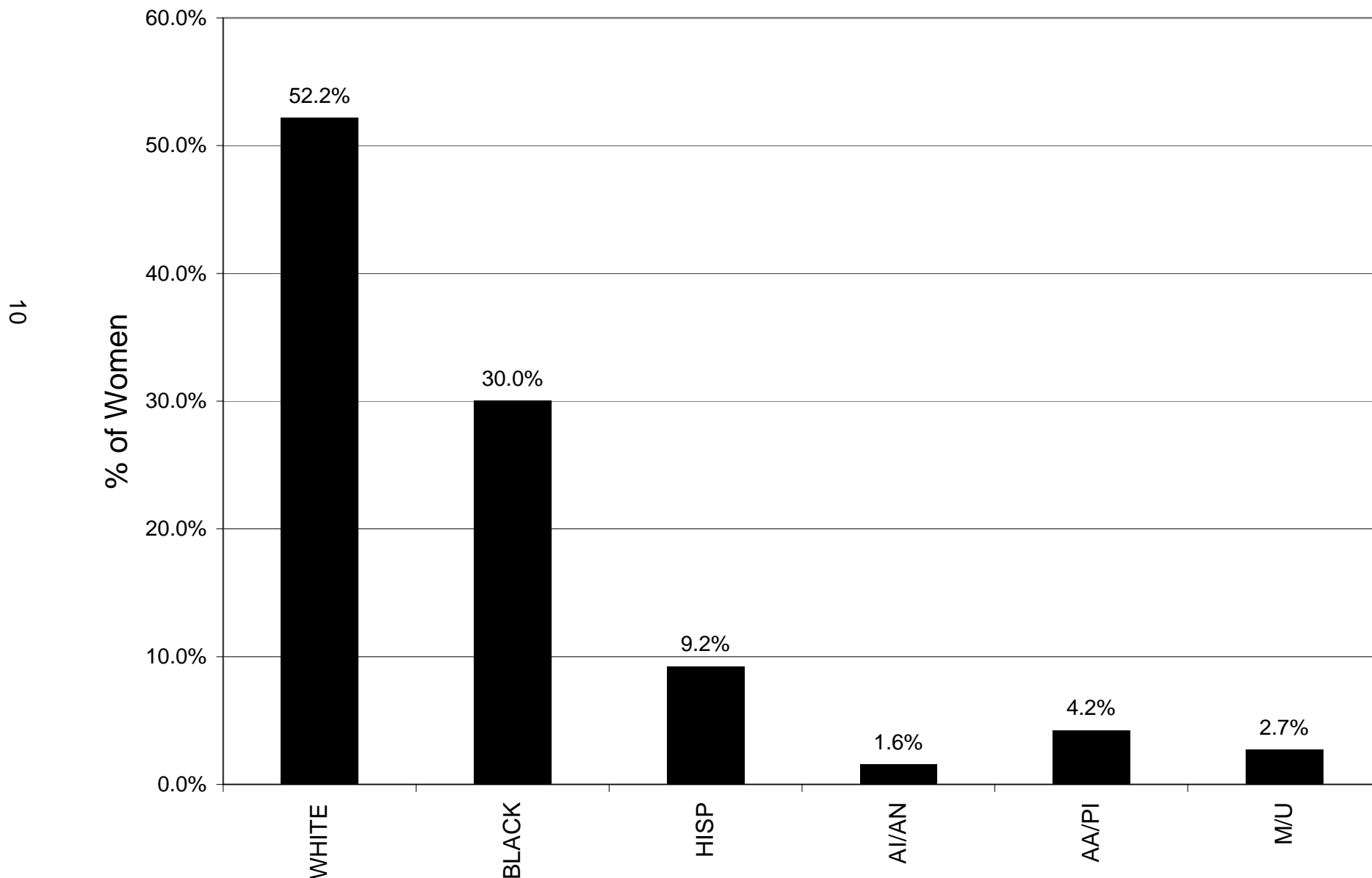
Active Duty Forces Women by Service

as of September 2003

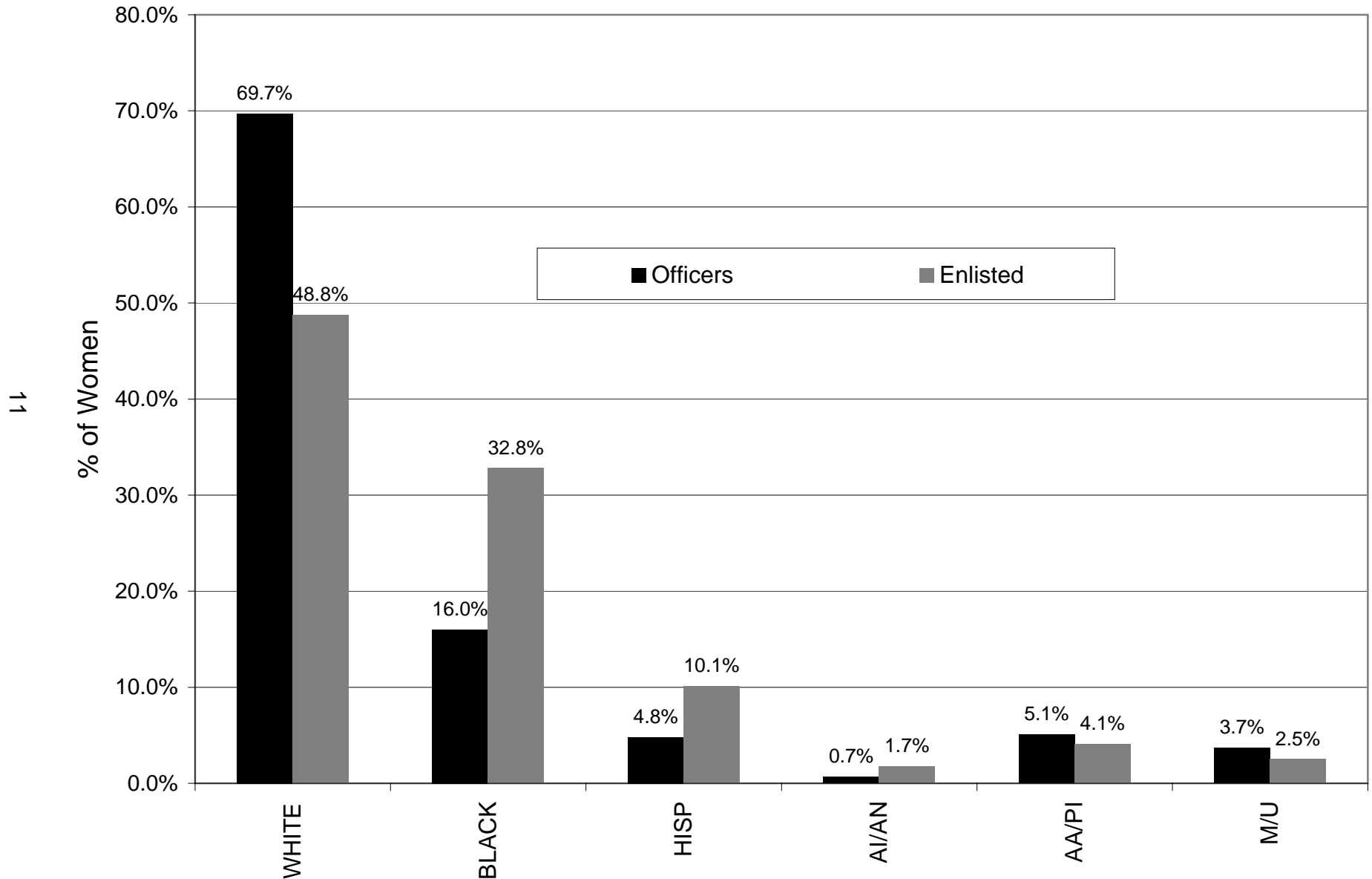


Coast Guard did not report Asian Americans/Pacific Islanders.

Active Duty Forces Women by Race/Ethnicity as of September 2003



Active Duty Forces Women Officer/Enlisted/Race/Ethnicity as of September 2003



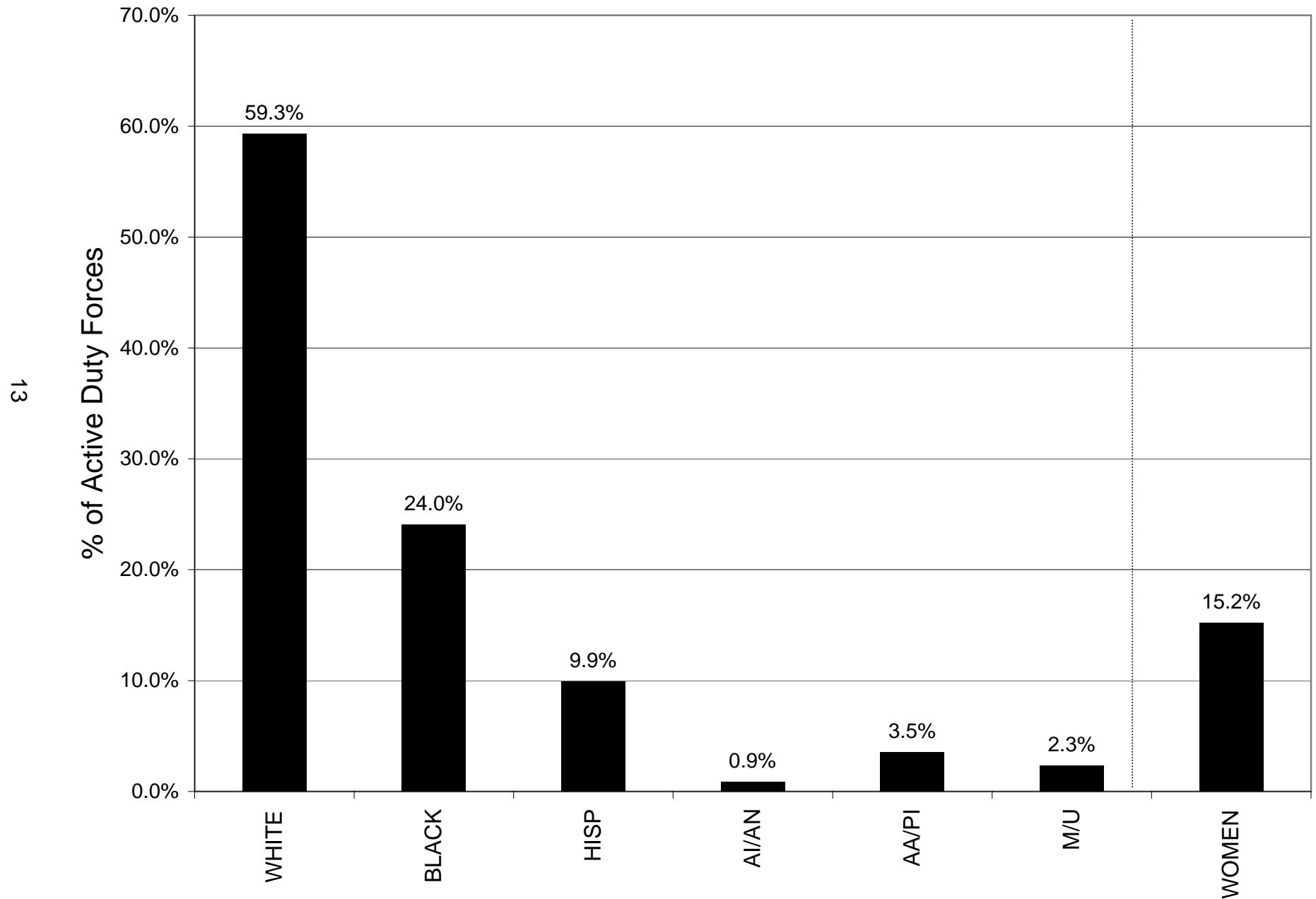
DISTRIBUTION OF ACTIVE DUTY FORCES - ARMY - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		Women	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	9	8	88.9%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	41	38	92.7%	1	2.4%	1	2.4%	0	0.0%	1	2.4%	0	0.0%	0	0.0%
O-8	111	97	87.4%	9	8.1%	2	1.8%	0	0.0%	2	1.8%	1	0.9%	3	2.7%
O-7	158	135	85.4%	15	9.5%	5	3.2%	1	0.6%	2	1.3%	0	0.0%	9	5.7%
O-6	3,717	3,155	84.9%	328	8.8%	99	2.7%	16	0.4%	74	2.0%	45	1.2%	428	11.5%
O-5	8,840	7,185	81.3%	1,007	11.4%	264	3.0%	51	0.6%	195	2.2%	138	1.6%	1,098	12.4%
O-4	14,047	10,934	77.8%	1,782	12.7%	549	3.9%	79	0.6%	449	3.2%	254	1.8%	1,994	14.2%
O-3	25,266	19,022	75.3%	2,967	11.7%	1,298	5.1%	162	0.6%	1,295	5.1%	522	2.1%	4,249	16.8%
O-2	6,966	4,893	70.2%	1,053	15.1%	477	6.8%	39	0.6%	376	5.4%	128	1.8%	1,521	21.8%
O-1	8,798	6,220	70.7%	1,120	12.7%	567	6.4%	51	0.6%	488	5.5%	352	4.0%	1,820	20.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	67,953	51,687	76.1%	8,283	12.2%	3,262	4.8%	399	0.6%	2,882	4.2%	1,440	2.1%	11,122	16.4%
WARRANT															
W-5	391	307	78.5%	47	12.0%	16	4.1%	3	0.8%	10	2.6%	8	2.0%	11	2.8%
W-4	1,523	1,214	79.7%	180	11.8%	62	4.1%	11	0.7%	27	1.8%	29	1.9%	43	2.8%
W-3	3,456	2,472	71.5%	589	17.0%	203	5.9%	24	0.7%	84	2.4%	84	2.4%	247	7.1%
W-2	4,418	3,120	70.6%	791	17.9%	258	5.8%	38	0.9%	95	2.2%	116	2.6%	373	8.4%
W-1	2,125	1,509	71.0%	324	15.2%	121	5.7%	9	0.4%	55	2.6%	107	5.0%	168	7.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	11,913	8,622	72.4%	1,931	16.2%	660	5.5%	85	0.7%	271	2.3%	344	2.9%	842	7.1%
OFFICER TOTAL															
TOTAL	79,866	60,309	75.5%	10,214	12.8%	3,922	4.9%	484	0.6%	3,153	3.9%	1,784	2.2%	11,964	15.0%
ENLISTED															
E-9	3,209	1,404	43.8%	1,335	41.6%	257	8.0%	23	0.7%	66	2.1%	124	3.9%	281	8.8%
E-8	10,914	5,284	48.4%	3,944	36.1%	914	8.4%	73	0.7%	263	2.4%	436	4.0%	1,162	10.6%
E-7	37,080	17,762	47.9%	13,764	37.1%	2,744	7.4%	307	0.8%	979	2.6%	1,524	4.1%	4,237	11.4%
E-6	56,644	28,197	49.8%	19,269	34.0%	4,787	8.5%	433	0.8%	1,705	3.0%	2,253	4.0%	7,104	12.5%
E-5	74,553	39,472	52.9%	21,578	28.9%	8,036	10.8%	584	0.8%	2,629	3.5%	2,254	3.0%	11,571	15.5%
E-4	119,241	68,866	57.8%	28,516	23.9%	14,209	11.9%	1,170	1.0%	4,520	3.8%	1,960	1.6%	20,155	16.9%
E-3	62,179	39,377	63.3%	11,401	18.3%	7,916	12.7%	689	1.1%	2,335	3.8%	461	0.7%	10,062	16.2%
E-2	30,248	19,331	63.9%	5,548	18.3%	3,710	12.3%	319	1.1%	1,076	3.6%	264	0.9%	5,099	16.9%
E-1	19,628	12,657	64.5%	3,080	15.7%	2,456	12.5%	254	1.3%	671	3.4%	510	2.6%	3,272	16.7%
UNK	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL															
TOTAL	413,697	232,350	56.2%	108,436	26.2%	45,029	10.9%	3,852	0.9%	14,244	3.4%	9,786	2.4%	62,943	15.2%
GRAND TOTAL															
TOTAL	493,563	292,659	59.3%	118,650	24.0%	48,951	9.9%	4,336	0.9%	17,397	3.5%	11,570	2.3%	74,907	15.2%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

United States Army

as of September 2003



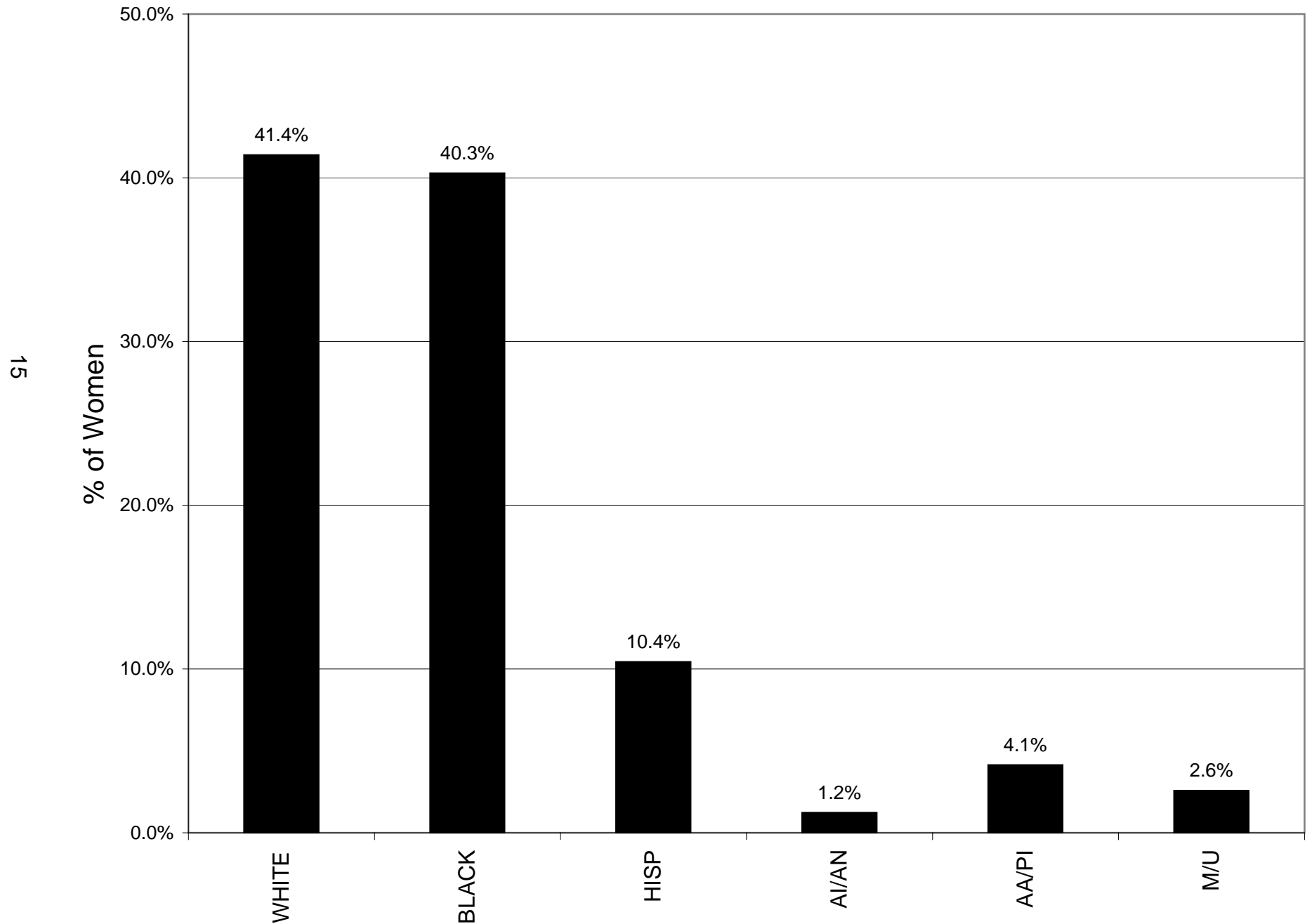
DISTRIBUTION OF ACTIVE DUTY FORCES - ARMY - WOMEN - SEPTEMBER 2003														
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		
OFFICER														
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	3	3	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-7	9	7	77.8%	2	22.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-6	428	328	76.6%	63	14.7%	12	2.8%	1	0.2%	14	3.3%	10	2.3%	
O-5	1,098	779	70.9%	222	20.2%	43	3.9%	4	0.4%	32	2.9%	18	1.6%	
O-4	1,994	1,250	62.7%	486	24.4%	85	4.3%	13	0.7%	105	5.3%	55	2.8%	
O-3	4,249	2,633	62.0%	966	22.7%	228	5.4%	21	0.5%	285	6.7%	116	2.7%	
O-2	1,521	893	58.7%	376	24.7%	97	6.4%	10	0.7%	113	7.4%	32	2.1%	
O-1	1,820	1,058	58.1%	402	22.1%	133	7.3%	9	0.5%	127	7.0%	91	5.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	11,122	6,951	62.5%	2,517	22.6%	598	5.4%	58	0.5%	676	6.1%	322	2.9%	
WARRANT														
W-5	11	10	90.9%	1	9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-4	43	23	53.5%	14	32.6%	1	2.3%	0	0.0%	4	9.3%	1	2.3%	
W-3	247	117	47.4%	98	39.7%	19	7.7%	2	0.8%	5	2.0%	6	2.4%	
W-2	373	154	41.3%	174	46.6%	19	5.1%	2	0.5%	14	3.8%	10	2.7%	
W-1	168	77	45.8%	63	37.5%	14	8.3%	2	1.2%	6	3.6%	6	3.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	842	381	45.2%	350	41.6%	53	6.3%	6	0.7%	29	3.4%	23	2.7%	
OFFICER TOTAL		11,964	7,332	61.3%	2,867	24.0%	651	5.4%	64	0.5%	705	5.9%	345	2.9%
ENLISTED														
E-9	281	91	32.4%	158	56.2%	13	4.6%	3	1.1%	6	2.1%	10	3.6%	
E-8	1,162	308	26.5%	690	59.4%	75	6.5%	12	1.0%	31	2.7%	46	4.0%	
E-7	4,237	1,024	24.2%	2,710	64.0%	214	5.1%	30	0.7%	109	2.6%	150	3.5%	
E-6	7,104	1,777	25.0%	4,252	59.9%	511	7.2%	58	0.8%	238	3.4%	268	3.8%	
E-5	11,571	3,723	32.2%	5,677	49.1%	1,152	10.0%	135	1.2%	462	4.0%	422	3.6%	
E-4	20,155	7,923	39.3%	8,219	40.8%	2,491	12.4%	312	1.5%	808	4.0%	402	2.0%	
E-3	10,062	4,656	46.3%	3,269	32.5%	1,458	14.5%	159	1.6%	430	4.3%	90	0.9%	
E-2	5,099	2,516	49.3%	1,533	30.1%	735	14.4%	69	1.4%	194	3.8%	52	1.0%	
E-1	3,272	1,653	50.5%	795	24.3%	508	15.5%	70	2.1%	111	3.4%	135	4.1%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL		62,943	23,671	37.6%	27,303	43.4%	7,157	11.4%	848	1.3%	2,389	3.8%	1,575	2.5%
GRAND TOTAL		74,907	31,003	41.4%	30,170	40.3%	7,808	10.4%	912	1.2%	3,094	4.1%	1,920	2.6%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Army Women

as of September 2003



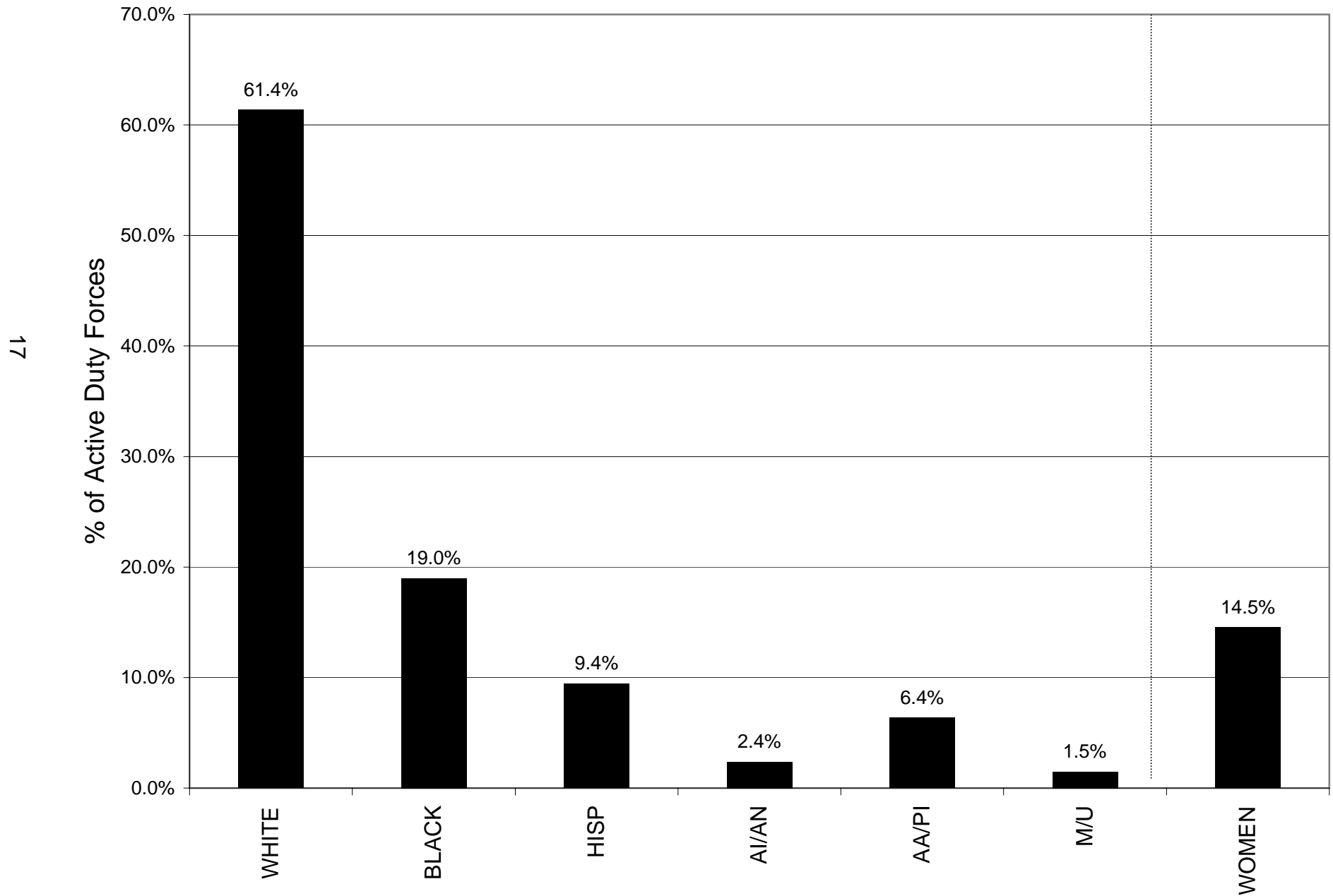
DISTRIBUTION OF ACTIVE DUTY FORCES - NAVY - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	10	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	30	29	96.7%	1	3.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.3%
O-8	66	63	95.5%	1	1.5%	1	1.5%	1	1.5%	0	0.0%	0	0.0%	4	6.1%
O-7	106	99	93.4%	5	4.7%	1	0.9%	0	0.0%	0	0.0%	1	0.9%	5	4.7%
O-6	3,519	3,195	90.8%	139	3.9%	73	2.1%	16	0.5%	64	1.8%	32	0.9%	393	11.2%
O-5	7,077	6,232	88.1%	293	4.1%	236	3.3%	33	0.5%	194	2.7%	89	1.3%	898	12.7%
O-4	10,429	8,484	81.4%	743	7.1%	456	4.4%	65	0.6%	384	3.7%	297	2.8%	1,594	15.3%
O-3	17,190	13,401	78.0%	1,414	8.2%	1,032	6.0%	132	0.8%	915	5.3%	296	1.7%	2,689	15.6%
O-2	7,670	5,913	77.1%	648	8.4%	497	6.5%	83	1.1%	395	5.1%	134	1.7%	1,361	17.7%
O-1	7,226	5,635	78.0%	587	8.1%	463	6.4%	64	0.9%	396	5.5%	81	1.1%	1,214	16.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	53,323	43,061	80.8%	3,831	7.2%	2,759	5.2%	394	0.7%	2,348	4.4%	930	1.7%	8,159	15.3%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	356	267	75.0%	46	12.9%	8	2.2%	2	0.6%	11	3.1%	22	6.2%	5	1.4%
W-3	440	319	72.5%	92	20.9%	8	1.8%	1	0.2%	6	1.4%	14	3.2%	26	5.9%
W-2	892	623	69.8%	192	21.5%	14	1.6%	3	0.3%	30	3.4%	30	3.4%	54	6.1%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,688	1,209	71.6%	330	19.5%	30	1.8%	6	0.4%	47	2.8%	66	3.9%	85	5.0%
OFFICER TOTAL		55,011	80.5%	4,161	7.6%	2,789	5.1%	400	0.7%	2,395	4.4%	996	1.8%	8,244	15.0%
ENLISTED															
E-9	3,199	2,491	77.9%	300	9.4%	117	3.7%	15	0.5%	244	7.6%	32	1.0%	152	4.8%
E-8	7,160	5,280	73.7%	933	13.0%	341	4.8%	36	0.5%	511	7.1%	59	0.8%	463	6.5%
E-7	24,750	16,614	67.1%	4,055	16.4%	1,530	6.2%	149	0.6%	2,184	8.8%	218	0.9%	1,901	7.7%
E-6	54,247	33,558	61.9%	10,936	20.2%	4,332	8.0%	527	1.0%	4,452	8.2%	442	0.8%	4,853	8.9%
E-5	76,299	42,360	55.5%	17,005	22.3%	8,785	11.5%	1,860	2.4%	5,509	7.2%	780	1.0%	11,040	14.5%
E-4	63,455	34,792	54.8%	13,398	21.1%	8,187	12.9%	2,292	3.6%	4,056	6.4%	730	1.2%	11,753	18.5%
E-3	57,220	30,257	52.9%	13,035	22.8%	7,512	13.1%	2,064	3.6%	3,313	5.8%	1,039	1.8%	11,147	19.5%
E-2	22,914	13,823	60.3%	4,816	21.0%	1,873	8.2%	961	4.2%	860	3.8%	581	2.5%	3,423	14.9%
E-1	12,714	7,905	62.2%	2,963	23.3%	150	1.2%	606	4.8%	442	3.5%	648	5.1%	1,803	14.2%
UNK	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL		321,959	58.1%	67,442	20.9%	32,827	10.2%	8,510	2.6%	21,571	6.7%	4,529	1.4%	46,535	14.5%
GRAND TOTAL		376,970	61.4%	71,603	19.0%	35,616	9.4%	8,910	2.4%	23,966	6.4%	5,525	1.5%	54,779	14.5%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

United States Navy

as of September 2003



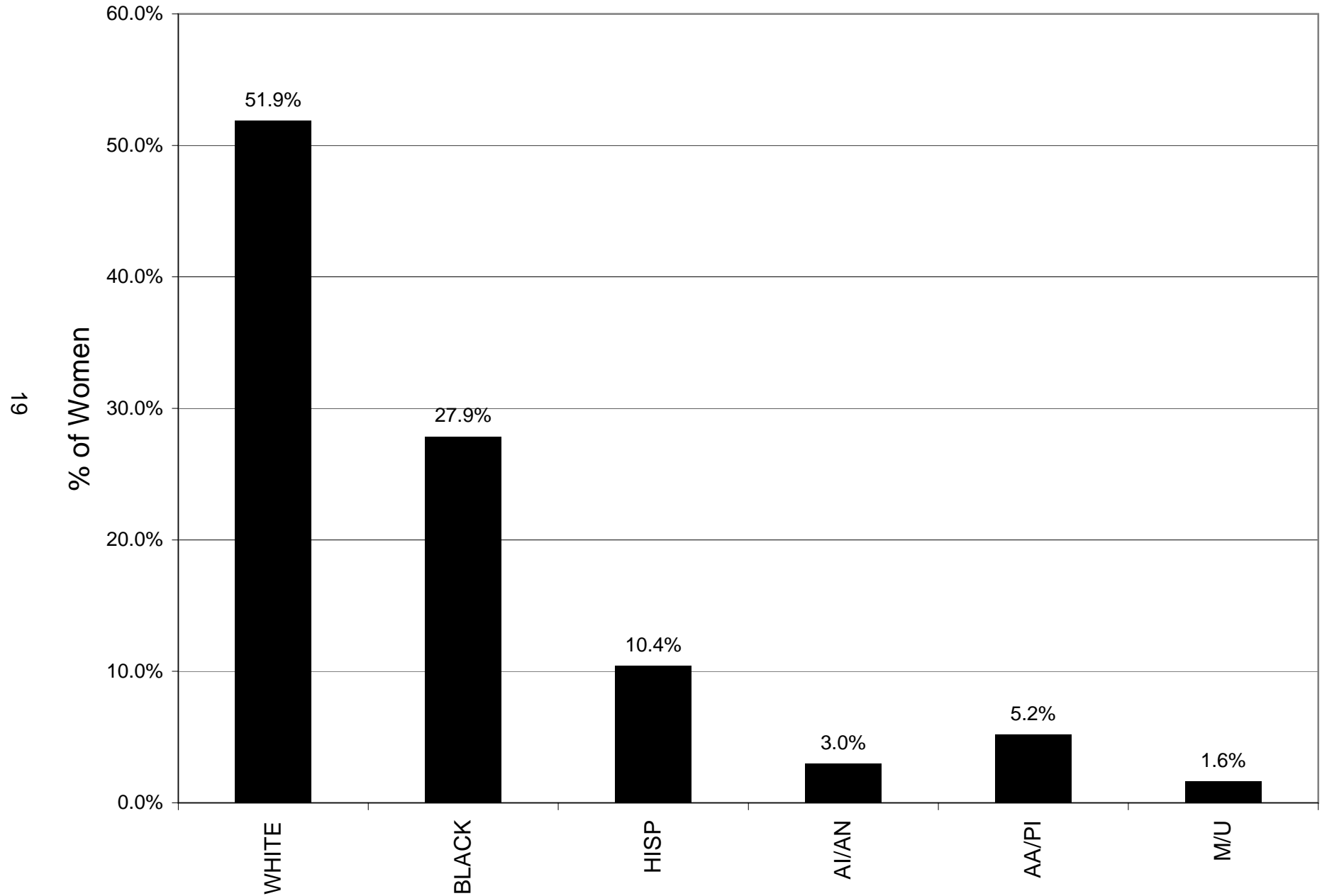
DISTRIBUTION OF ACTIVE DUTY FORCES - NAVY - WOMEN - SEPTEMBER 2003														
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		
OFFICER														
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-7	5	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-6	393	343	87.3%	23	5.9%	5	1.3%	2	0.5%	15	3.8%	5	1.3%	
O-5	898	710	79.1%	89	9.9%	32	3.6%	6	0.7%	38	4.2%	23	2.6%	
O-4	1,594	1,204	75.5%	176	11.0%	78	4.9%	10	0.6%	71	4.5%	55	3.5%	
O-3	2,689	1,930	71.8%	347	12.9%	146	5.4%	24	0.9%	199	7.4%	43	1.6%	
O-2	1,361	960	70.5%	172	12.6%	110	8.1%	20	1.5%	82	6.0%	17	1.2%	
O-1	1,214	886	73.0%	129	10.6%	85	7.0%	16	1.3%	78	6.4%	20	1.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	8,159	6,043	74.1%	936	11.5%	456	5.6%	78	1.0%	483	5.9%	163	2.0%	
WARRANT														
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-4	5	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-3	26	19	73.1%	4	15.4%	1	3.8%	0	0.0%	1	3.8%	1	3.8%	
W-2	54	34	63.0%	17	31.5%	0	0.0%	0	0.0%	2	3.7%	1	1.9%	
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	85	57	67.1%	22	25.9%	1	1.2%	0	0.0%	3	3.5%	2	2.4%	
OFFICER TOTAL		8,244	6,100	74.0%	958	11.6%	457	5.5%	78	0.9%	486	5.9%	165	2.0%
ENLISTED														
E-9	152	118	77.6%	22	14.5%	5	3.3%	0	0.0%	3	2.0%	4	2.6%	
E-8	463	296	63.9%	114	24.6%	23	5.0%	1	0.2%	25	5.4%	4	0.9%	
E-7	1,901	1,096	57.7%	560	29.5%	136	7.2%	11	0.6%	78	4.1%	20	1.1%	
E-6	4,853	2,372	48.9%	1,800	37.1%	363	7.5%	49	1.0%	232	4.8%	37	0.8%	
E-5	11,040	4,832	43.8%	3,806	34.5%	1,315	11.9%	308	2.8%	655	5.9%	124	1.1%	
E-4	11,753	5,293	45.0%	3,619	30.8%	1,598	13.6%	448	3.8%	651	5.5%	144	1.2%	
E-3	11,147	5,238	47.0%	3,126	28.0%	1,531	13.7%	485	4.4%	568	5.1%	199	1.8%	
E-2	3,423	2,007	58.6%	788	23.0%	279	8.2%	151	4.4%	98	2.9%	100	2.9%	
E-1	1,803	1,068	59.2%	472	26.2%	9	0.5%	108	6.0%	49	2.7%	97	5.4%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL		46,535	22,320	48.0%	14,307	30.7%	5,259	11.3%	1,561	3.4%	2,359	5.1%	729	1.6%
GRAND TOTAL		54,779	28,420	51.9%	15,265	27.9%	5,716	10.4%	1,639	3.0%	2,845	5.2%	894	1.6%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Navy Women

as of September 2003



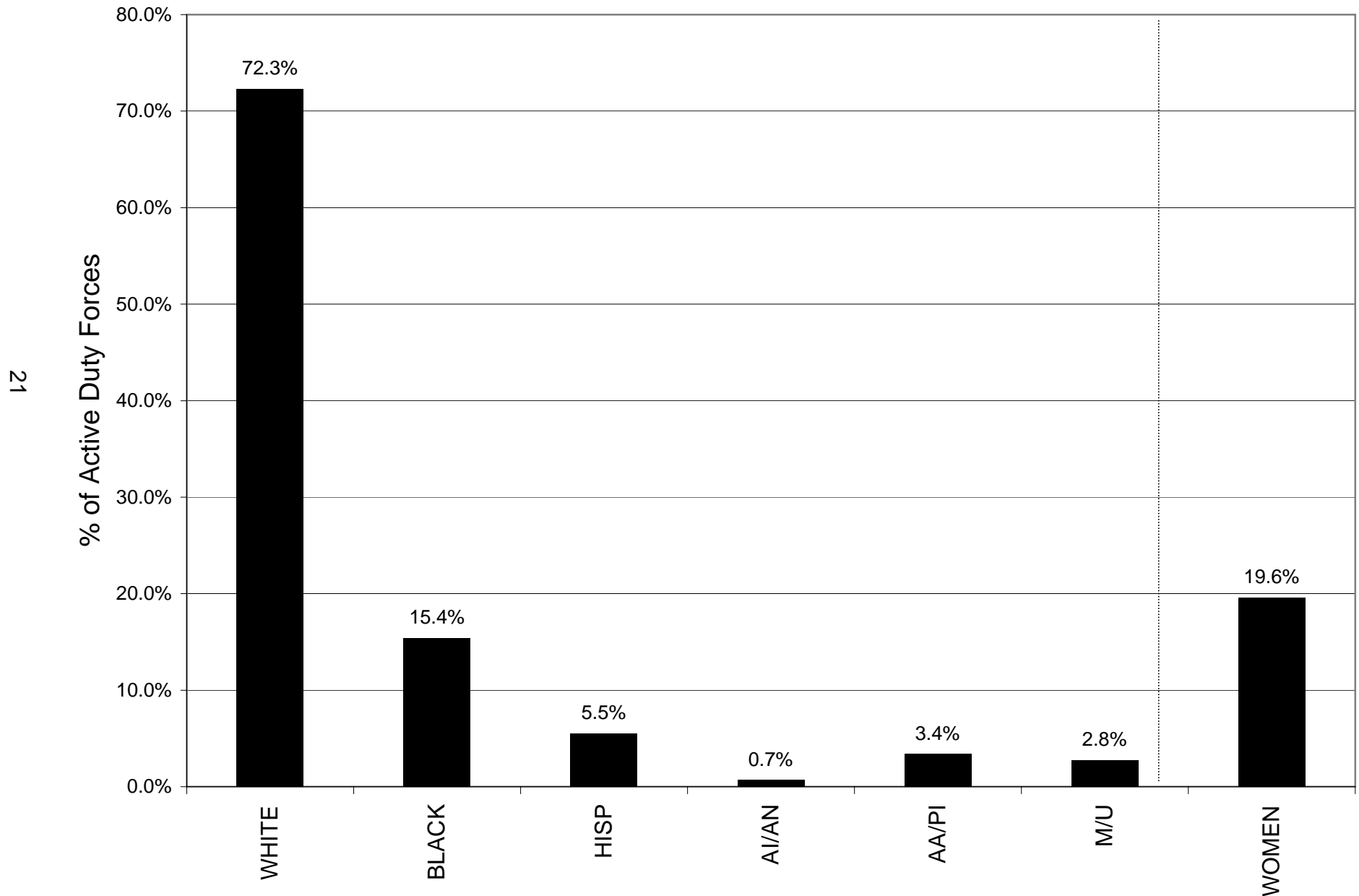
DISTRIBUTION OF ACTIVE DUTY FORCES - AIR FORCE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	13	12	92.3%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	39	38	97.4%	1	2.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	85	83	97.6%	1	1.2%	0	0.0%	1	1.2%	0	0.0%	0	0.0%	5	5.9%
O-7	140	128	91.4%	9	6.4%	3	2.1%	0	0.0%	0	0.0%	0	0.0%	8	5.7%
O-6	3,805	3,409	89.6%	218	5.7%	76	2.0%	19	0.5%	65	1.7%	18	0.5%	452	11.9%
O-5	10,728	9,451	88.1%	610	5.7%	294	2.7%	52	0.5%	197	1.8%	124	1.2%	1,370	12.8%
O-4	16,095	13,846	86.0%	946	5.9%	436	2.7%	77	0.5%	451	2.8%	339	2.1%	2,445	15.2%
O-3	22,642	18,269	80.7%	1,560	6.9%	795	3.5%	151	0.7%	858	3.8%	1,009	4.5%	4,727	20.9%
O-2	9,561	7,376	77.1%	752	7.9%	374	3.9%	69	0.7%	319	3.3%	671	7.0%	2,068	21.6%
O-1	10,535	7,932	75.3%	753	7.1%	461	4.4%	74	0.7%	461	4.4%	854	8.1%	2,309	21.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	73,643	60,544	82.2%	4,851	6.6%	2,439	3.3%	443	0.6%	2,351	3.2%	3,015	4.1%	13,384	18.2%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL	73,643	60,544	82.2%	4,851	6.6%	2,439	3.3%	443	0.6%	2,351	3.2%	3,015	4.1%	13,384	18.2%
ENLISTED															
E-9	2,857	2,144	75.0%	487	17.0%	111	3.9%	30	1.1%	53	1.9%	32	1.1%	330	11.6%
E-8	5,718	4,137	72.4%	1,113	19.5%	229	4.0%	36	0.6%	119	2.1%	84	1.5%	617	10.8%
E-7	30,362	21,475	70.7%	6,178	20.3%	1,229	4.0%	181	0.6%	816	2.7%	483	1.6%	3,396	11.2%
E-6	46,000	33,090	71.9%	8,444	18.4%	2,185	4.8%	301	0.7%	1,205	2.6%	775	1.7%	6,521	14.2%
E-5	75,806	52,287	69.0%	12,941	17.1%	5,419	7.1%	580	0.8%	2,851	3.8%	1,728	2.3%	16,509	21.8%
E-4	52,477	34,365	65.5%	9,848	18.8%	4,364	8.3%	336	0.6%	2,109	4.0%	1,455	2.8%	12,411	23.7%
E-3	57,963	40,469	69.8%	9,287	16.0%	3,652	6.3%	455	0.8%	2,338	4.0%	1,762	3.0%	12,632	21.8%
E-2	12,124	8,495	70.1%	2,108	17.4%	729	6.0%	99	0.8%	423	3.5%	270	2.2%	3,853	31.8%
E-1	13,901	11,033	79.4%	1,794	12.9%	114	0.8%	104	0.7%	242	1.7%	614	4.4%	3,065	22.0%
UNK	94	66	70.2%	9	9.6%	1	1.1%	0	0.0%	6	6.4%	12	12.8%	20	21.3%
ENLISTED TOTAL	297,302	207,561	69.8%	52,209	17.6%	18,033	6.1%	2,122	0.7%	10,162	3.4%	7,215	2.4%	59,354	20.0%
GRAND TOTAL	370,945	268,105	72.3%	57,060	15.4%	20,472	5.5%	2,565	0.7%	12,513	3.4%	10,230	2.8%	72,738	19.6%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

United States Air Force

as of September 2003



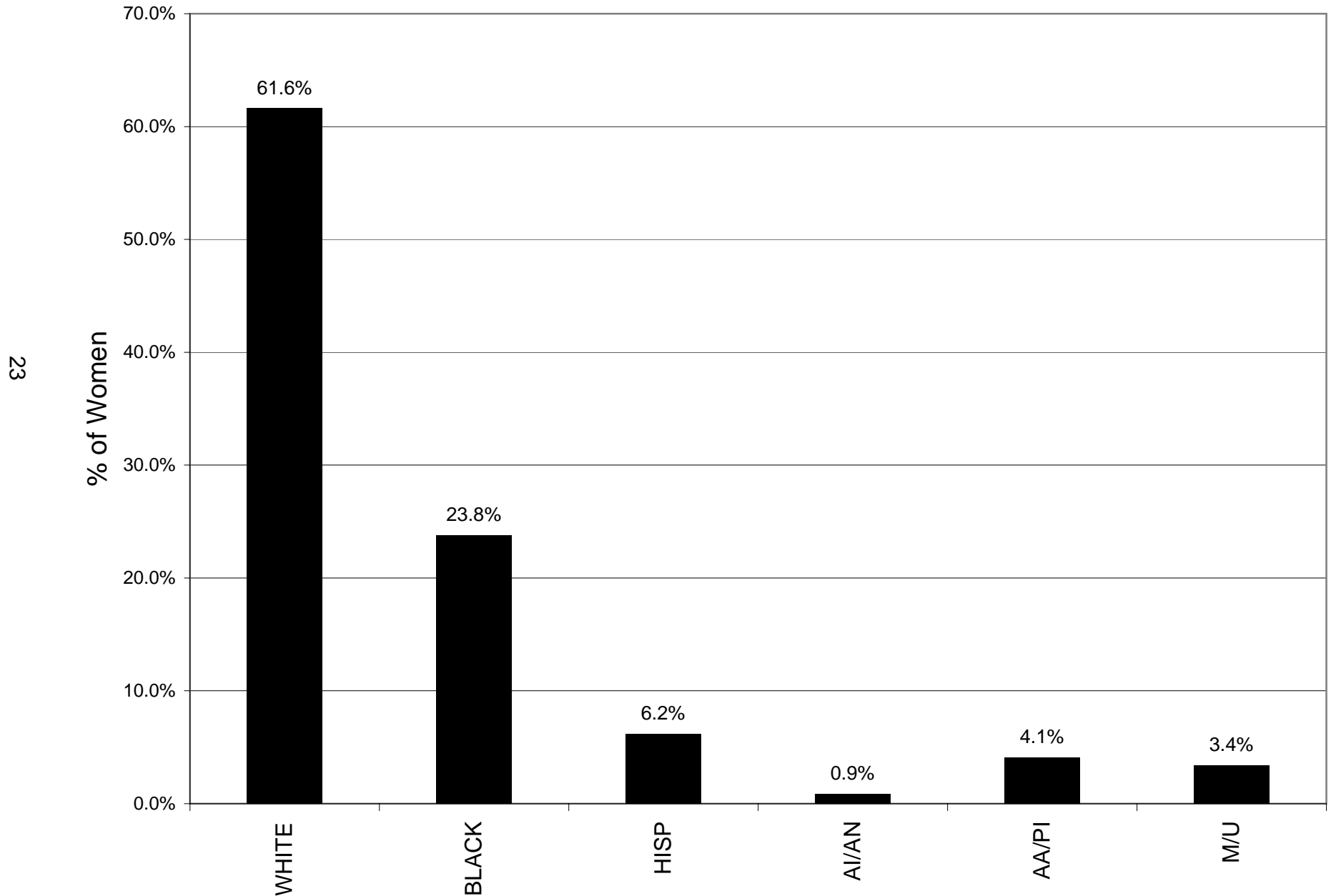
DISTRIBUTION OF ACTIVE DUTY FORCES - AIR FORCE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	5	4	80.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	8	6	75.0%	1	12.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%
O-6	452	378	83.6%	41	9.1%	14	3.1%	2	0.4%	14	3.1%	3	0.7%
O-5	1,370	1,114	81.3%	151	11.0%	46	3.4%	3	0.2%	39	2.8%	17	1.2%
O-4	2,445	1,887	77.2%	320	13.1%	63	2.6%	18	0.7%	99	4.0%	58	2.4%
O-3	4,727	3,431	72.6%	609	12.9%	147	3.1%	31	0.7%	234	5.0%	275	5.8%
O-2	2,068	1,444	69.8%	281	13.6%	72	3.5%	11	0.5%	79	3.8%	181	8.8%
O-1	2,309	1,572	68.1%	271	11.7%	121	5.2%	18	0.8%	124	5.4%	203	8.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	13,384	9,836	73.5%	1,675	12.5%	464	3.5%	83	0.6%	589	4.4%	737	5.5%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL	13,384	9,836	73.5%	1,675	12.5%	464	3.5%	83	0.6%	589	4.4%	737	5.5%
ENLISTED													
E-9	330	216	65.5%	85	25.8%	13	3.9%	5	1.5%	7	2.1%	4	1.2%
E-8	617	380	61.6%	179	29.0%	21	3.4%	6	1.0%	18	2.9%	13	2.1%
E-7	3,396	1,955	57.6%	1,140	33.6%	118	3.5%	32	0.9%	86	2.5%	65	1.9%
E-6	6,521	3,885	59.6%	1,993	30.6%	288	4.4%	54	0.8%	176	2.7%	125	1.9%
E-5	16,509	9,427	57.1%	4,438	26.9%	1,285	7.8%	172	1.0%	724	4.4%	463	2.8%
E-4	12,411	6,763	54.5%	3,441	27.7%	1,116	9.0%	101	0.8%	580	4.7%	410	3.3%
E-3	12,632	7,632	60.4%	2,956	23.4%	887	7.0%	120	0.9%	606	4.8%	431	3.4%
E-2	3,853	2,415	62.7%	884	22.9%	284	7.4%	34	0.9%	151	3.9%	85	2.2%
E-1	3,065	2,308	75.3%	512	16.7%	21	0.7%	26	0.8%	52	1.7%	146	4.8%
UNK	20	10	50.0%	6	30.0%	1	5.0%	0	0.0%	0	0.0%	3	15.0%
ENLISTED TOTAL	59,354	34,991	59.0%	15,634	26.3%	4,034	6.8%	550	0.9%	2,400	4.0%	1,745	2.9%
GRAND TOTAL	72,738	44,827	61.6%	17,309	23.8%	4,498	6.2%	633	0.9%	2,989	4.1%	2,482	3.4%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Air Force Women

as of September 2003



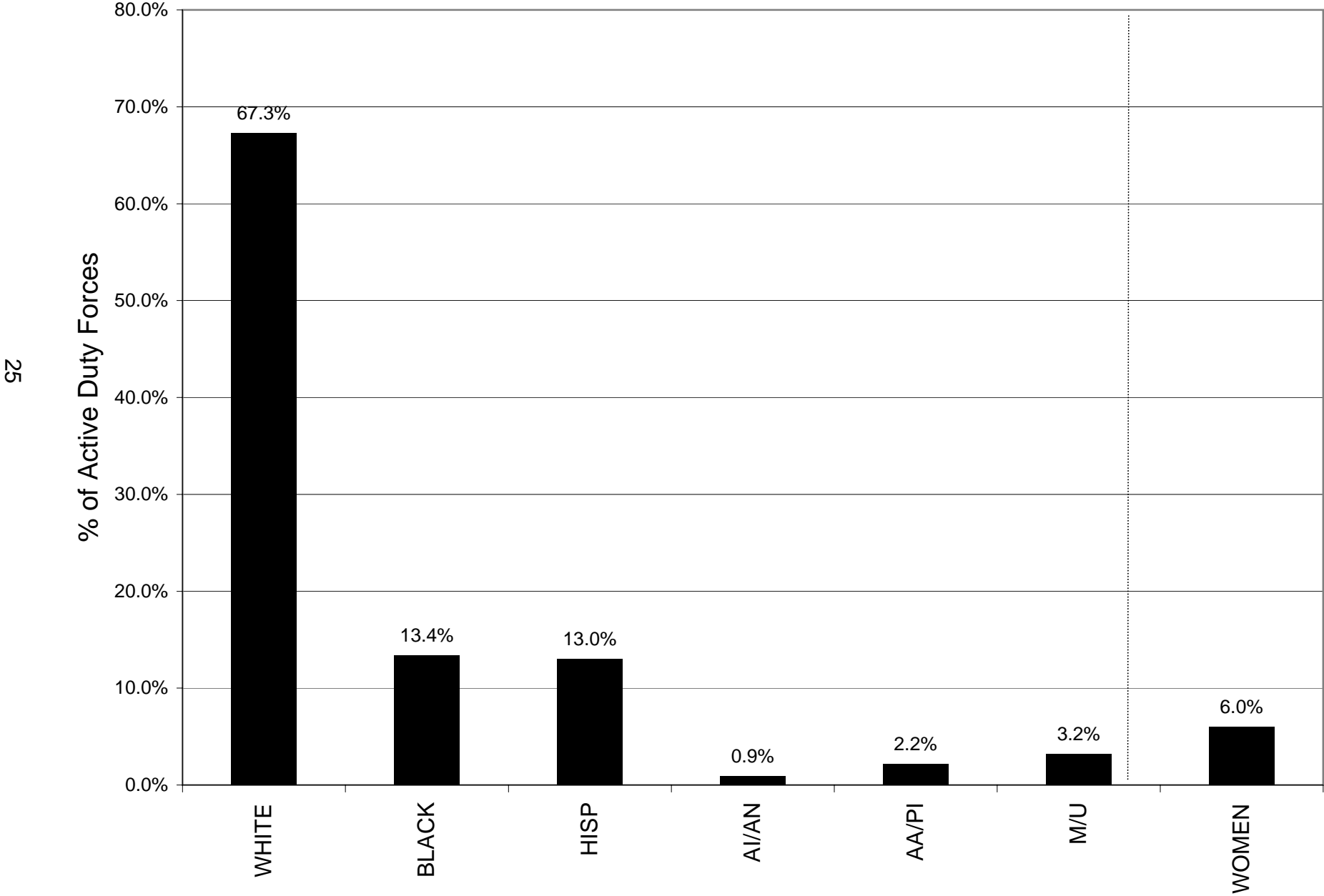
DISTRIBUTION OF ACTIVE DUTY FORCES - MARINE CORPS - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	16	16	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	20	18	90.0%	1	5.0%	1	5.0%	0	0.0%	0	0.0%	0	0.0%	1	5.0%
O-7	40	36	90.0%	4	10.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.5%
O-6	650	594	91.4%	34	5.2%	15	2.3%	1	0.2%	6	0.9%	0	0.0%	20	3.1%
O-5	1,795	1,648	91.8%	68	3.8%	47	2.6%	5	0.3%	19	1.1%	8	0.4%	50	2.8%
O-4	3,472	3,022	87.0%	203	5.8%	128	3.7%	31	0.9%	66	1.9%	22	0.6%	83	2.4%
O-3	5,280	4,248	80.5%	440	8.3%	356	6.7%	27	0.5%	148	2.8%	61	1.2%	300	5.7%
O-2	3,256	2,652	81.4%	184	5.7%	226	6.9%	27	0.8%	123	3.8%	44	1.4%	300	9.2%
O-1	2,254	1,869	82.9%	115	5.1%	155	6.9%	16	0.7%	69	3.1%	30	1.3%	204	9.1%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	16,787	14,107	84.0%	1,049	6.2%	928	5.5%	107	0.6%	431	2.6%	165	1.0%	959	5.7%
WARRANT															
W-5	92	73	79.3%	13	14.1%	4	4.3%	0	0.0%	2	2.2%	0	0.0%	3	3.3%
W-4	234	184	78.6%	30	12.8%	12	5.1%	1	0.4%	1	0.4%	6	2.6%	14	6.0%
W-3	599	437	73.0%	101	16.9%	45	7.5%	4	0.7%	6	1.0%	6	1.0%	30	5.0%
W-2	820	590	72.0%	136	16.6%	67	8.2%	6	0.7%	12	1.5%	9	1.1%	47	5.7%
W-1	219	153	69.9%	33	15.1%	21	9.6%	1	0.5%	7	3.2%	4	1.8%	22	10.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	1,964	1,437	73.2%	313	15.9%	149	7.6%	12	0.6%	28	1.4%	25	1.3%	116	5.9%
OFFICER TOTAL		18,751	82.9%	1,362	7.3%	1,077	5.7%	119	0.6%	459	2.4%	190	1.0%	1,075	5.7%
ENLISTED															
E-9	1,424	760	53.4%	471	33.1%	137	9.6%	4	0.3%	27	1.9%	25	1.8%	49	3.4%
E-8	3,508	2,059	58.7%	1,045	29.8%	314	9.0%	16	0.5%	44	1.3%	30	0.9%	184	5.2%
E-7	8,673	5,400	62.3%	2,137	24.6%	808	9.3%	52	0.6%	167	1.9%	109	1.3%	445	5.1%
E-6	14,341	8,694	60.6%	3,071	21.4%	1,932	13.5%	93	0.6%	339	2.4%	212	1.5%	801	5.6%
E-5	23,667	14,644	61.9%	3,934	16.6%	3,792	16.0%	215	0.9%	551	2.3%	531	2.2%	1,571	6.6%
E-4	28,987	19,118	66.0%	3,584	12.4%	4,705	16.2%	301	1.0%	693	2.4%	586	2.0%	1,812	6.3%
E-3	44,453	30,263	68.1%	5,203	11.7%	6,553	14.7%	477	1.1%	967	2.2%	990	2.2%	2,718	6.1%
E-2	19,788	13,591	68.7%	1,763	8.9%	2,567	13.0%	215	1.1%	388	2.0%	1,264	6.4%	1,277	6.5%
E-1	13,991	9,456	67.6%	1,233	8.8%	1,265	9.0%	110	0.8%	227	1.6%	1,700	12.2%	703	5.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL		158,832	65.5%	22,441	14.1%	22,073	13.9%	1,483	0.9%	3,403	2.1%	5,447	3.4%	9,560	6.0%
GRAND TOTAL		177,583	67.3%	23,803	13.4%	23,150	13.0%	1,602	0.9%	3,862	2.2%	5,637	3.2%	10,635	6.0%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

United States Marine Corps

as of September 2003



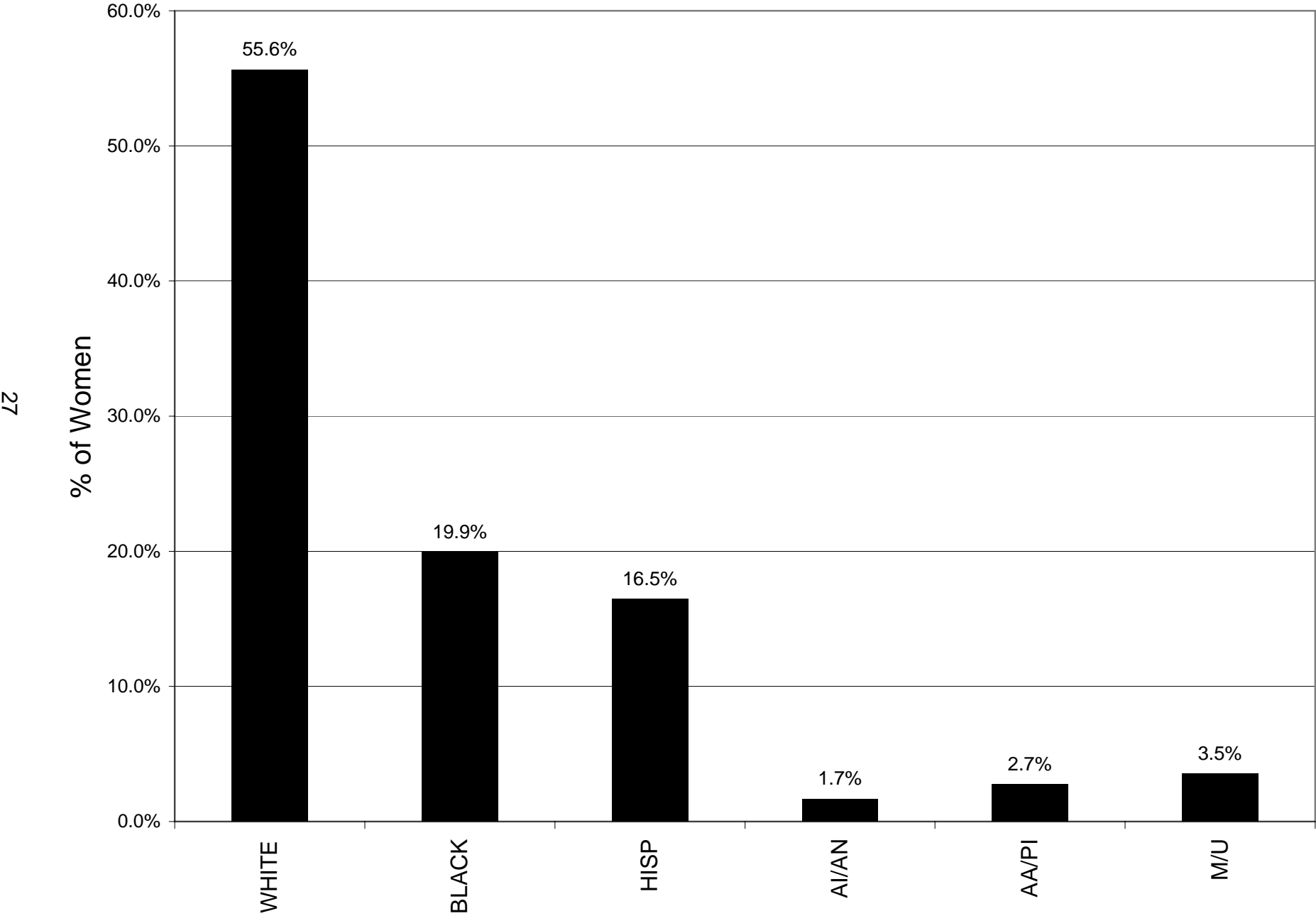
DISTRIBUTION OF ACTIVE DUTY FORCES - MARINES - WOMEN - SEPTEMBER 2003														
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		
OFFICER														
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-6	20	18	90.0%	1	5.0%	1	5.0%	0	0.0%	0	0.0%	0	0.0%	
O-5	50	48	96.0%	2	4.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-4	83	60	72.3%	14	16.9%	3	3.6%	0	0.0%	3	3.6%	3	3.6%	
O-3	300	226	75.3%	28	9.3%	22	7.3%	3	1.0%	15	5.0%	6	2.0%	
O-2	300	220	73.3%	29	9.7%	29	9.7%	6	2.0%	8	2.7%	8	2.7%	
O-1	204	157	77.0%	16	7.8%	17	8.3%	0	0.0%	10	4.9%	4	2.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	959	731	76.2%	90	9.4%	72	7.5%	9	0.9%	36	3.8%	21	2.2%	
WARRANT														
W-5	3	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-4	14	12	85.7%	2	14.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-3	30	12	40.0%	12	40.0%	3	10.0%	1	3.3%	0	0.0%	2	6.7%	
W-2	47	25	53.2%	14	29.8%	7	14.9%	1	2.1%	0	0.0%	0	0.0%	
W-1	22	12	54.5%	7	31.8%	2	9.1%	0	0.0%	1	4.5%	0	0.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	116	63	54.3%	36	31.0%	12	10.3%	2	1.7%	1	0.9%	2	1.7%	
OFFICER TOTAL		1,075	794	73.9%	126	11.7%	84	7.8%	11	1.0%	37	3.4%	23	2.1%
ENLISTED														
E-9	49	28	57.1%	15	30.6%	4	8.2%	0	0.0%	1	2.0%	1	2.0%	
E-8	184	87	47.3%	71	38.6%	21	11.4%	2	1.1%	2	1.1%	1	0.5%	
E-7	445	203	45.6%	168	37.8%	49	11.0%	8	1.8%	10	2.2%	7	1.6%	
E-6	801	366	45.7%	251	31.3%	136	17.0%	12	1.5%	19	2.4%	17	2.1%	
E-5	1,571	752	47.9%	389	24.8%	294	18.7%	26	1.7%	57	3.6%	53	3.4%	
E-4	1,812	994	54.9%	347	19.2%	350	19.3%	24	1.3%	50	2.8%	47	2.6%	
E-3	2,718	1,531	56.3%	490	18.0%	515	18.9%	49	1.8%	55	2.0%	78	2.9%	
E-2	1,277	751	58.8%	170	13.3%	193	15.1%	32	2.5%	44	3.4%	87	6.8%	
E-1	703	412	58.6%	94	13.4%	105	14.9%	13	1.8%	16	2.3%	63	9.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL		9,560	5,124	53.6%	1,995	20.9%	1,667	17.4%	166	1.7%	254	2.7%	354	3.7%
GRAND TOTAL		10,635	5,918	55.6%	2,121	19.9%	1,751	16.5%	177	1.7%	291	2.7%	377	3.5%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Marine Corps Women

as of September 2003



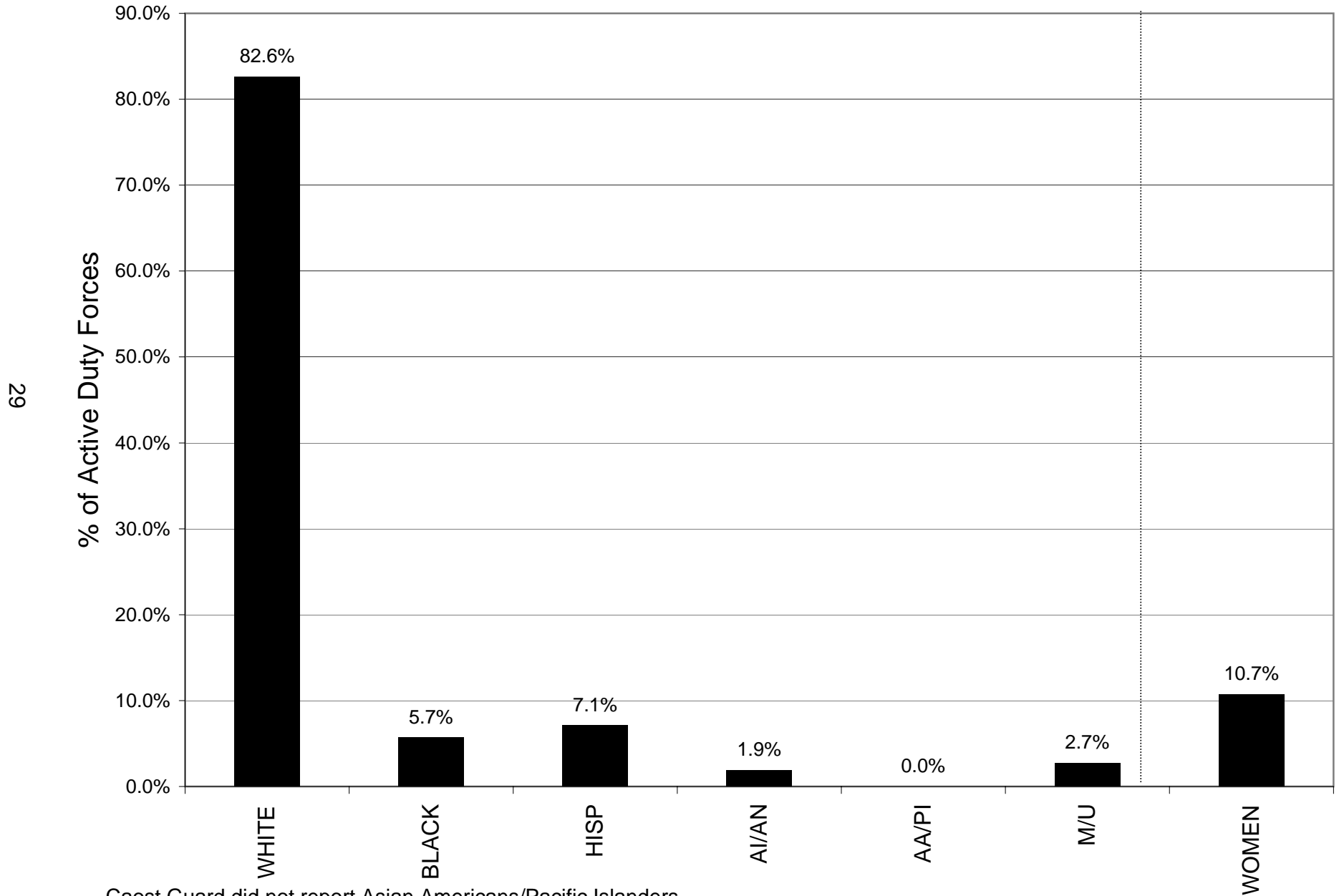
DISTRIBUTION OF ACTIVE DUTY FORCES - COAST GUARD - SEPTEMBER 2003																
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN		
		Not reported														
OFFICER																
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	16	15	93.8%	1	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	6.3%	
O-7	15	14	93.3%	1	6.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	13.3%	
O-6	350	331	94.6%	8	2.3%	6	1.7%	1	0.3%	0	0.0%	4	1.1%	19	5.4%	
O-5	738	702	95.1%	8	1.1%	12	1.6%	1	0.1%	0	0.0%	15	2.0%	57	7.7%	
O-4	1,190	1,036	87.1%	51	4.3%	55	4.6%	16	1.3%	0	0.0%	32	2.7%	116	9.7%	
O-3	2,117	1,728	81.6%	138	6.5%	120	5.7%	37	1.7%	0	0.0%	94	4.4%	330	15.6%	
O-2	842	703	83.5%	43	5.1%	51	6.1%	14	1.7%	0	0.0%	31	3.7%	175	20.8%	
O-1	714	587	82.2%	32	4.5%	56	7.8%	4	0.6%	0	0.0%	35	4.9%	163	22.8%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	5,987	5,121	85.5%	282	4.7%	300	5.0%	73	1.2%	0	0.0%	211	3.5%	863	14.4%	
WARRANT																
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
W-4	327	313	95.7%	8	2.4%	3	0.9%	1	0.3%	0	0.0%	2	0.6%	7	2.1%	
W-3	364	301	82.7%	36	9.9%	15	4.1%	5	1.4%	0	0.0%	7	1.9%	18	4.9%	
W-2	763	642	84.1%	61	8.0%	33	4.3%	13	1.7%	0	0.0%	14	1.8%	63	8.3%	
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	1,454	1,256	86.4%	105	7.2%	51	3.5%	19	1.3%	0	0.0%	23	1.6%	88	6.1%	
OFFICER TOTAL		7,441	6,377	85.7%	387	5.2%	351	4.7%	92	1.2%	0	0.0%	234	3.1%	951	12.8%
ENLISTED																
E-9	292	261	89.4%	13	4.5%	10	3.4%	6	2.1%	0	0.0%	2	0.7%	9	3.1%	
E-8	598	534	89.3%	31	5.2%	14	2.3%	8	1.3%	0	0.0%	11	1.8%	28	4.7%	
E-7	2,955	2,505	84.8%	219	7.4%	145	4.9%	56	1.9%	0	0.0%	30	1.0%	181	6.1%	
E-6	5,667	4,516	79.7%	434	7.7%	427	7.5%	162	2.9%	0	0.0%	128	2.3%	502	8.9%	
E-5	6,454	5,144	79.7%	409	6.3%	532	8.2%	164	2.5%	0	0.0%	205	3.2%	735	11.4%	
E-4	7,791	6,533	83.9%	321	4.1%	602	7.7%	130	1.7%	0	0.0%	205	2.6%	826	10.6%	
E-3	5,387	4,395	81.6%	262	4.9%	474	8.8%	76	1.4%	0	0.0%	180	3.3%	663	12.3%	
E-2	1,537	1,236	80.4%	85	5.5%	144	9.4%	28	1.8%	0	0.0%	44	2.9%	188	12.2%	
E-1	267	212	79.4%	14	5.2%	24	9.0%	7	2.6%	0	0.0%	10	3.7%	43	16.1%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL		30,948	25,336	81.9%	1,788	5.8%	2,372	7.7%	637	2.1%	0	0.0%	815	2.6%	3,175	10.3%
GRAND TOTAL		38,389	31,713	82.6%	2,175	5.7%	2,723	7.1%	729	1.9%	0	0.0%	1,049	2.7%	4,126	10.7%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

United States Coast Guard

as of September 2003



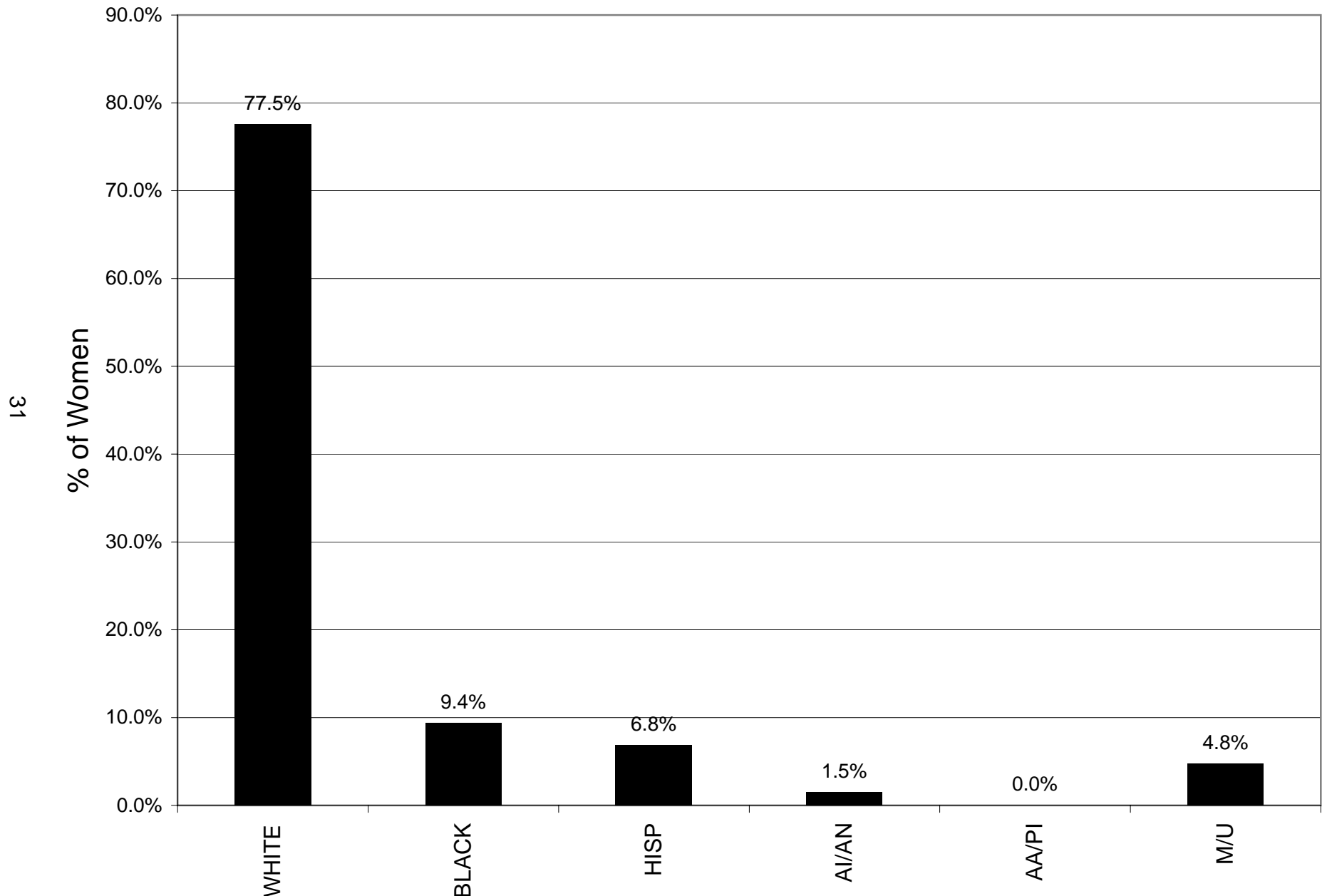
DISTRIBUTION OF ACTIVE DUTY FORCES - COAST GUARD - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
										Not reported			
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	19	19	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	57	53	93.0%	1	1.8%	1	1.8%	1	1.8%	0	0.0%	1	1.8%
O-4	116	101	87.1%	7	6.0%	4	3.4%	0	0.0%	0	0.0%	4	3.4%
O-3	330	251	76.1%	30	9.1%	20	6.1%	7	2.1%	0	0.0%	22	6.7%
O-2	175	139	79.4%	11	6.3%	13	7.4%	2	1.1%	0	0.0%	10	5.7%
O-1	163	137	84.0%	8	4.9%	10	6.1%	0	0.0%	0	0.0%	8	4.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	863	703	81.5%	57	6.6%	48	5.6%	10	1.2%	0	0.0%	45	5.2%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	7	5	71.4%	1	14.3%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
W-3	18	12	66.7%	5	27.8%	0	0.0%	1	5.6%	0	0.0%	0	0.0%
W-2	63	52	82.5%	6	9.5%	2	3.2%	1	1.6%	0	0.0%	2	3.2%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	88	69	78.4%	12	13.6%	2	2.3%	2	2.3%	0	0.0%	3	3.4%
OFFICER TOTAL		951	772	81.2%	69	7.3%	50	5.3%	12	1.3%	0	48	5.0%
ENLISTED													
E-9	9	9	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	28	25	89.3%	3	10.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-7	181	126	69.6%	42	23.2%	7	3.9%	3	1.7%	0	0.0%	3	1.7%
E-6	502	343	68.3%	82	16.3%	42	8.4%	11	2.2%	0	0.0%	24	4.8%
E-5	735	545	74.1%	87	11.8%	51	6.9%	15	2.0%	0	0.0%	37	5.0%
E-4	826	664	80.4%	51	6.2%	62	7.5%	9	1.1%	0	0.0%	40	4.8%
E-3	663	528	79.6%	45	6.8%	52	7.8%	6	0.9%	0	0.0%	32	4.8%
E-2	188	148	78.7%	6	3.2%	17	9.0%	6	3.2%	0	0.0%	11	5.9%
E-1	43	39	90.7%	1	2.3%	1	2.3%	0	0.0%	0	0.0%	2	4.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL	3,175	2,427	76.4%	317	10.0%	232	7.3%	50	1.6%	0	0.0%	149	4.7%
GRAND TOTAL	4,126	3,199	77.5%	386	9.4%	282	6.8%	62	1.5%	0	0.0%	197	4.8%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Coast Guard Women

as of September 2003



Coast Guard did not report Asian Americans/Pacific Islanders.

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Distribution
of
Reserve
Forces

DISTRIBUTION OF RESERVE TOTAL FORCES - SEPTEMBER 2003														
Total			WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
AIR FORCE RESERVE														
Officers	16,805	1.9%	14,337	85.3%	1,055	6.3%	516	3.1%	138	0.8%	449	2.7%	310	1.8%
Enlisted	57,949	6.6%	39,238	67.7%	10,957	18.9%	4,067	7.0%	520	0.9%	2,119	3.7%	1,048	1.8%
Total	74,754	8.5%	53,575	71.7%	12,012	16.1%	4,583	6.1%	658	0.9%	2,568	3.4%	1,358	1.8%
AIR NATIONAL GUARD														
Officers	13,702	1.6%	11,870	86.6%	704	5.1%	464	3.4%	171	1.2%	369	2.7%	124	0.9%
Enlisted	94,435	10.7%	73,906	78.3%	8,759	9.3%	5,657	3.4%	1,478	1.6%	3,547	3.8%	1,088	1.2%
Total	108,137	12.2%	85,776	79.3%	9,463	8.8%	6,121	5.7%	1,649	1.5%	3,916	3.6%	1,212	1.1%
ARMY RESERVE														
Officers	40,297	4.6%	29,585	73.4%	6,409	15.9%	2,091	5.2%	270	0.7%	1,411	3.5%	531	1.3%
Enlisted	171,593	19.4%	95,330	55.6%	45,448	26.5%	20,174	11.8%	1,427	0.8%	6,899	4.0%	2,315	1.3%
Total	211,890	24.0%	124,915	59.0%	51,857	24.5%	22,265	10.5%	1,697	0.8%	8,310	3.9%	2,846	1.3%
ARMY NATIONAL GUARD														
Officer	36,843	4.2%	31,258	84.8%	2,652	7.2%	1,643	4.5%	193	0.5%	814	2.2%	283	0.8%
Enlisted	314,246	35.6%	226,687	72.1%	48,933	15.6%	24,614	7.8%	2,872	0.9%	7,112	2.3%	4,028	1.3%
Total	351,089	39.8%	257,945	73.5%	51,585	14.7%	26,257	7.5%	3,065	0.9%	7,926	2.3%	4,311	1.2%
NAVY RESERVE														
Officer	18,786	2.1%	14,247	67.6%	852	4.0%	503	2.4%	302	1.4%	529	2.5%	2,353	11.2%
Enlisted	69,370	7.9%	41,929	60.4%	12,234	17.6%	6,571	9.5%	1,192	1.7%	2,846	4.1%	4,598	6.6%
Total	88,156	10.0%	56,176	63.7%	13,086	14.8%	7,074	8.0%	1,494	1.7%	3,375	3.8%	6,951	7.9%
MARINE CORPS RESERVE														
Officer	3,660	0.4%	3,194	87.3%	188	5.1%	157	4.3%	23	0.6%	67	1.8%	31	0.8%
Enlisted	37,386	4.2%	24,895	66.6%	3,882	10.4%	5,653	15.1%	217	0.6%	1,327	3.5%	1,412	3.8%
Total	41,046	4.6%	28,089	68.4%	4,070	9.9%	5,810	14.2%	240	0.6%	1,394	3.4%	1,443	3.5%
COAST GUARD RESERVE														
Officer	1,182	0.1%	1,052	89.0%	41	3.5%	46	3.9%	11	0.9%	0	0.0%	32	2.7%
Enlisted	6,538	0.7%	5,470	83.7%	324	5.0%	476	7.3%	85	1.3%	0	0.0%	183	2.8%
Total	7,720	0.9%	6,522	84.5%	365	4.7%	522	6.8%	96	1.2%	0	0.0%	215	2.8%
TOTAL ALL RESERVE FORCES														
Officer	131,275	14.9%	105,543	80.4%	11,901	9.1%	5,420	4.1%	1,108	0.8%	3,639	2.8%	3,664	2.8%
Enlisted	751,517	85.1%	507,455	67.5%	130,537	17.4%	67,212	8.9%	7,791	1.0%	23,850	3.2%	14,672	2.0%
Total	882,792	100.0%	612,998	69.4%	142,438	16.1%	72,632	8.2%	8,899	1.0%	27,489	3.1%	18,336	2.1%

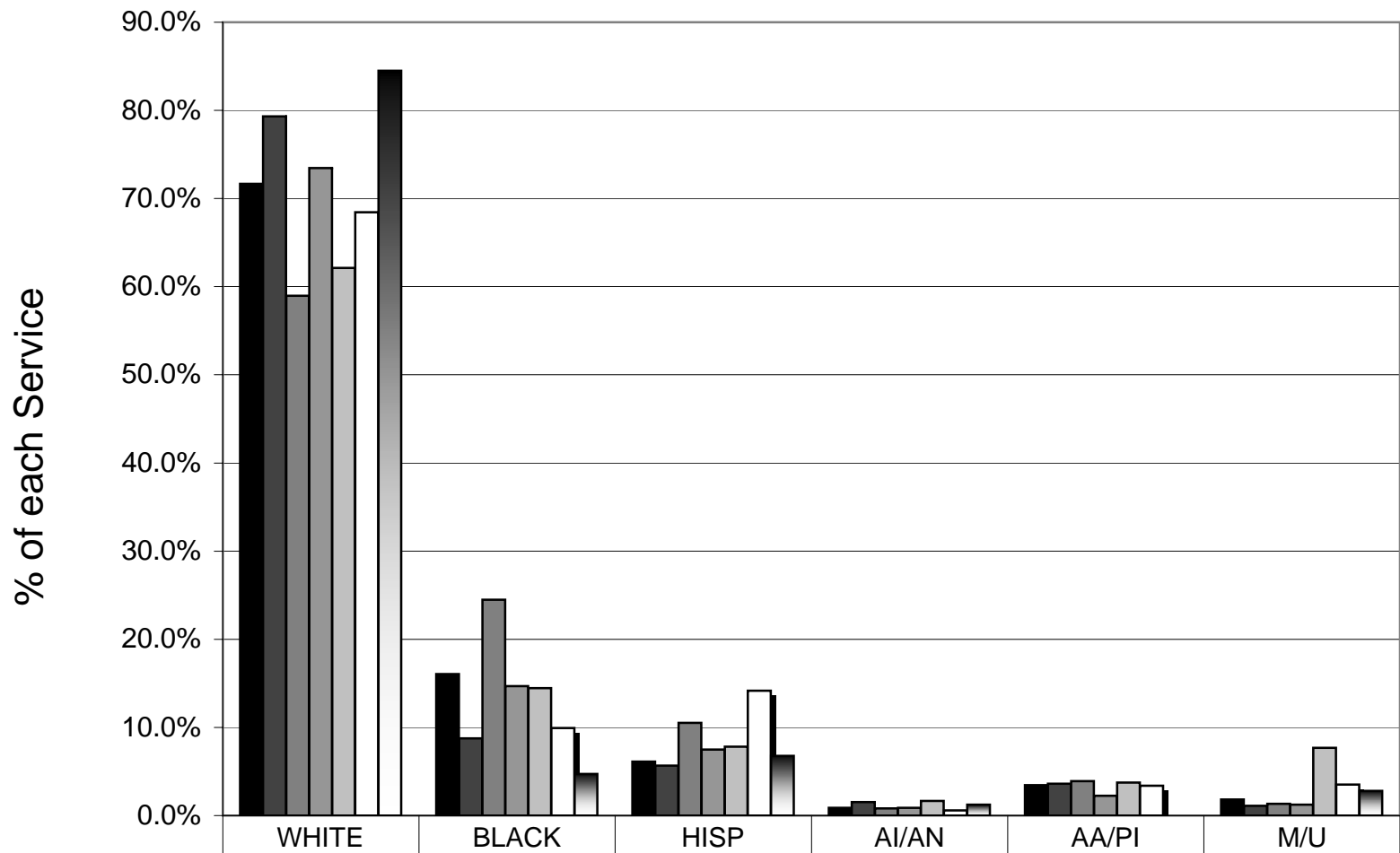
SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Coast Guard did not report Asian Americans/Pacific Islanders.

U.S. Reserve Forces by Service

as of September 2003



■ Air Force Reserve	71.7%	16.1%	6.1%	0.9%	3.4%	1.8%
■ Air National Guard	79.3%	8.8%	5.7%	1.5%	3.6%	1.1%
■ Army Reserve	59.0%	24.5%	10.5%	0.8%	3.9%	1.3%
■ Army National Guard	73.5%	14.7%	7.5%	0.9%	2.3%	1.2%
■ Navy Reserve	62.1%	14.5%	7.8%	1.7%	3.7%	7.7%
□ Marine Corps Reserve	68.4%	9.9%	14.2%	0.6%	3.4%	3.5%
■ Coast Guard Reserve	84.5%	4.7%	6.8%	1.2%	0.0%	2.8%

Coast Guard did not report Asian Americans/Pacific Islanders.

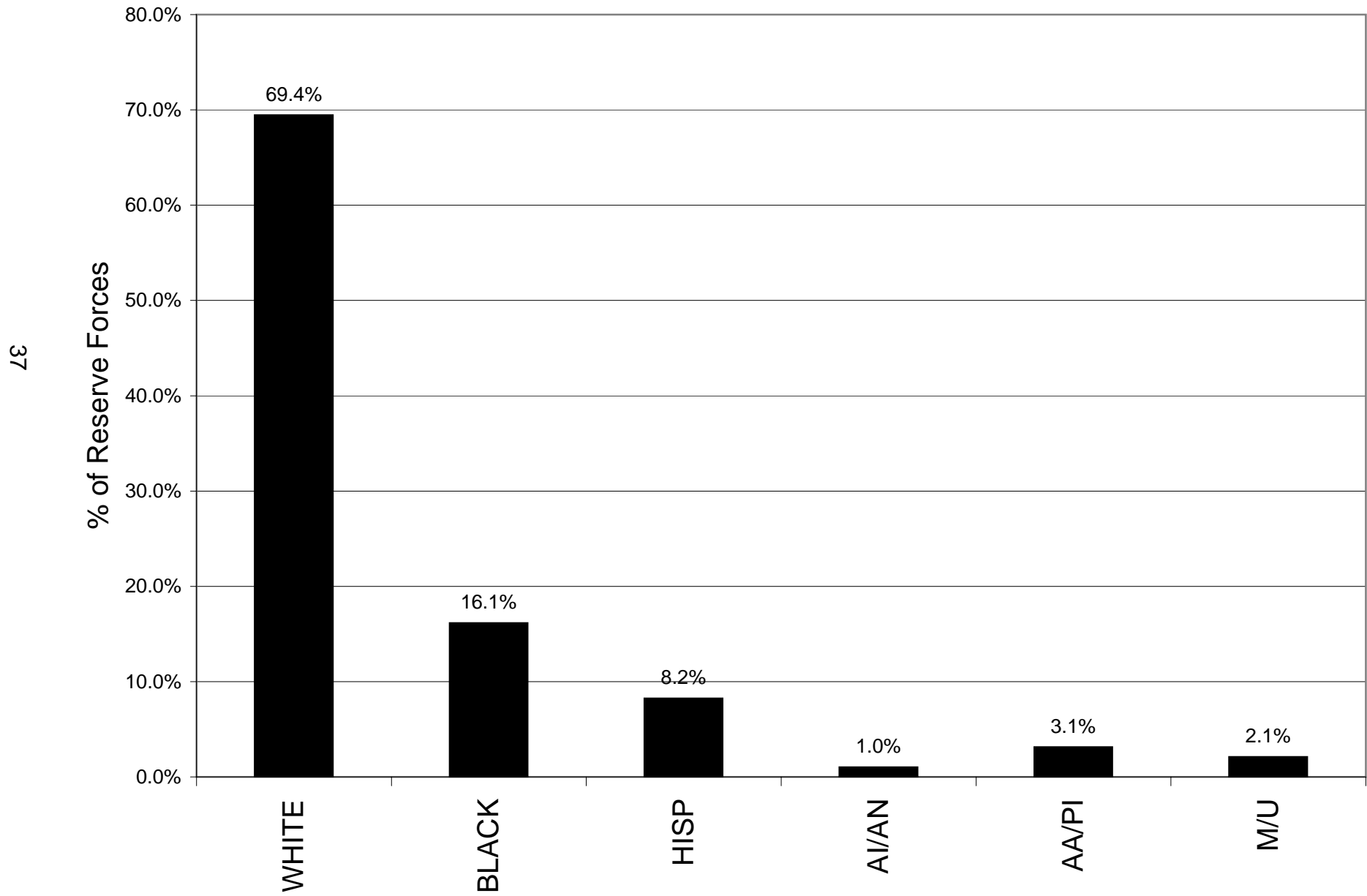
DISTRIBUTION OF RESERVE FORCES - TOTAL RESERVE FORCES (INCLUDES COAST GUARD) - SEPTEMBER 2003															
	Total	WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	2	1	50.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	193	173	89.6%	9	4.7%	2	1.0%	0	0.0%	3	1.6%	6	3.1%	6	3.1%
O-7	394	359	91.1%	11	2.8%	12	3.0%	2	0.5%	7	1.8%	3	0.8%	18	4.6%
O-6	8,354	7,218	86.4%	413	4.9%	195	2.3%	94	1.1%	211	2.5%	223	2.7%	1,180	14.1%
O-5	24,938	21,145	84.8%	1,622	6.5%	796	3.2%	236	0.9%	548	2.2%	591	2.4%	3,915	15.7%
O-4	38,293	30,892	80.7%	3,571	9.3%	1,437	3.8%	315	0.8%	942	2.5%	1,136	3.0%	7,021	18.3%
O-3	27,964	21,362	76.4%	3,138	11.2%	1,404	5.0%	218	0.8%	967	3.5%	875	3.1%	5,757	20.6%
O-2	11,178	8,292	74.2%	1,279	11.4%	639	5.7%	100	0.9%	453	4.1%	415	3.7%	2,502	22.4%
O-1	9,249	6,824	73.8%	1,165	12.6%	519	5.6%	87	0.9%	346	3.7%	308	3.3%	1,954	21.1%
UNK	3	2	66.7%	0	0.0%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	120,568	96,268	79.8%	11,209	9.3%	5,005	4.2%	1,052	0.9%	3,477	2.9%	3,557	3.0%	22,353	18.5%
WARRANT															
W-5	562	533	94.8%	13	2.3%	6	1.1%	2	0.4%	7	1.2%	1	0.2%	20	3.6%
W-4	3,285	3,011	91.7%	129	3.9%	83	2.5%	15	0.5%	27	0.8%	20	0.6%	153	4.7%
W-3	2,526	2,188	86.6%	146	5.8%	96	3.8%	9	0.4%	51	2.0%	36	1.4%	177	7.0%
W-2	3,403	2,796	82.2%	310	9.1%	175	5.1%	22	0.6%	59	1.7%	41	1.2%	403	11.8%
W-1	931	747	80.2%	94	10.1%	55	5.9%	8	0.9%	18	1.9%	9	1.0%	116	12.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	10,707	9,275	86.6%	692	6.5%	415	3.9%	56	0.5%	162	1.5%	107	1.0%	869	8.1%
OFFICER TOTAL	131,275	105,543	80.4%	11,901	9.1%	5,420	4.1%	1,108	0.8%	3,639	2.8%	3,664	2.8%	23,222	17.7%
ENLISTED															
E-9	8,004	6,481	81.0%	822	10.3%	365	4.6%	103	1.3%	158	2.0%	75	0.9%	886	11.1%
E-8	25,829	19,520	75.6%	3,778	14.6%	1,558	6.0%	259	1.0%	475	1.8%	239	0.9%	3,696	14.3%
E-7	74,762	54,415	72.8%	12,244	16.4%	4,767	6.4%	765	1.0%	1,659	2.2%	912	1.2%	11,550	15.4%
E-6	116,631	81,437	69.8%	20,363	17.5%	8,443	7.2%	1,120	1.0%	3,157	2.7%	2,111	1.8%	16,600	14.2%
E-5	153,936	102,370	66.5%	27,463	17.8%	14,026	9.1%	1,661	1.1%	4,808	3.1%	3,608	2.3%	23,197	15.1%
E-4	216,460	139,875	64.6%	40,025	18.5%	22,360	10.3%	2,180	1.0%	7,591	3.5%	4,429	2.0%	40,979	18.9%
E-3	91,222	59,158	64.9%	15,452	16.9%	9,990	11.0%	1,060	1.2%	3,770	4.1%	1,792	2.0%	18,643	20.4%
E-2	27,378	18,818	68.7%	4,412	16.1%	2,358	8.6%	268	1.0%	937	3.4%	585	2.1%	5,330	19.5%
E-1	37,286	25,375	68.1%	5,977	16.0%	3,345	9.0%	375	1.0%	1,295	3.5%	919	2.5%	8,808	23.6%
UNK	9	6	66.7%	1	11.1%	0	0.0%	0	0.0%	0	0.0%	2	22.2%	1	11.1%
ENLISTED TOTAL	751,517	507,455	67.5%	130,537	17.4%	67,212	8.9%	7,791	1.0%	23,850	3.2%	14,672	2.0%	129,690	17.3%
GRAND TOTAL	882,792	612,998	69.4%	142,438	16.1%	72,632	8.2%	8,899	1.0%	27,489	3.1%	18,336	2.1%	152,912	17.3%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Reserve Forces by Race/Ethnicity

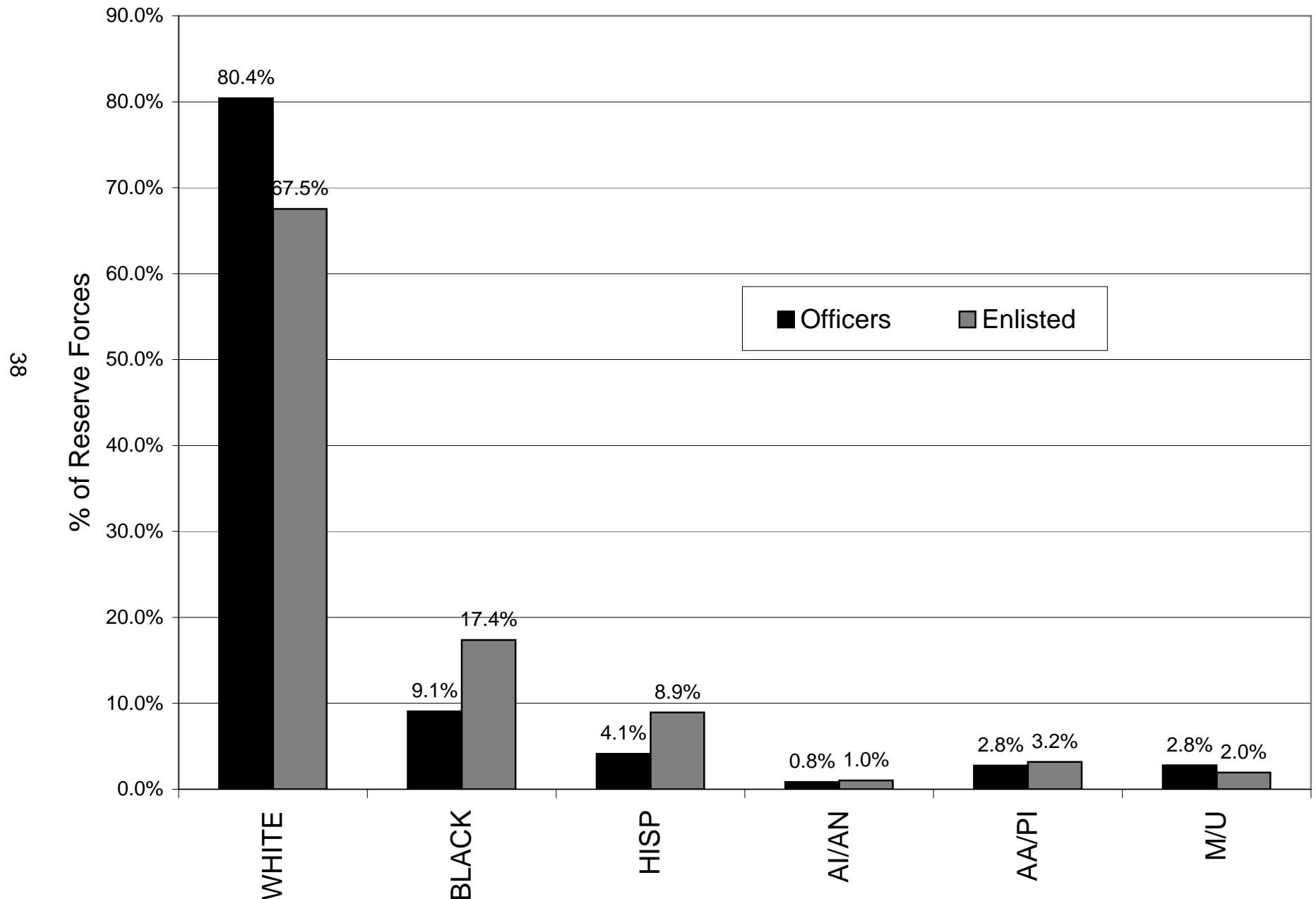
as of September 2003



U.S. Reserve Forces

Officer/Enlisted/Race/Ethnicity

as of September 2003



Distribution

of

Reserve

Forces

Women

DISTRIBUTION OF RESERVE FORCES - WOMEN - SEPTEMBER 2003														
Total			WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
AIR FORCE RESERVE														
Officers	4,206	2.8%	3,379	80.3%	448	10.7%	129	3.1%	31	0.7%	130	3.1%	89	2.1%
Enlisted	12,899	8.4%	7,352	57.0%	3,735	29.0%	932	7.2%	155	1.2%	493	3.8%	232	1.8%
Total	17,105	11.2%	10,731	62.7%	4,183	24.5%	1,061	6.2%	186	1.1%	623	3.6%	321	1.9%
AIR NATIONAL GUARD														
Officers	2,125	1.4%	1,704	80.2%	218	10.3%	84	4.0%	29	1.4%	66	3.1%	24	1.1%
Enlisted	16,797	11.0%	11,893	70.8%	2,627	15.6%	996	5.9%	346	2.1%	692	4.1%	243	1.4%
Total	18,922	12.4%	13,597	71.9%	2,845	15.0%	1,080	5.7%	375	2.0%	758	4.0%	267	1.4%
ARMY RESERVE														
Officers	9,595	6.3%	5,982	62.3%	2,579	26.9%	468	4.9%	62	0.6%	369	3.8%	135	1.4%
Enlisted	41,907	27.4%	18,187	43.4%	16,541	39.5%	4,724	11.3%	413	1.0%	1,529	3.6%	513	1.2%
Total	51,502	33.7%	24,169	46.9%	19,120	37.1%	5,192	10.1%	475	0.9%	1,898	3.7%	648	1.3%
ARMY NATIONAL GUARD														
Officer	3,711	2.4%	2,744	73.9%	575	15.5%	204	5.5%	37	1.0%	108	2.9%	43	1.2%
Enlisted	40,538	26.5%	24,766	61.1%	10,591	26.1%	3,070	7.6%	525	1.3%	1,015	2.5%	571	1.4%
Total	44,249	28.9%	27,510	62.2%	11,166	25.2%	3,274	7.4%	562	1.3%	1,123	2.5%	614	1.4%
NAVY RESERVE														
Officer	3,188	2.1%	2,283	71.6%	260	8.2%	79	2.5%	49	1.5%	104	3.3%	413	13.0%
Enlisted	14,891	9.7%	7,673	51.5%	3,957	26.6%	1,458	9.8%	278	1.9%	608	4.1%	917	6.2%
Total	18,079	11.8%	9,956	55.1%	4,217	23.3%	1,537	8.5%	327	1.8%	712	3.9%	1,330	7.4%
MARINE CORPS RESERVE														
Officer	205	0.1%	179	87.3%	12	5.9%	5	2.4%	0	0.0%	5	2.4%	4	2.0%
Enlisted	1,701	1.1%	989	58.1%	298	17.5%	261	15.3%	27	1.6%	59	3.5%	67	3.9%
Total	1,906	1.2%	1,168	61.3%	310	16.3%	266	14.0%	27	1.4%	64	3.4%	71	3.7%
COAST GUARD RESERVE														
Officer	204	0.1%	168	82.4%	20	9.8%	7	3.4%	2	1.0%	0	0.0%	7	3.4%
Enlisted	957	0.6%	751	78.5%	81	8.5%	73	7.6%	16	1.7%	0	0.0%	36	3.8%
Total	1,161	0.8%	919	79.2%	101	8.7%	80	6.9%	18	1.6%	0	0.0%	43	3.7%
TOTAL ALL RESERVE FORCES														
Officers	23,234	15.2%	16,439	70.8%	4,112	17.7%	976	4.2%	210	0.9%	782	3.4%	715	3.1%
Enlisted	129,690	84.8%	71,611	55.2%	37,830	29.2%	11,514	8.9%	1,760	1.4%	4,396	3.4%	2,579	2.0%
Total	152,924	100.0%	88,050	57.6%	41,942	27.4%	12,490	8.2%	1,970	1.3%	5,178	3.4%	3,294	2.2%

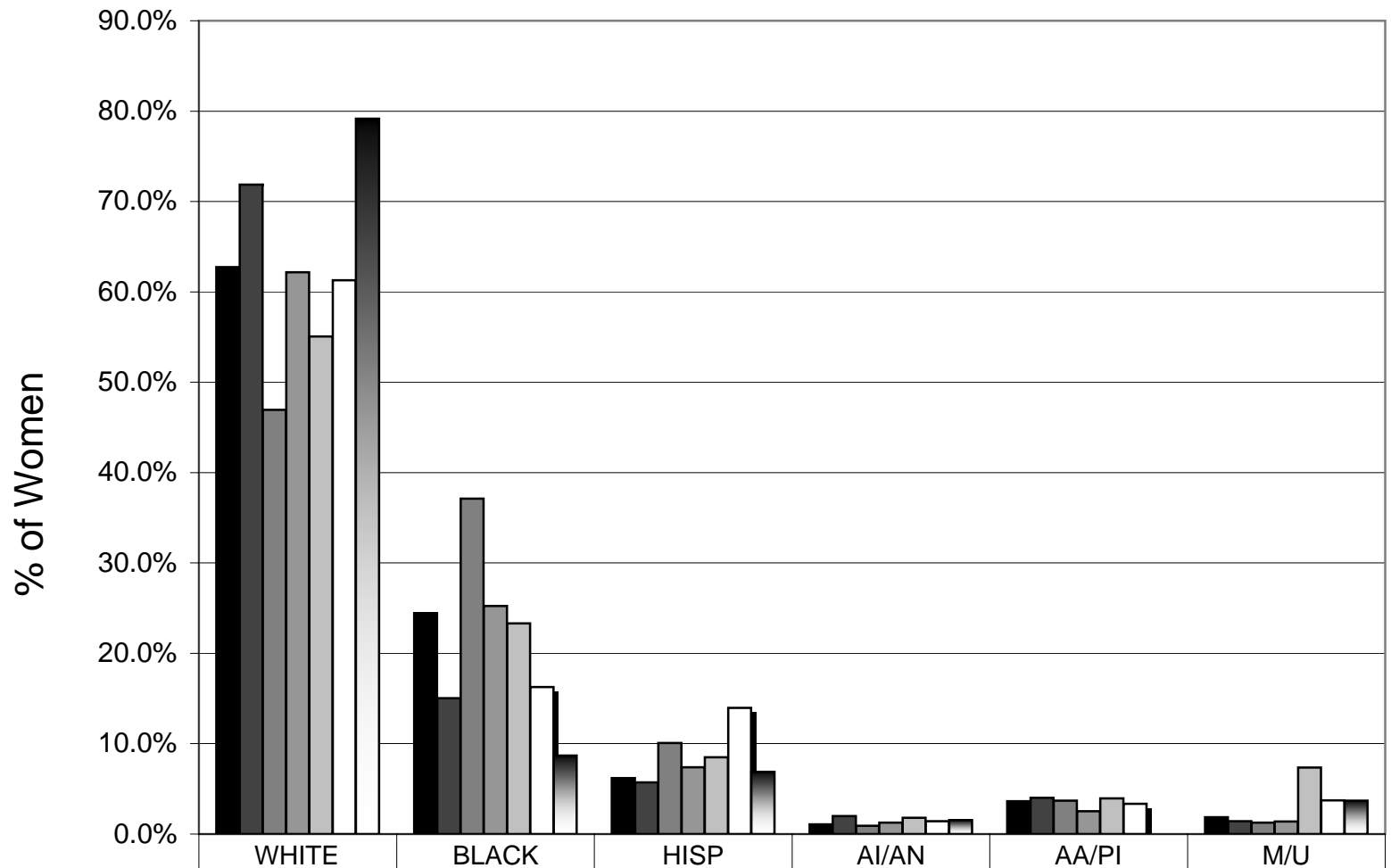
SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Coast Guard Reserve did not report Asian Americans/Pacific Islanders.

U.S. Reserve Forces Women by Service

as of September 2003

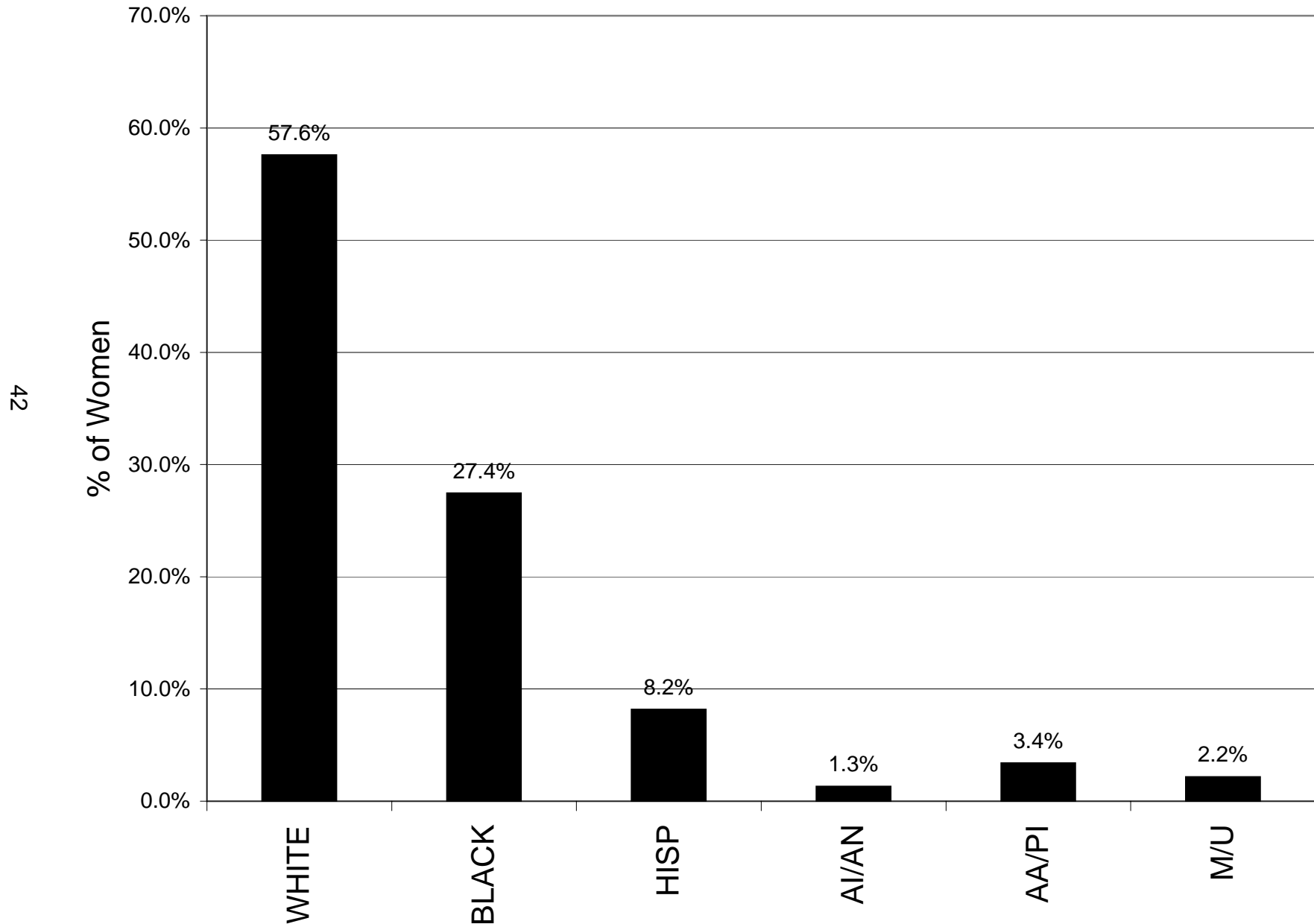


	WHITE	BLACK	HISP	AI/AN	AA/PI	M/U
■ Air Force Reserve	62.7%	24.5%	6.2%	1.1%	3.6%	1.9%
■ Air National Guard	71.9%	15.0%	5.7%	2.0%	4.0%	1.4%
■ Army Reserve	46.9%	37.1%	10.1%	0.9%	3.7%	1.3%
■ Army National Guard	62.2%	25.2%	7.4%	1.3%	2.5%	1.4%
■ Navy Reserve	55.1%	23.3%	8.5%	1.8%	3.9%	7.4%
□ Marine Corps Reserve	61.3%	16.3%	14.0%	1.4%	3.4%	3.7%
■ Coast Guard Reserve	79.2%	8.7%	6.9%	1.6%	0.0%	3.7%

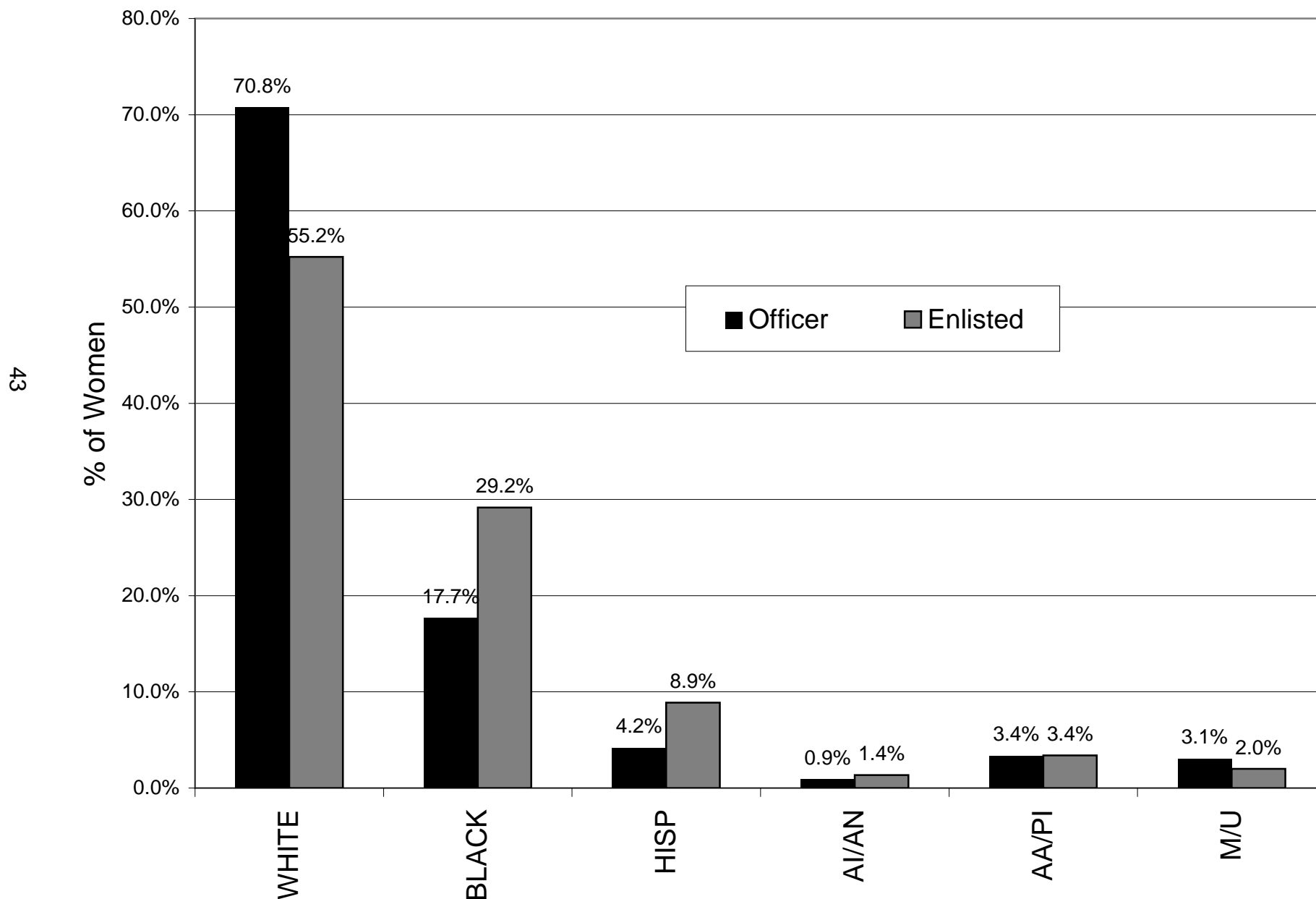
Coast Guard did not report Asian Americans/Pacific Islanders.

U.S. Reserve Forces Women by Race/Ethnicity

as of September 2003



U.S. Reserve Forces Women Officer/Enlisted/Race/Ethnicity as of September 2003



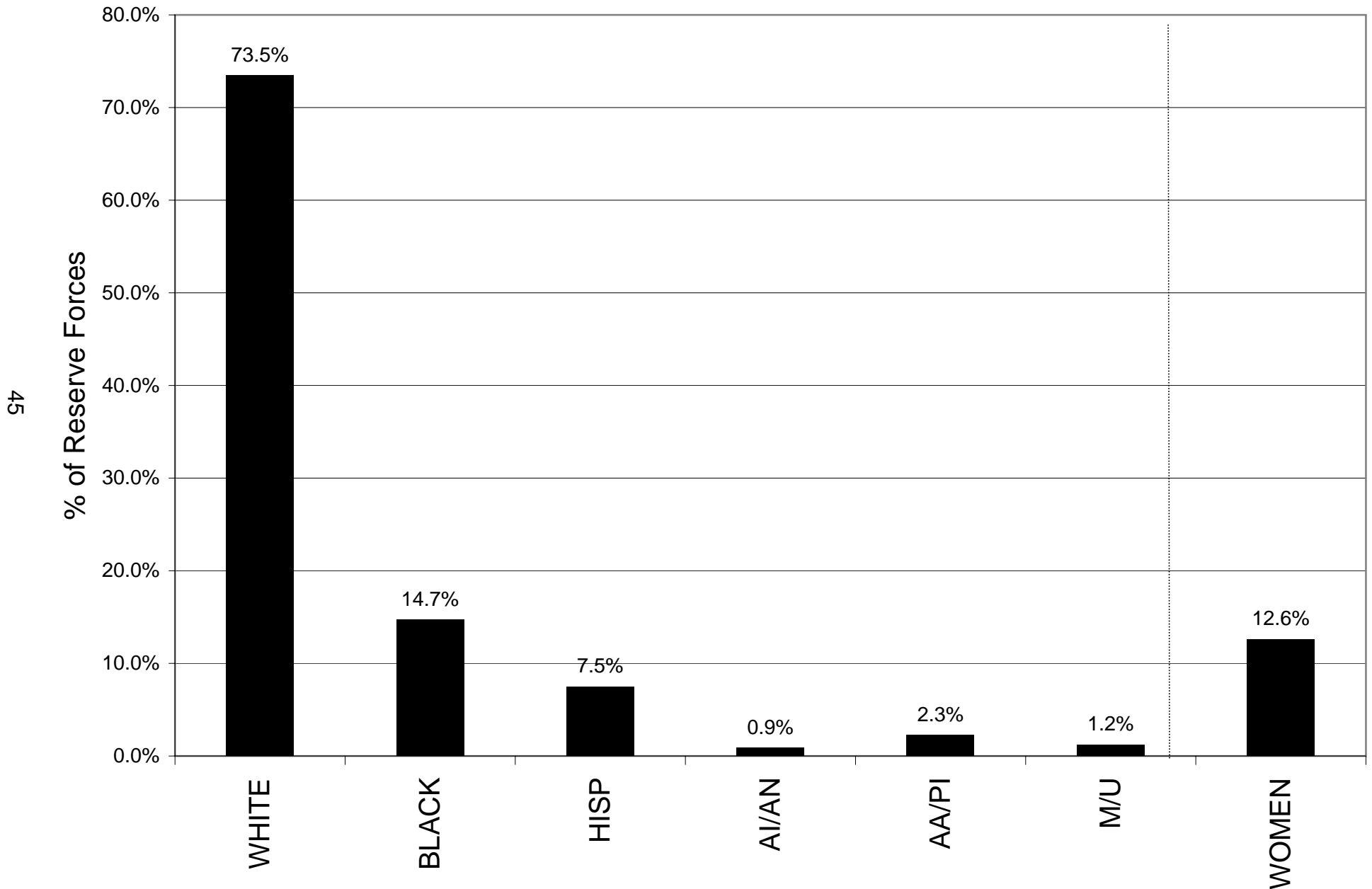
DISTRIBUTION OF RESERVE FORCES - ARMY NATIONAL GUARD - SEPTEMBER 2003																
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN		
OFFICER																
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
O-8	46	43	93.5%	1	2.2%	1	2.2%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	
O-7	136	123	90.4%	3	2.2%	5	3.7%	1	0.7%	4	2.9%	0	0.0%	3	2.2%	
O-6	1,468	1,303	88.8%	77	5.2%	46	3.1%	8	0.5%	28	1.9%	6	0.4%	114	7.8%	
O-5	3,622	3,198	88.3%	185	5.1%	146	4.0%	17	0.5%	58	1.6%	18	0.5%	388	10.7%	
O-4	6,551	5,632	86.0%	479	7.3%	279	4.3%	33	0.5%	107	1.6%	21	0.3%	703	10.7%	
O-3	8,490	7,121	83.9%	645	7.6%	412	4.9%	42	0.5%	207	2.4%	63	0.7%	821	9.7%	
O-2	4,366	3,486	79.8%	405	9.3%	267	6.1%	21	0.5%	136	3.1%	51	1.2%	535	12.3%	
O-1	4,893	3,785	77.4%	571	11.7%	252	5.2%	34	0.7%	170	3.5%	81	1.7%	673	13.8%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	29,572	24,691	83.5%	2,366	8.0%	1,408	4.8%	156	0.5%	711	2.4%	240	0.8%	3,237	10.9%	
WARRANT																
W-5	454	434	95.6%	6	1.3%	6	1.3%	2	0.4%	5	1.1%	1	0.2%	12	2.6%	
W-4	2,150	2,025	94.2%	39	1.8%	54	2.5%	10	0.5%	13	0.6%	9	0.4%	75	3.5%	
W-3	1,649	1,502	91.1%	49	3.0%	44	2.7%	7	0.4%	31	1.9%	16	1.0%	77	4.7%	
W-2	2,312	2,013	87.1%	143	6.2%	96	4.2%	12	0.5%	39	1.7%	9	0.4%	228	9.9%	
W-1	706	593	84.0%	49	6.9%	35	5.0%	6	0.8%	15	2.1%	8	1.1%	82	11.6%	
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
TOTAL	7,271	6,567	90.3%	286	3.9%	235	3.2%	37	0.5%	103	1.4%	43	0.6%	474	6.5%	
OFFICER TOTAL		36,843	31,258	84.8%	2,652	7.2%	1,643	4.5%	193	0.5%	814	2.2%	283	0.8%	3,711	10.1%
ENLISTED																
E-9	1,988	1,731	87.1%	138	6.9%	77	3.9%	10	0.5%	24	1.2%	8	0.4%	105	5.3%	
E-8	8,042	6,648	82.7%	735	9.1%	468	5.8%	47	0.6%	103	1.3%	41	0.5%	512	6.4%	
E-7	21,818	17,165	78.7%	2,611	12.0%	1,363	6.2%	144	0.7%	350	1.6%	185	0.8%	2,030	9.3%	
E-6	37,104	27,774	74.9%	5,531	14.9%	2,482	6.7%	268	0.7%	640	1.7%	409	1.1%	2,924	7.9%	
E-5	64,528	46,012	71.3%	10,731	16.6%	5,015	7.8%	586	0.9%	1,296	2.0%	888	1.4%	6,053	9.4%	
E-4	112,052	77,839	69.5%	18,638	16.6%	10,145	9.1%	1,033	0.9%	2,862	2.6%	1,535	1.4%	15,910	14.2%	
E-3	35,898	25,304	70.5%	5,789	16.1%	2,975	8.3%	391	1.1%	981	2.7%	458	1.3%	6,624	18.5%	
E-2	13,573	10,090	74.3%	1,997	14.7%	812	6.0%	153	1.1%	358	2.6%	163	1.2%	2,510	18.5%	
E-1	19,242	14,124	73.4%	2,762	14.4%	1,277	6.6%	240	1.2%	498	2.6%	341	1.8%	3,870	20.1%	
UNK	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
ENLISTED TOTAL		314,246	226,687	72.1%	48,933	15.6%	24,614	7.8%	2,872	0.9%	7,112	2.3%	4,028	1.3%	40,538	12.9%
GRAND TOTAL		351,089	257,945	73.5%	51,585	14.7%	26,257	7.5%	3,065	0.9%	7,926	2.3%	4,311	1.2%	44,249	12.6%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U. S. Army National Guard

as of September 2003



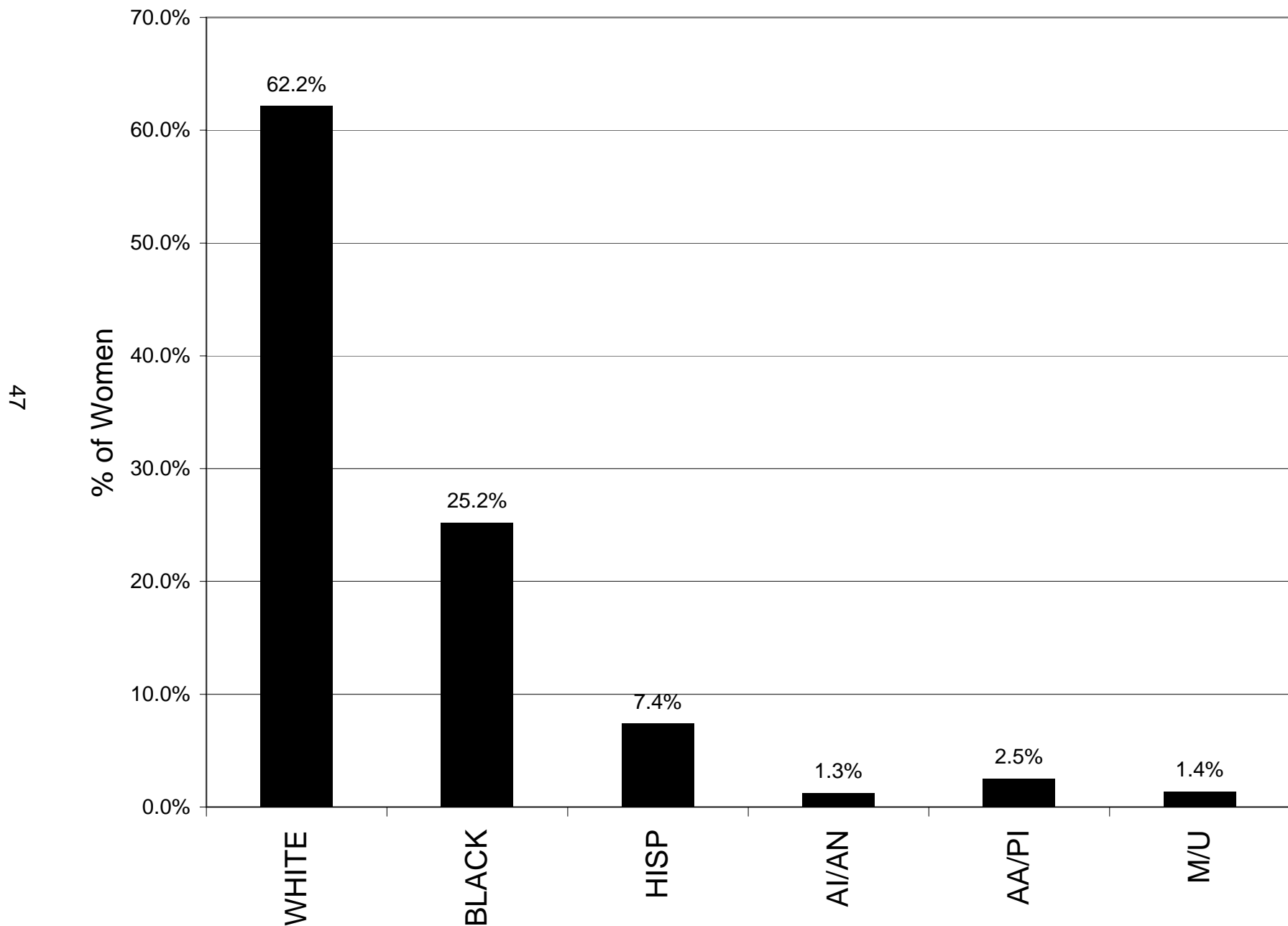
DISTRIBUTION OF RESERVE FORCES - ARMY NATIONAL GUARD - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/An		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	3	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	114	93	81.6%	13	11.4%	2	1.8%	1	0.9%	3	2.6%	2	1.8%
O-5	388	335	86.3%	32	8.2%	15	3.9%	0	0.0%	4	1.0%	2	0.5%
O-4	703	555	78.9%	90	12.8%	34	4.8%	5	0.7%	16	2.3%	3	0.4%
O-3	821	568	69.2%	153	18.6%	62	7.6%	8	1.0%	23	2.8%	7	0.9%
O-2	535	374	69.9%	86	16.1%	42	7.9%	1	0.2%	19	3.6%	13	2.4%
O-1	673	447	66.4%	142	21.1%	25	3.7%	14	2.1%	32	4.8%	13	1.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,237	2374	73.3%	517	16.0%	180	5.6%	29	0.9%	97	3.0%	40	1.2%
WARRANT													
W-5	12	10	83.3%	1	8.3%	0	0.0%	1	8.3%	0	0.0%	0	0.0%
W-4	75	65	86.7%	4	5.3%	3	4.0%	2	2.7%	1	1.3%	0	0.0%
W-3	77	59	76.6%	11	14.3%	3	3.9%	1	1.3%	2	2.6%	1	1.3%
W-2	228	173	75.9%	31	13.6%	14	6.1%	4	1.8%	5	2.2%	1	0.4%
W-1	82	63	76.8%	11	13.4%	4	4.9%	0	0.0%	3	3.7%	1	1.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	474	370	78.1%	58	12.2%	24	5.1%	8	1.7%	11	2.3%	3	0.6%
OFFICER TOTAL													
	3,711	2,744	73.9%	575	15.5%	204	5.5%	37	1.0%	108	2.9%	43	1.2%
ENLISTED													
E-9	105	80	76.2%	18	17.1%	6	5.7%	1	1.0%	0	0.0%	0	0.0%
E-8	512	373	72.9%	92	18.0%	26	5.1%	4	0.8%	10	2.0%	7	1.4%
E-7	2,030	1,302	64.1%	487	24.0%	155	7.6%	21	1.0%	49	2.4%	16	0.8%
E-6	2,924	1,838	62.9%	777	26.6%	174	6.0%	31	1.1%	61	2.1%	43	1.5%
E-5	6,053	3,593	59.4%	1,732	28.6%	417	6.9%	74	1.2%	135	2.2%	102	1.7%
E-4	15,910	9,356	58.8%	4,424	27.8%	1,275	8.0%	197	1.2%	437	2.7%	221	1.4%
E-3	6,624	4,014	60.6%	1,688	25.5%	558	8.4%	100	1.5%	181	2.7%	83	1.3%
E-2	2,510	1,655	65.9%	562	22.4%	162	6.5%	36	1.4%	66	2.6%	29	1.2%
E-1	3,870	2,555	66.0%	811	21.0%	297	7.7%	61	1.6%	76	2.0%	70	1.8%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
	40,538	24,766	61.1%	10,591	26.1%	3,070	7.6%	525	1.3%	1,015	2.5%	571	1.4%
GRAND TOTAL													
	44,249	27,510	62.2%	11,166	25.2%	3,274	7.4%	562	1.3%	1,123	2.5%	614	1.4%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Army National Guard Women

as of September 2003



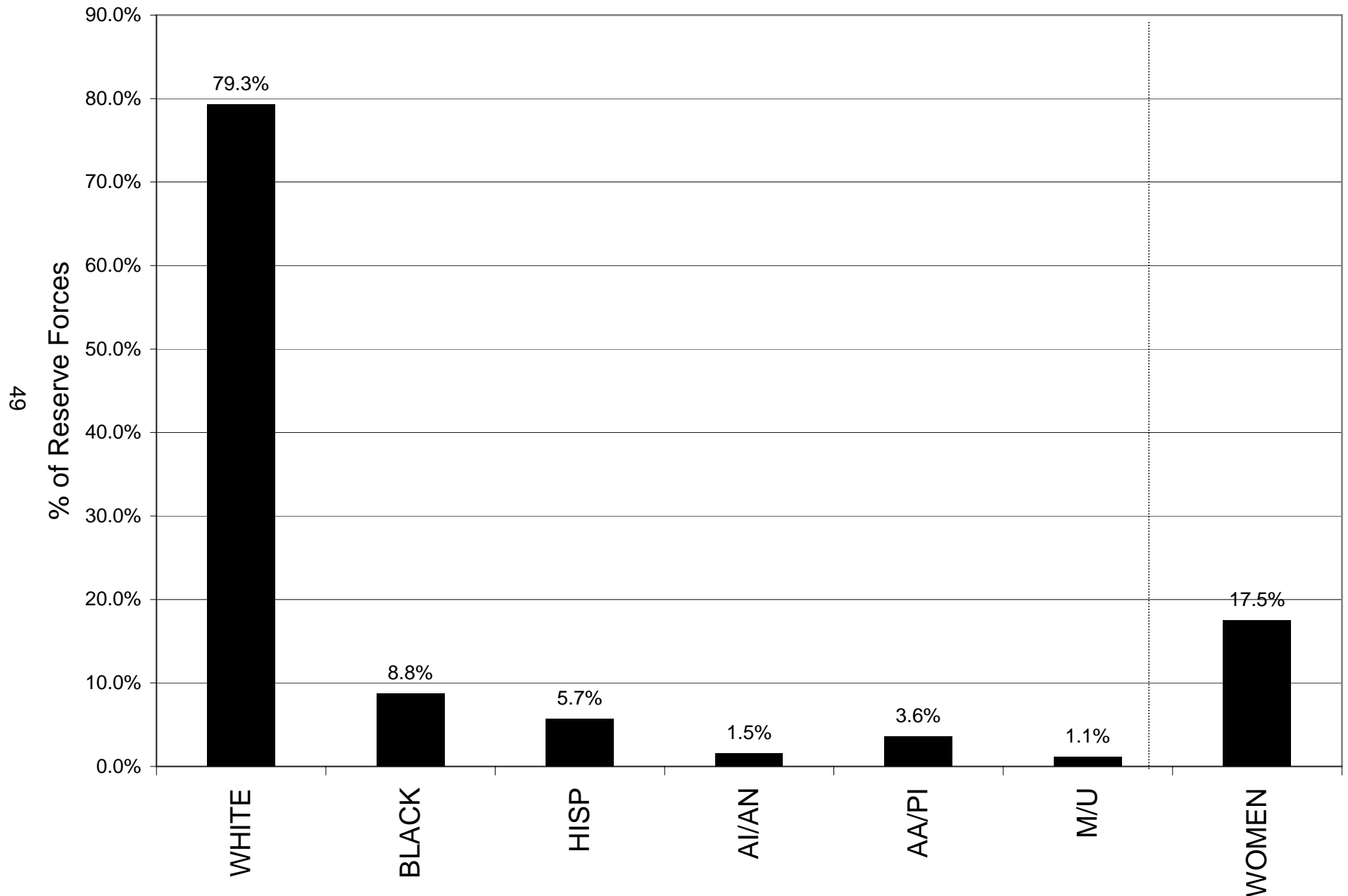
DISTRIBUTION OF RESERVE FORCES - AIR NATIONAL GUARD - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	38	36	94.7%	1	2.6%	1	2.6%	0	0.0%	0	0.0%	0	0.0%	1	2.6%
O-7	112	107	95.5%	1	0.9%	2	1.8%	1	0.9%	1	0.9%	0	0.0%	7	6.3%
O-6	861	784	91.1%	30	3.5%	15	1.7%	16	1.9%	10	1.2%	6	0.7%	73	8.5%
O-5	3,513	3,137	89.3%	124	3.5%	106	3.0%	47	1.3%	70	2.0%	29	0.8%	380	10.8%
O-4	4,669	4,092	87.6%	236	5.1%	119	2.5%	52	1.1%	122	2.6%	48	1.0%	648	13.9%
O-3	2,456	2,019	82.2%	175	7.1%	122	5.0%	32	1.3%	88	3.6%	20	0.8%	538	21.9%
O-2	1,029	845	82.1%	71	6.9%	45	4.4%	11	1.1%	45	4.4%	12	1.2%	233	22.6%
O-1	1,021	849	83.2%	65	6.4%	53	5.2%	12	1.2%	33	3.2%	9	0.9%	245	24.0%
UNK	2	1	50.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	13,702	11,870	86.6%	704	5.1%	464	3.4%	171	1.2%	369	2.7%	124	0.9%	2,125	15.5%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL															
	13,702	11,870	86.6%	704	5.1%	464	3.4%	171	1.2%	369	2.7%	124	0.9%	2,125	15.5%
ENLISTED															
E-9	2,296	1,984	86.4%	108	4.7%	96	4.2%	49	2.1%	47	2.0%	12	0.5%	231	10.1%
E-8	4,890	4,127	84.4%	308	6.3%	217	4.4%	123	2.5%	99	2.0%	16	0.3%	701	14.3%
E-7	17,627	14,386	81.6%	1,374	7.8%	913	5.2%	328	1.9%	498	2.8%	128	0.7%	2,871	16.3%
E-6	21,239	16,753	78.9%	1,927	9.1%	1,288	6.1%	333	1.6%	724	3.4%	214	1.0%	3,195	15.0%
E-5	21,813	16,777	76.9%	2,081	9.5%	1,458	6.7%	307	1.4%	902	4.1%	288	1.3%	3,558	16.3%
E-4	18,819	14,055	74.7%	2,125	11.3%	1,221	6.5%	239	1.3%	875	4.6%	304	1.6%	4,282	22.8%
E-3	7,018	5,284	75.3%	742	10.6%	418	6.0%	87	1.2%	373	5.3%	114	1.6%	1,623	23.1%
E-2	289	204	70.6%	47	16.3%	19	6.6%	4	1.4%	10	3.5%	5	1.7%	130	45.0%
E-1	442	334	75.6%	47	10.6%	27	6.1%	8	1.8%	19	4.3%	7	1.6%	206	46.6%
UNK	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL															
	94,435	73,906	78.3%	8,759	9.3%	5,657	6.0%	1,478	1.6%	3,547	3.8%	1,088	1.2%	16,797	17.8%
GRAND TOTAL															
	108,137	85,776	79.3%	9,463	8.8%	6,121	5.7%	1,649	1.5%	3,916	3.6%	1,212	1.1%	18,922	17.5%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U. S. Air National Guard

as of September 2003



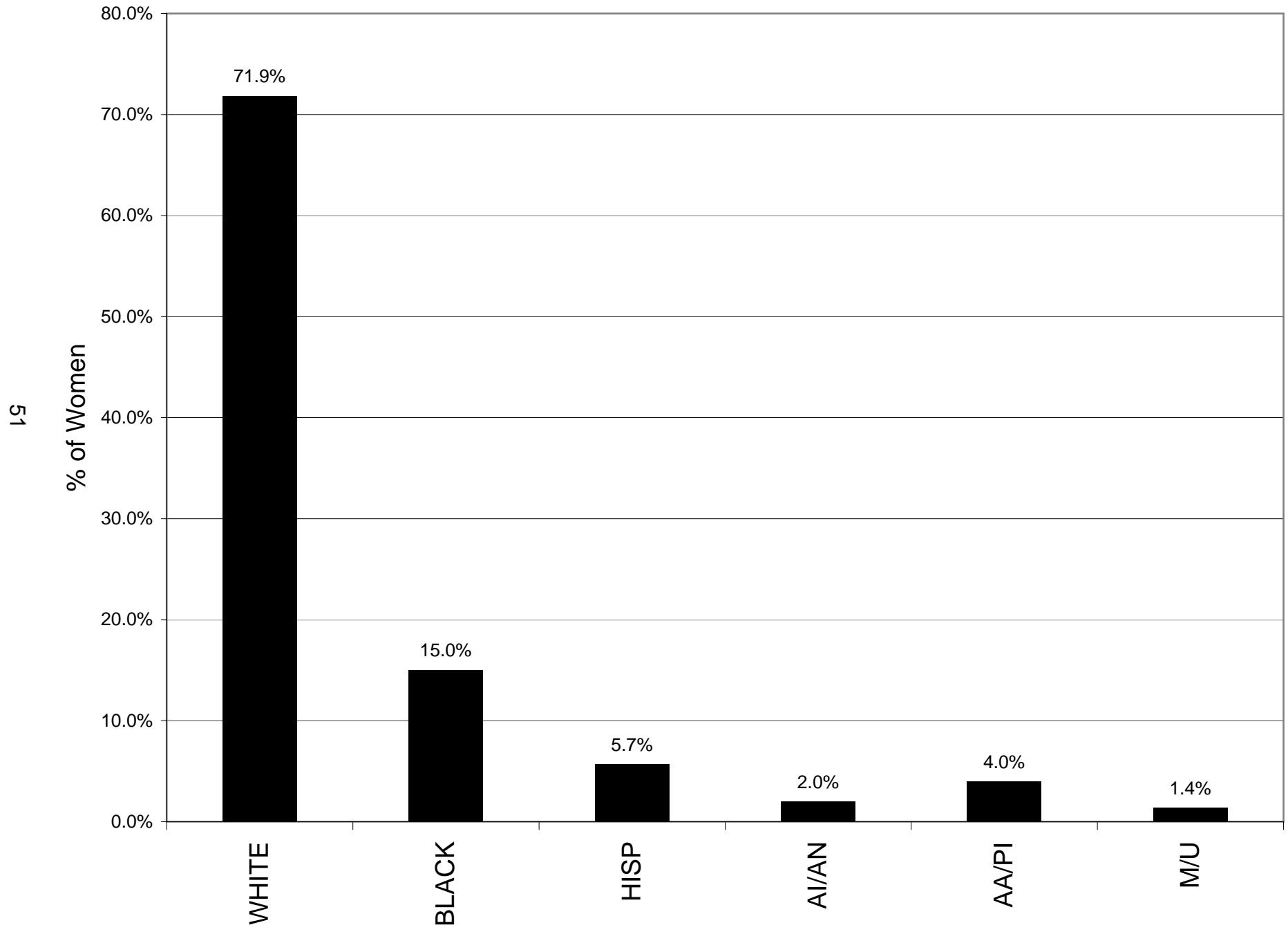
DISTRIBUTION OF RESERVE FORCES - AIR NATIONAL GUARD - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	7	5	71.4%	1	14.3%	0	0.0%	1	14.3%	0	0.0%	0	0.0%
O-6	73	60	82.2%	8	11.0%	1	1.4%	2	2.7%	1	1.4%	1	1.4%
O-5	380	319	83.9%	28	7.4%	15	3.9%	6	1.6%	9	2.4%	3	0.8%
O-4	648	525	81.0%	76	11.7%	14	2.2%	6	0.9%	17	2.6%	10	1.5%
O-3	538	422	78.4%	52	9.7%	29	5.4%	8	1.5%	22	4.1%	5	0.9%
O-2	233	190	81.5%	22	9.4%	9	3.9%	3	1.3%	7	3.0%	2	0.9%
O-1	245	182	74.3%	31	12.7%	16	6.5%	3	1.2%	10	4.1%	3	1.2%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	2,125	1704	80.2%	218	10.3%	84	4.0%	29	1.4%	66	3.1%	24	1.1%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL													
	2,125	1,704	80.2%	218	10.3%	84	4.0%	29	1.4%	66	3.1%	24	1.1%
ENLISTED													
E-9	231	181	78.4%	20	8.7%	14	6.1%	9	3.9%	6	2.6%	1	0.4%
E-8	701	551	78.6%	78	11.1%	28	4.0%	25	3.6%	17	2.4%	2	0.3%
E-7	2,871	2,158	75.2%	391	13.6%	164	5.7%	70	2.4%	73	2.5%	15	0.5%
E-6	3,195	2,293	71.8%	522	16.3%	180	5.6%	57	1.8%	108	3.4%	35	1.1%
E-5	3,558	2,516	70.7%	543	15.3%	205	5.8%	67	1.9%	158	4.4%	69	1.9%
E-4	4,282	2,881	67.3%	759	17.7%	261	6.1%	84	2.0%	219	5.1%	78	1.8%
E-3	1,623	1,079	66.5%	267	16.5%	116	7.1%	28	1.7%	97	6.0%	36	2.2%
E-2	130	90	69.2%	24	18.5%	9	6.9%	2	1.5%	3	2.3%	2	1.5%
E-1	206	144	69.9%	23	11.2%	19	9.2%	4	1.9%	11	5.3%	5	2.4%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
	16,797	11,893	70.8%	2,627	15.6%	996	5.9%	346	2.1%	692	4.1%	243	1.4%
GRAND TOTAL													
	18,922	13,597	71.9%	2,845	15.0%	1,080	5.7%	375	2.0%	758	4.0%	267	1.4%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Air National Guard Women

as of September 2003



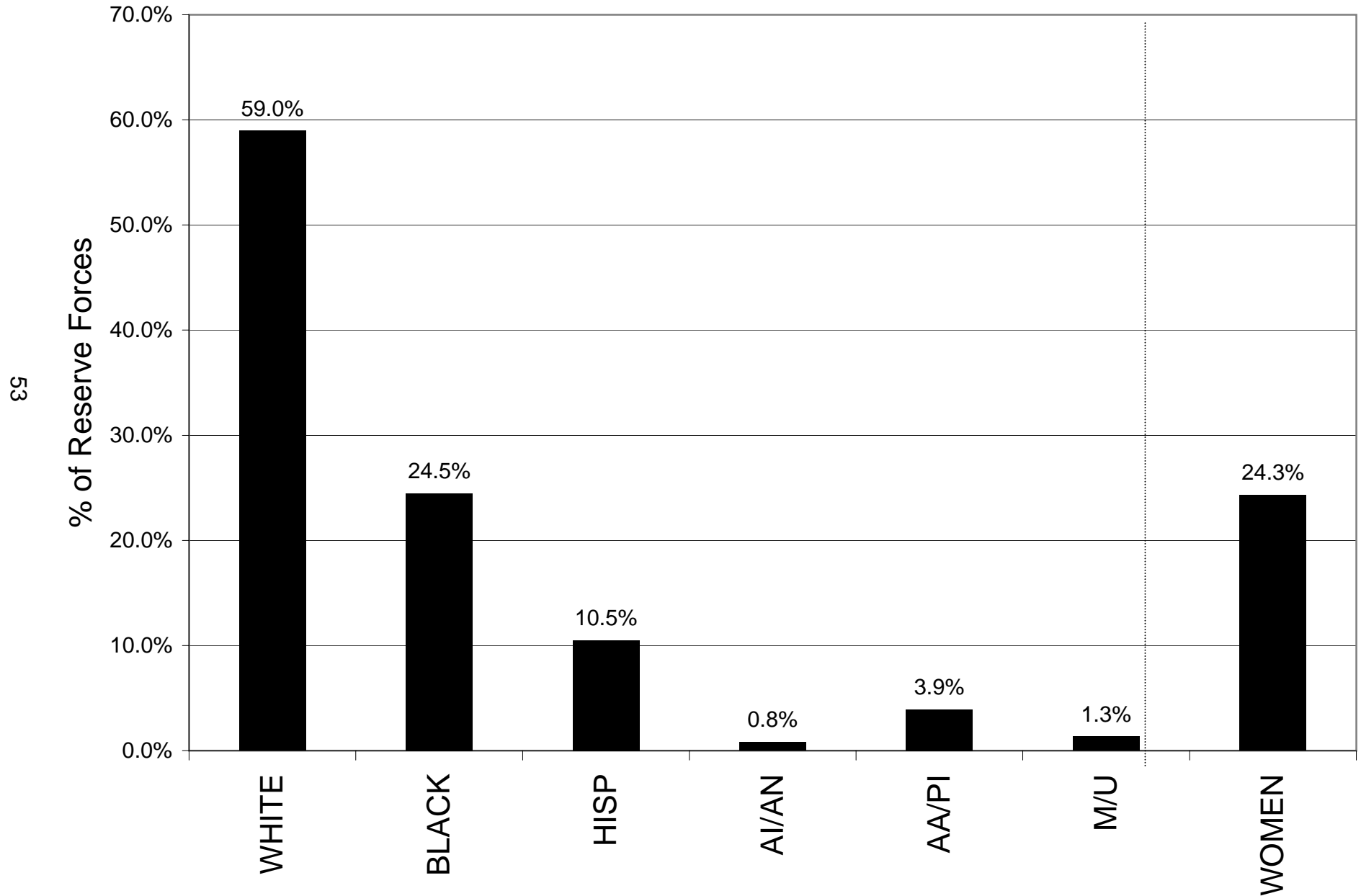
DISTRIBUTION OF RESERVE FORCES - ARMY RESERVE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	54	47	87.0%	5	9.3%	0	0.0%	0	0.0%	2	3.7%	0	0.0%	2	3.7%
O-7	62	55	88.7%	4	6.5%	1	1.6%	0	0.0%	2	3.2%	0	0.0%	5	8.1%
O-6	2,338	1,925	82.3%	199	8.5%	80	3.4%	14	0.6%	100	4.3%	20	0.9%	356	15.2%
O-5	7,188	5,663	78.8%	937	13.0%	298	4.1%	43	0.6%	207	2.9%	40	0.6%	1,357	18.9%
O-4	11,790	8,633	73.2%	2,068	17.5%	582	4.9%	60	0.5%	332	2.8%	115	1.0%	2,944	25.0%
O-3	9,822	6,880	70.0%	1,716	17.5%	579	5.9%	67	0.7%	406	4.1%	174	1.8%	2,515	25.6%
O-2	4,292	2,969	69.2%	687	16.0%	247	5.8%	54	1.3%	205	4.8%	130	3.0%	1,344	31.3%
O-1	2,069	1,300	62.8%	448	21.7%	153	7.4%	19	0.9%	107	5.2%	42	2.0%	746	36.1%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	37,615	27,472	73.0%	6,064	16.1%	1,940	5.2%	257	0.7%	1,361	3.6%	521	1.4%	9,269	24.6%
WARRANT															
W-5	89	83	93.3%	5	5.6%	0	0.0%	0	0.0%	1	1.1%	0	0.0%	6	6.7%
W-4	905	800	88.4%	67	7.4%	20	2.2%	2	0.2%	12	1.3%	4	0.4%	55	6.1%
W-3	641	505	78.8%	76	11.9%	40	6.2%	1	0.2%	17	2.7%	2	0.3%	79	12.3%
W-2	853	597	70.0%	156	18.3%	71	8.3%	8	0.9%	18	2.1%	3	0.4%	154	18.1%
W-1	194	128	66.0%	41	21.1%	20	10.3%	2	1.0%	2	1.0%	1	0.5%	32	16.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	2,682	2,113	78.8%	345	12.9%	151	5.6%	13	0.5%	50	1.9%	10	0.4%	326	12.2%
OFFICER															
TOTAL	40,297	29,585	73.4%	6,409	15.9%	2,091	5.2%	270	0.7%	1,411	3.5%	531	1.3%	9,595	23.8%
ENLISTED															
E-9	1,678	1,101	65.6%	375	22.3%	107	6.4%	16	1.0%	59	3.5%	20	1.2%	241	14.4%
E-8	7,499	4,516	60.2%	2,105	28.1%	592	7.9%	39	0.5%	177	2.4%	70	0.9%	1,535	20.5%
E-7	17,825	9,799	55.0%	5,756	32.3%	1,503	8.4%	129	0.7%	417	2.3%	221	1.2%	3,672	20.6%
E-6	22,668	11,947	52.7%	7,233	31.9%	2,237	9.9%	200	0.9%	711	3.1%	340	1.5%	4,525	20.0%
E-5	28,562	15,311	53.6%	7,933	27.8%	3,508	12.3%	266	0.9%	1,084	3.8%	460	1.6%	6,443	22.6%
E-4	51,135	27,724	54.2%	13,059	25.5%	6,868	13.4%	440	0.9%	2,296	4.5%	748	1.5%	13,627	26.6%
E-3	20,009	11,340	56.7%	4,597	23.0%	2,645	13.2%	173	0.9%	1,076	5.4%	178	0.9%	5,472	27.3%
E-2	7,772	4,690	60.3%	1,661	21.4%	907	11.7%	61	0.8%	393	5.1%	60	0.8%	2,097	27.0%
E-1	14,445	8,902	61.6%	2,729	18.9%	1,807	12.5%	103	0.7%	686	4.7%	218	1.5%	4,295	29.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	171,593	95,330	55.6%	45,448	26.5%	20,174	11.8%	1,427	0.8%	6,899	4.0%	2,315	1.3%	41,907	24.4%
GRAND															
TOTAL	211,890	124,915	59.0%	51,857	24.5%	22,265	10.5%	1,697	0.8%	8,310	3.9%	2,846	1.3%	51,502	24.3%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Army Reserve

as of September 2003



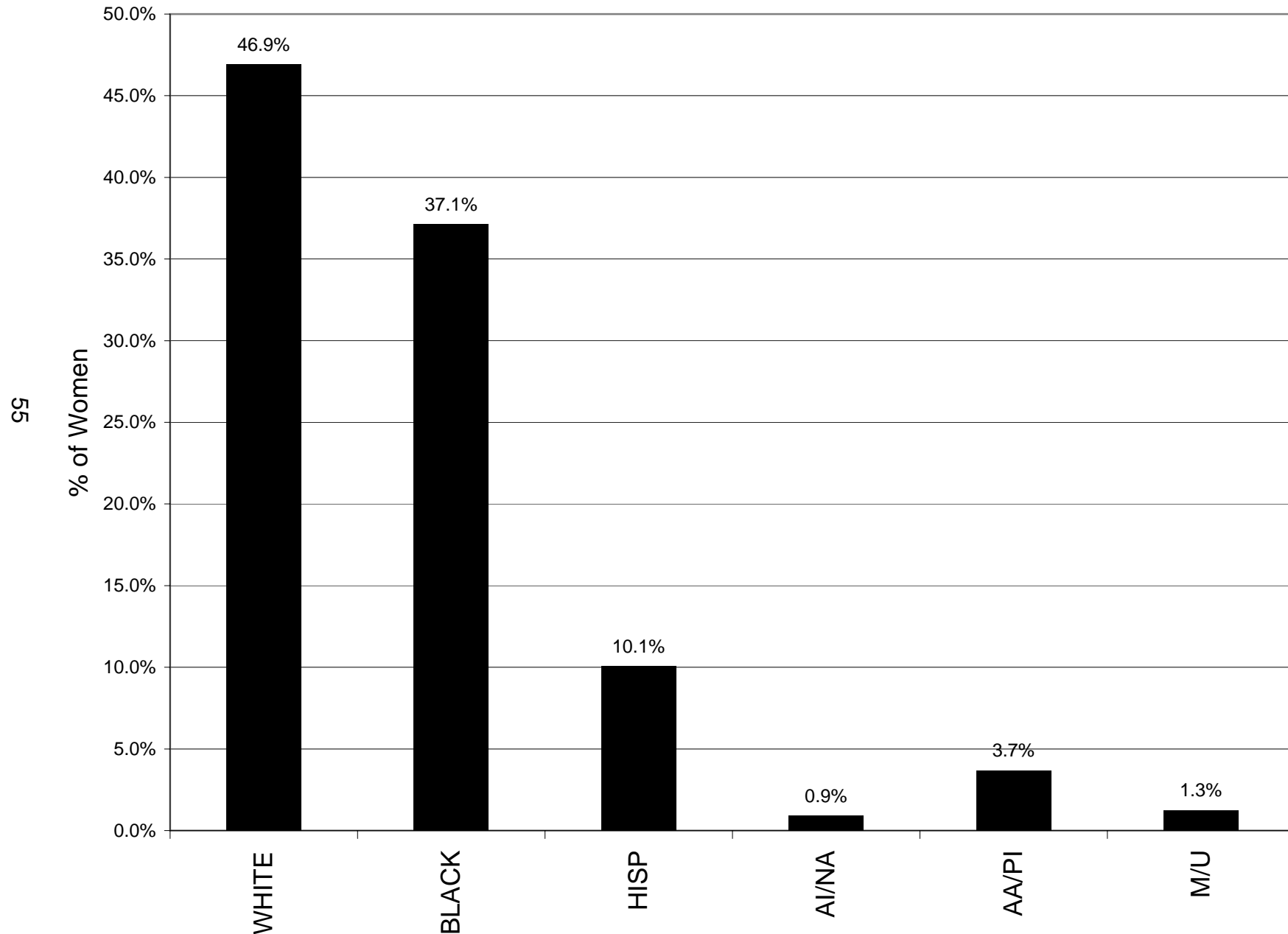
DISTRIBUTION OF RESERVE FORCES - ARMY RESERVE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	5	3	60.0%	1	20.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%
O-6	356	267	75.0%	49	13.8%	8	2.2%	2	0.6%	29	8.1%	1	0.3%
O-5	1,357	900	66.3%	340	25.1%	59	4.3%	5	0.4%	43	3.2%	10	0.7%
O-4	2,944	1,868	63.5%	821	27.9%	131	4.4%	13	0.4%	85	2.9%	26	0.9%
O-3	2,515	1,552	61.7%	672	26.7%	139	5.5%	14	0.6%	93	3.7%	45	1.8%
O-2	1,344	804	59.8%	346	25.7%	64	4.8%	18	1.3%	72	5.4%	40	3.0%
O-1	746	391	52.4%	251	33.6%	46	6.2%	9	1.2%	36	4.8%	13	1.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	9,269	5,787	62.4%	2,480	26.8%	447	4.8%	61	0.7%	359	3.9%	135	1.5%
WARRANT													
W-5	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	55	40	72.7%	11	20.0%	2	3.6%	0	0.0%	2	3.6%	0	0.0%
W-3	79	50	63.3%	23	29.1%	3	3.8%	0	0.0%	3	3.8%	0	0.0%
W-2	154	87	56.5%	49	31.8%	14	9.1%	1	0.6%	3	1.9%	0	0.0%
W-1	32	13	40.6%	15	46.9%	2	6.3%	0	0.0%	2	6.3%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	326	195	59.8%	99	30.4%	21	6.4%	1	0.3%	10	3.1%	0	0.0%
OFFICER TOTAL													
	9,595	5,982	62.3%	2,579	26.9%	468	4.9%	62	0.6%	369	3.8%	135	1.4%
ENLISTED													
E-9	241	136	56.4%	77	32.0%	14	5.8%	2	0.8%	10	4.1%	2	0.8%
E-8	1,535	756	49.3%	630	41.0%	97	6.3%	7	0.5%	31	2.0%	14	0.9%
E-7	3,672	1,487	40.5%	1,760	47.9%	248	6.8%	41	1.1%	87	2.4%	49	1.3%
E-6	4,525	1,677	37.1%	2,249	49.7%	353	7.8%	45	1.0%	135	3.0%	66	1.5%
E-5	6,443	2,640	41.0%	2,701	41.9%	687	10.7%	75	1.2%	235	3.6%	105	1.6%
E-4	13,627	5,677	41.7%	5,406	39.7%	1,710	12.5%	126	0.9%	524	3.8%	184	1.4%
E-3	5,472	2,494	45.6%	1,884	34.4%	737	13.5%	64	1.2%	251	4.6%	42	0.8%
E-2	2,097	1,011	48.2%	695	33.1%	273	13.0%	17	0.8%	87	4.1%	14	0.7%
E-1	4,295	2,309	53.8%	1,139	26.5%	605	14.1%	36	0.8%	169	3.9%	37	0.9%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
	41,907	18,187	43.4%	16,541	39.5%	4,724	11.3%	413	1.0%	1,529	3.6%	513	1.2%
GRAND TOTAL													
	51,502	24,169	46.9%	19,120	37.1%	5,192	10.1%	475	0.9%	1,898	3.7%	648	1.3%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Army Reserve Women

as of September 2003



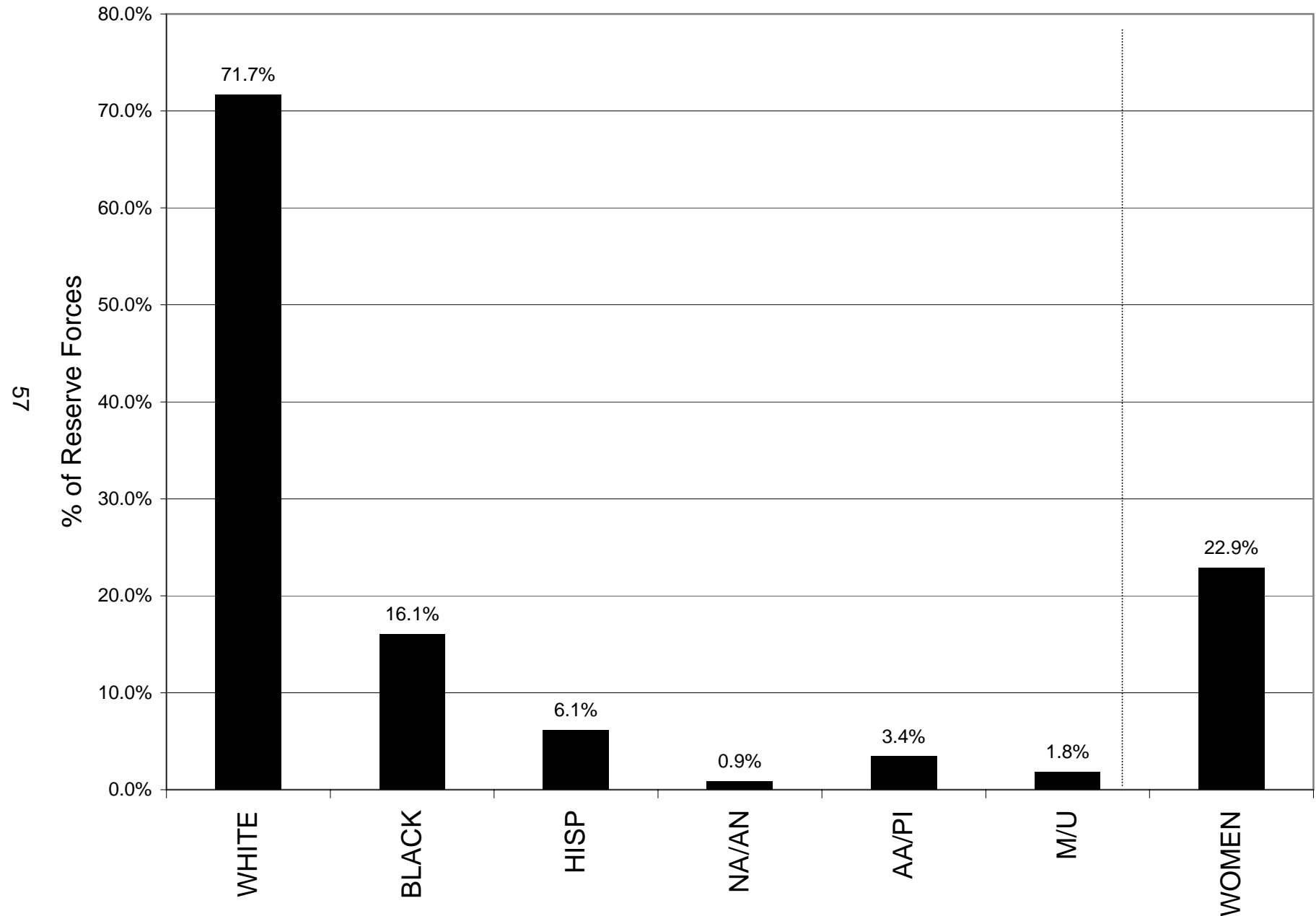
DISTRIBUTION OF RESERVE FORCES - AIR FORCE RESERVE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	23	22	95.7%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	8.7%
O-7	52	46	88.5%	2	3.8%	4	7.7%	0	0.0%	0	0.0%	0	0.0%	2	3.8%
O-6	1,181	1,095	92.7%	33	2.8%	21	1.8%	7	0.6%	18	1.5%	7	0.6%	269	22.8%
O-5	3,954	3,512	88.8%	164	4.1%	115	2.9%	42	1.1%	82	2.1%	39	1.0%	855	21.6%
O-4	6,999	6,012	85.9%	412	5.9%	210	3.0%	45	0.6%	190	2.7%	130	1.9%	1,599	22.8%
O-3	3,492	2,779	79.6%	335	9.6%	107	3.1%	36	1.0%	122	3.5%	113	3.2%	1,132	32.4%
O-2	646	501	77.6%	62	9.6%	39	6.0%	4	0.6%	28	4.3%	12	1.9%	212	32.8%
O-1	456	368	80.7%	46	10.1%	20	4.4%	4	0.9%	9	2.0%	9	2.0%	135	29.6%
UNK	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	16,805	14,337	85.3%	1,055	6.3%	516	3.1%	138	0.8%	449	2.7%	310	1.8%	4,206	25.0%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER															
TOTAL	16,805	14,337	85.3%	1,055	6.3%	516	3.1%	138	0.8%	449	2.7%	310	1.8%	4,206	25.0%
ENLISTED															
E-9	1,241	1,018	82.0%	130	10.5%	60	4.8%	14	1.1%	14	1.1%	5	0.4%	223	18.0%
E-8	3,399	2,631	77.4%	442	13.0%	190	5.6%	38	1.1%	58	1.7%	40	1.2%	677	19.9%
E-7	10,903	7,965	73.1%	1,773	16.3%	659	6.0%	103	0.9%	250	2.3%	153	1.4%	2,073	19.0%
E-6	16,910	11,622	68.7%	3,189	18.9%	1,145	6.8%	126	0.7%	543	3.2%	285	1.7%	2,924	17.3%
E-5	10,686	7,225	67.6%	1,898	17.8%	801	7.5%	103	1.0%	448	4.2%	211	2.0%	2,349	22.0%
E-4	9,792	5,798	59.2%	2,285	23.3%	858	8.8%	66	0.7%	520	5.3%	265	2.7%	2,853	29.1%
E-3	3,831	2,350	61.3%	850	22.2%	282	7.4%	60	1.6%	223	5.8%	66	1.7%	1,331	34.7%
E-2	556	288	51.8%	183	32.9%	33	5.9%	7	1.3%	36	6.5%	9	1.6%	200	36.0%
E-1	626	337	53.8%	207	33.1%	39	6.2%	3	0.5%	27	4.3%	13	2.1%	268	42.8%
UNK	5	4	80.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	1	20.0%
ENLISTED															
TOTAL	57,949	39,238	67.7%	10,957	18.9%	4,067	7.0%	520	0.9%	2,119	3.7%	1,048	1.8%	12,899	22.3%
GRAND															
TOTAL	74,754	53,575	71.7%	12,012	16.1%	4,583	6.1%	658	0.9%	2,568	3.4%	1,358	1.8%	17,105	22.9%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U. S. Air Force Reserve

as of September 2003



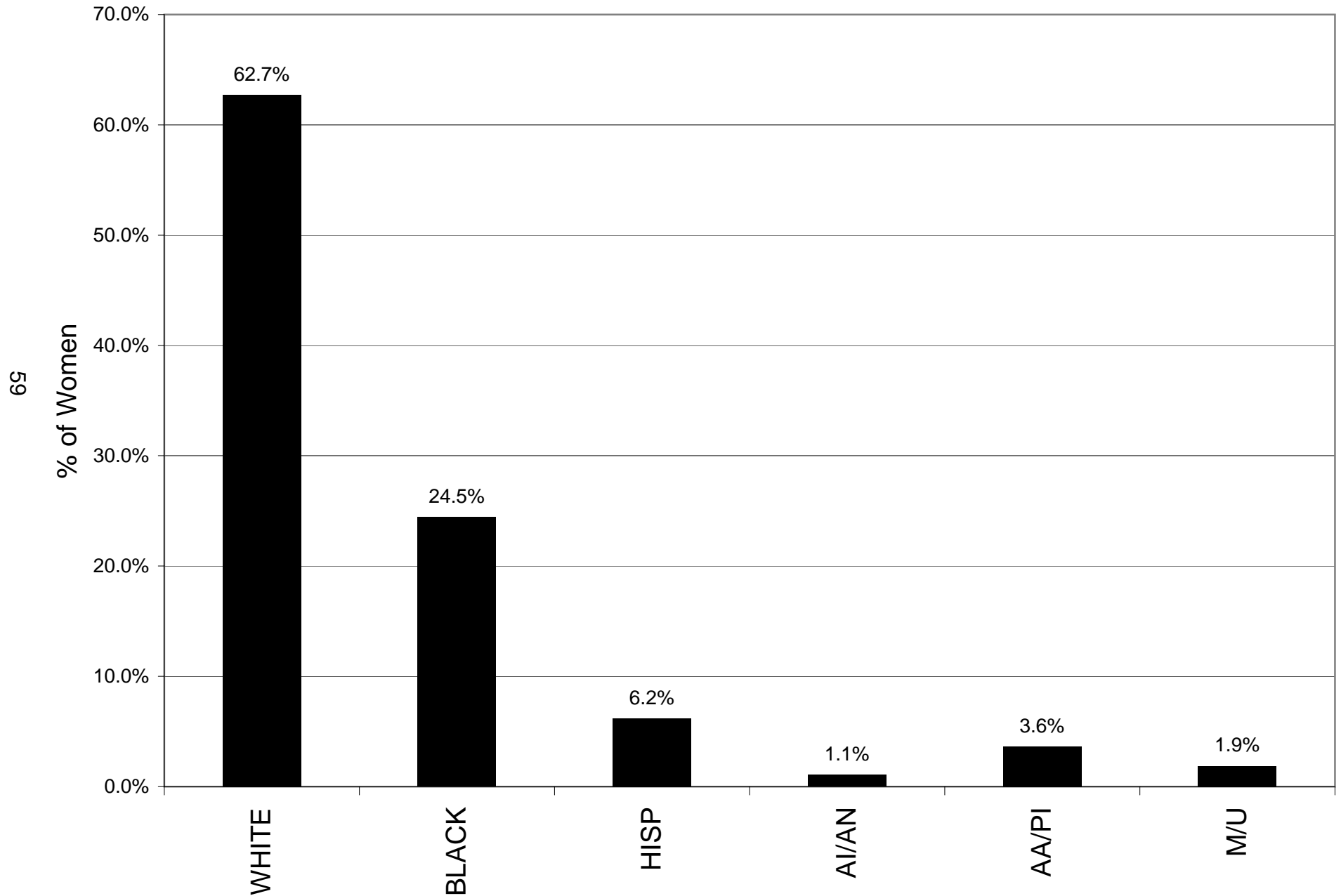
DISTRIBUTION OF RESERVE FORCES - AIR FORCE RESERVE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	269	250	92.9%	12	4.5%	4	1.5%	0	0.0%	3	1.1%	0	0.0%
O-5	855	739	86.4%	53	6.2%	24	2.8%	9	1.1%	21	2.5%	9	1.1%
O-4	1,599	1,275	79.7%	173	10.8%	53	3.3%	8	0.5%	54	3.4%	36	2.3%
O-3	1,132	866	76.5%	156	13.8%	31	2.7%	10	0.9%	37	3.3%	32	2.8%
O-2	212	146	68.9%	32	15.1%	12	5.7%	2	0.9%	12	5.7%	8	3.8%
O-1	135	99	73.3%	22	16.3%	5	3.7%	2	1.5%	3	2.2%	4	3.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	4,206	3,379	80.3%	448	10.7%	129	3.1%	31	0.7%	130	3.1%	89	2.1%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
OFFICER TOTAL	4,206	3,379	80.3%	448	10.7%	129	3.1%	31	0.7%	130	3.1%	89	2.1%
ENLISTED													
E-9	223	174	78.0%	30	13.5%	15	6.7%	1	0.4%	3	1.3%	0	0.0%
E-8	677	472	69.7%	132	19.5%	36	5.3%	10	1.5%	17	2.5%	10	1.5%
E-7	2,073	1,332	64.3%	516	24.9%	106	5.1%	30	1.4%	57	2.7%	32	1.5%
E-6	2,924	1,709	58.4%	889	30.4%	175	6.0%	25	0.9%	89	3.0%	37	1.3%
E-5	2,349	1,341	57.1%	638	27.2%	196	8.3%	33	1.4%	95	4.0%	46	2.0%
E-4	2,853	1,411	49.5%	946	33.2%	266	9.3%	27	0.9%	132	4.6%	71	2.5%
E-3	1,331	705	53.0%	395	29.7%	110	8.3%	23	1.7%	72	5.4%	26	2.0%
E-2	200	89	44.5%	80	40.0%	10	5.0%	4	2.0%	14	7.0%	3	1.5%
E-1	268	119	44.4%	109	40.7%	18	6.7%	2	0.7%	14	5.2%	6	2.2%
UNK	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
ENLISTED TOTAL	12,899	7,352	57.0%	3,735	29.0%	932	7.2%	155	1.2%	493	3.8%	232	1.8%
GRAND TOTAL	17,105	10,731	62.7%	4,183	24.5%	1,061	6.2%	186	1.1%	623	3.6%	321	1.9%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Air Force Reserve Women

as of September 2003



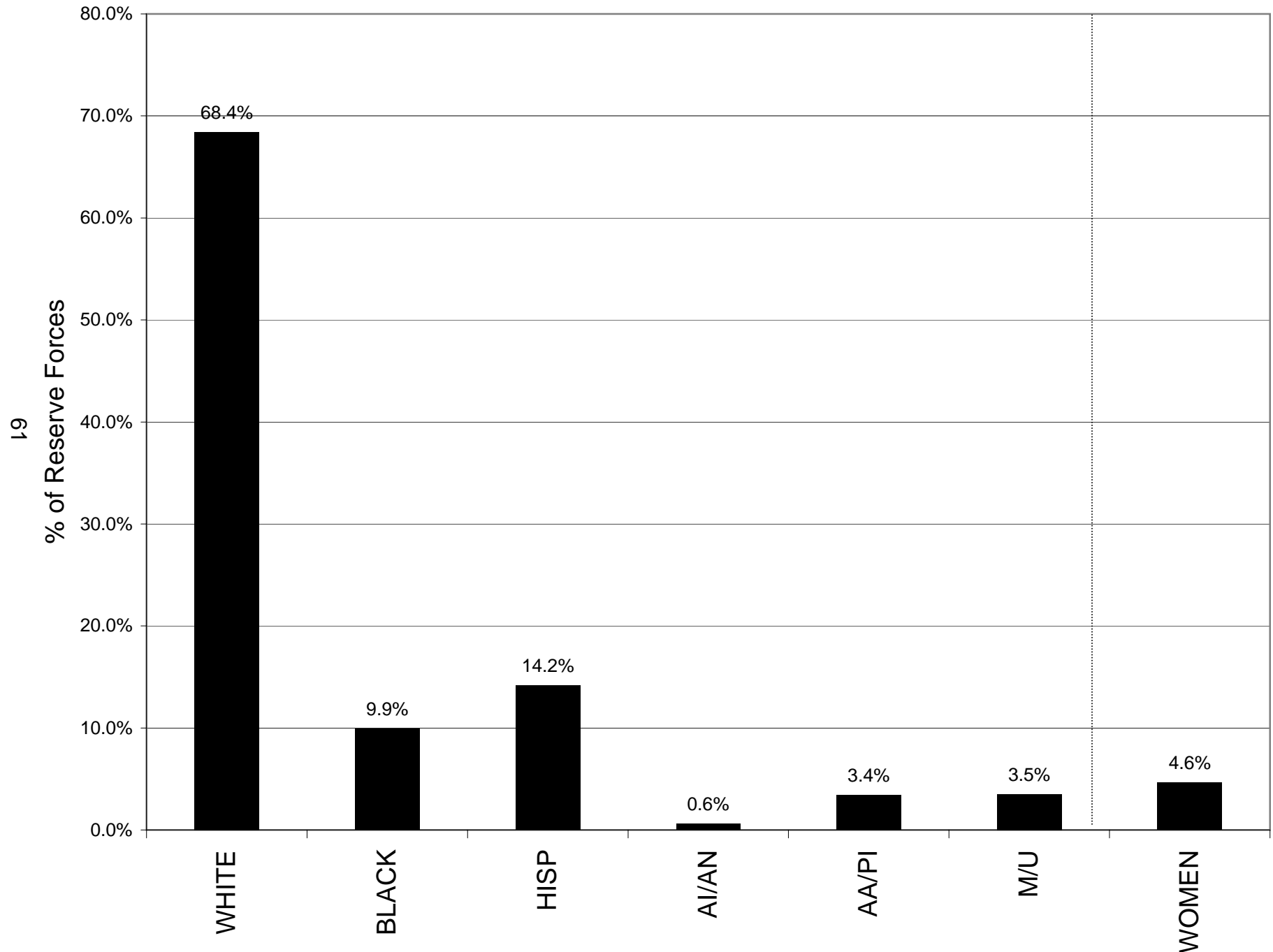
DISTRIBUTION OF RESERVE FORCES - MARINE CORPS RESERVE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	4	3	75.0%	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	326	298	91.4%	18	5.5%	6	1.8%	1	0.3%	1	0.3%	2	0.6%	18	5.5%
O-5	1,100	1,001	91.0%	35	3.2%	36	3.3%	5	0.5%	16	1.5%	7	0.6%	57	5.2%
O-4	1,293	1,145	88.6%	48	3.7%	49	3.8%	13	1.0%	30	2.3%	8	0.6%	46	3.6%
O-3	522	412	78.9%	41	7.9%	47	9.0%	3	0.6%	13	2.5%	6	1.1%	44	8.4%
O-2	13	9	69.2%	1	7.7%	0	0.0%	0	0.0%	1	7.7%	2	15.4%	2	15.4%
O-1	18	18	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,282	2,891	88.1%	145	4.4%	138	4.2%	22	0.7%	61	1.9%	25	0.8%	167	5.1%
WARRANT															
W-5	19	16	84.2%	2	10.5%	0	0.0%	0	0.0%	1	5.3%	0	0.0%	2	10.5%
W-4	118	96	81.4%	14	11.9%	6	5.1%	1	0.8%	1	0.8%	0	0.0%	14	11.9%
W-3	110	82	74.5%	15	13.6%	9	8.2%	0	0.0%	2	1.8%	2	1.8%	12	10.9%
W-2	100	83	83.0%	8	8.0%	4	4.0%	0	0.0%	1	1.0%	4	4.0%	8	8.0%
W-1	31	26	83.9%	4	12.9%	0	0.0%	0	0.0%	1	3.2%	0	0.0%	2	6.5%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	378	303	80.2%	43	11.4%	19	5.0%	1	0.3%	6	1.6%	6	1.6%	38	10.1%
OFFICER															
TOTAL	3,660	3,194	87.3%	188	5.1%	157	4.3%	23	0.6%	67	1.8%	31	0.8%	205	5.6%
ENLISTED															
E-9	159	106	66.7%	35	22.0%	12	7.5%	1	0.6%	3	1.9%	2	1.3%	6	3.8%
E-8	459	337	73.4%	74	16.1%	36	7.8%	4	0.9%	8	1.7%	0	0.0%	34	7.4%
E-7	1,180	772	65.4%	238	20.2%	109	9.2%	6	0.5%	27	2.3%	28	2.4%	96	8.1%
E-6	2,173	1,428	65.7%	341	15.7%	295	13.6%	12	0.6%	55	2.5%	42	1.9%	115	5.3%
E-5	4,546	2,878	63.3%	497	10.9%	865	19.0%	42	0.9%	143	3.1%	121	2.7%	234	5.1%
E-4	6,995	4,697	67.1%	627	9.0%	1,166	16.7%	39	0.6%	283	4.0%	183	2.6%	313	4.5%
E-3	15,459	10,351	67.0%	1,506	9.7%	2,486	16.1%	89	0.6%	620	4.0%	407	2.6%	633	4.1%
E-2	4,214	2,875	68.2%	393	9.3%	491	11.7%	13	0.3%	126	3.0%	316	7.5%	183	4.3%
E-1	2,201	1,451	65.9%	171	7.8%	193	8.8%	11	0.5%	62	2.8%	313	14.2%	87	4.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	37,386	24,895	66.6%	3,882	10.4%	5,653	15.1%	217	0.6%	1,327	3.5%	1,412	3.8%	1,701	4.5%
GRAND															
TOTAL	41,046	28,089	68.4%	4,070	9.9%	5,810	14.2%	240	0.6%	1,394	3.4%	1,443	3.5%	1,906	4.6%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U. S. Marine Corps Reserve

as of September 2003



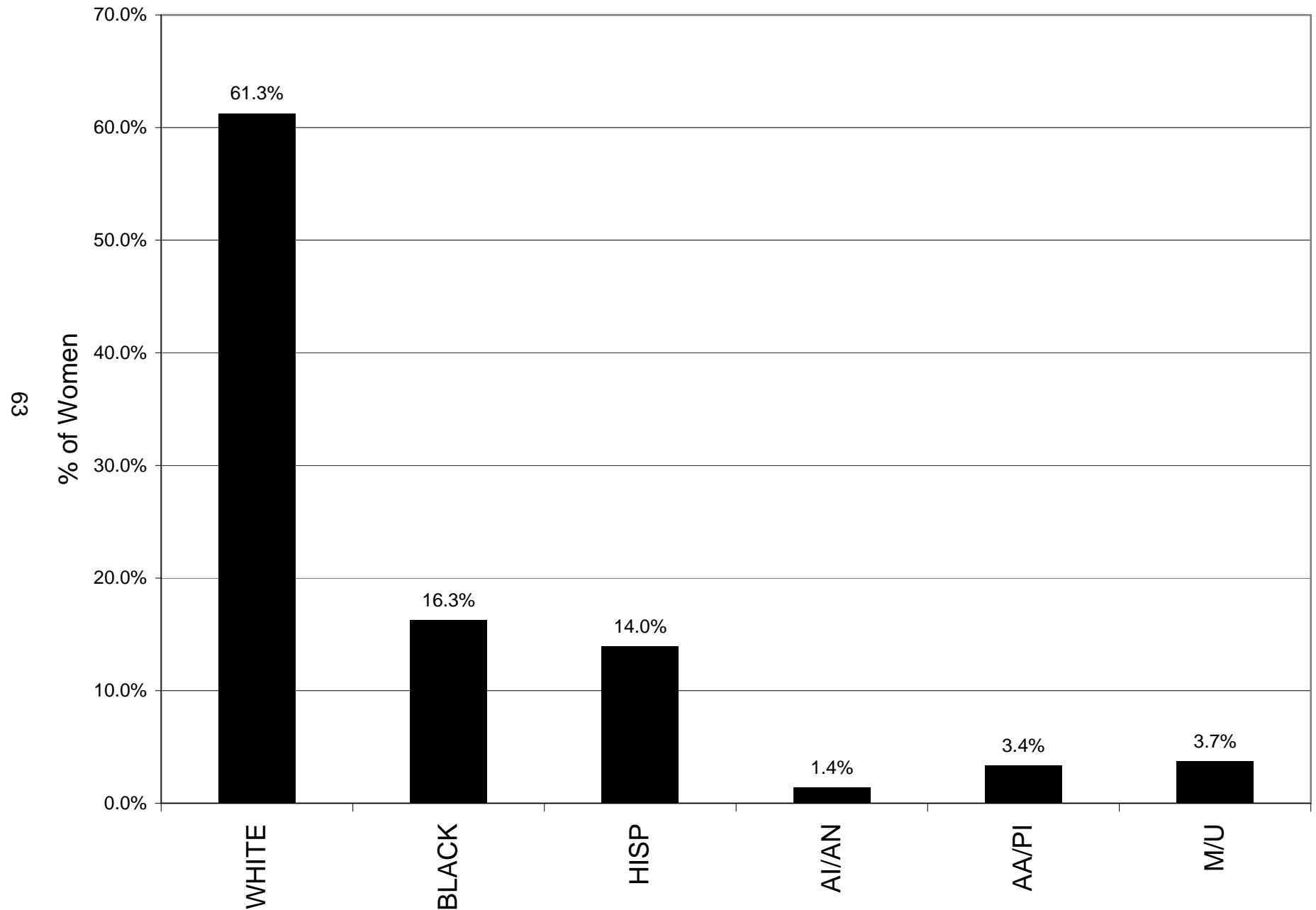
DISTRIBUTION OF RESERVE FORCES - MARINE CORPS RESERVE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	18	18	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	57	51	89.5%	3	5.3%	2	3.5%	0	0.0%	1	1.8%	0	0.0%
O-4	46	40	87.0%	2	4.3%	0	0.0%	0	0.0%	1	2.2%	3	6.5%
O-3	44	39	88.6%	2	4.5%	2	4.5%	0	0.0%	1	2.3%	0	0.0%
O-2	2	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
O-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	167	149	89.2%	7	4.2%	4	2.4%	0	0.0%	3	1.8%	4	2.4%
WARRANT													
W-5	2	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	14	10	71.4%	3	21.4%	0	0.0%	0	0.0%	1	7.1%	0	0.0%
W-3	12	11	91.7%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	8	6	75.0%	1	12.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%
W-1	2	1	50.0%	0	0.0%	0	0.0%	0	0.0%	1	50.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	38	30	78.9%	5	13.2%	1	2.6%	0	0.0%	2	5.3%	0	0.0%
OFFICER TOTAL													
TOTAL	205	179	87.3%	12	5.9%	5	2.4%	0	0.0%	5	2.4%	4	2.0%
ENLISTED													
E-9	6	4	66.7%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	1	16.7%
E-8	34	26	76.5%	5	14.7%	1	2.9%	2	5.9%	0	0.0%	0	0.0%
E-7	96	56	58.3%	28	29.2%	9	9.4%	2	2.1%	0	0.0%	1	1.0%
E-6	115	62	53.9%	33	28.7%	11	9.6%	3	2.6%	2	1.7%	4	3.5%
E-5	234	129	55.1%	44	18.8%	42	17.9%	4	1.7%	6	2.6%	9	3.8%
E-4	313	177	56.5%	45	14.4%	57	18.2%	3	1.0%	21	6.7%	10	3.2%
E-3	633	361	57.0%	113	17.9%	107	16.9%	8	1.3%	19	3.0%	25	3.9%
E-2	183	119	65.0%	19	10.4%	28	15.3%	2	1.1%	7	3.8%	8	4.4%
E-1	87	55	63.2%	10	11.5%	6	6.9%	3	3.4%	4	4.6%	9	10.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	1,701	989	58.1%	298	17.5%	261	15.3%	27	1.6%	59	3.5%	67	3.9%
GRAND TOTAL													
TOTAL	1,906	1168	61.3%	310	16.3%	266	14.0%	27	1.4%	64	3.4%	71	3.7%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Marine Corps Reserve Women

as of September 2003



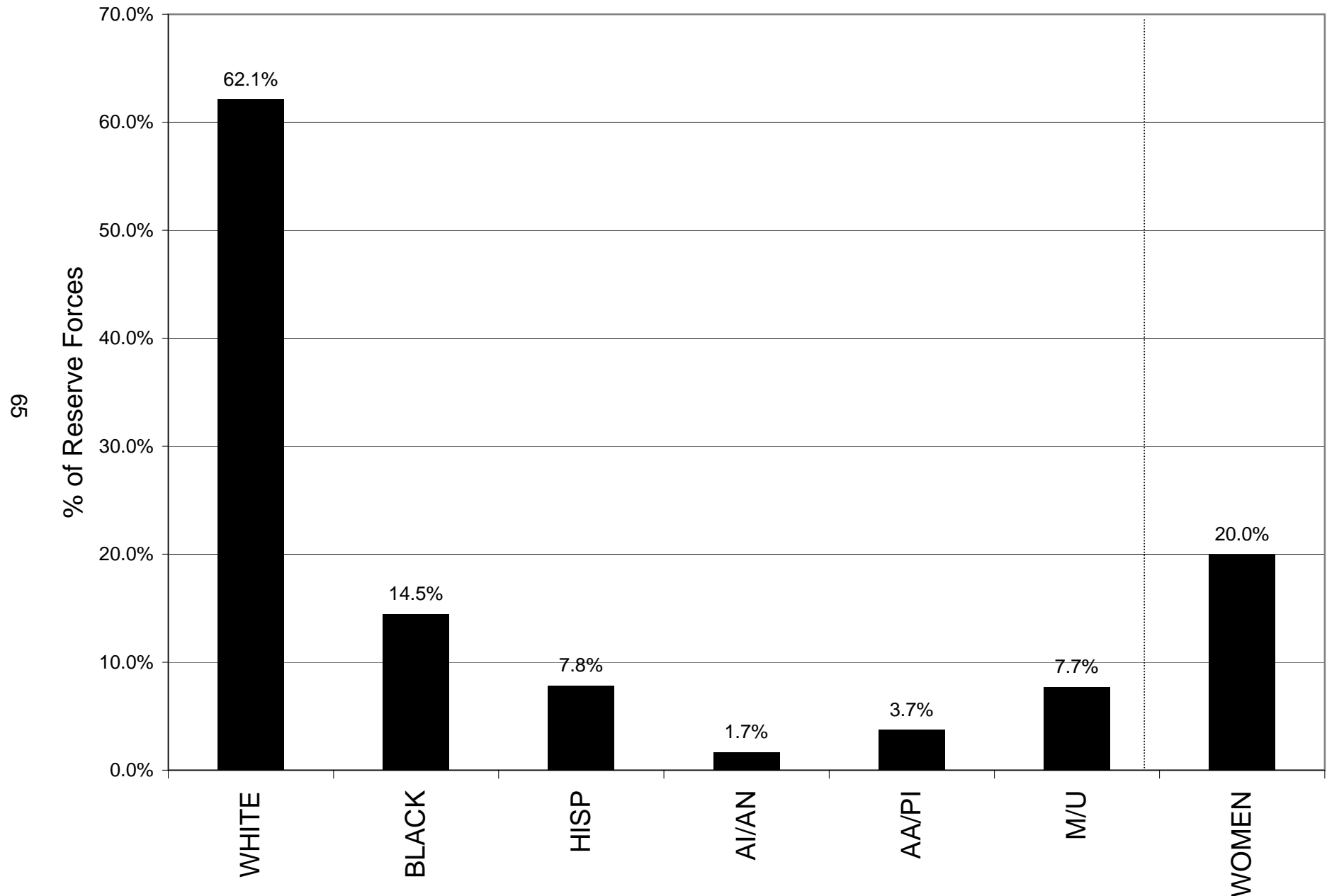
DISTRIBUTION OF RESERVE FORCES - NAVY RESERVE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	27	21	77.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	22.2%	0	0.0%
O-7	25	22	88.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	12.0%	1	4.0%
O-6	2,128	1,762	82.8%	55	2.6%	27	1.3%	48	2.3%	54	2.5%	182	8.6%	346	16.3%
O-5	5,443	4,518	83.0%	177	3.3%	94	1.7%	82	1.5%	115	2.1%	457	8.4%	862	15.8%
O-4	6,784	5,190	76.5%	324	4.8%	192	2.8%	110	1.6%	161	2.4%	807	11.9%	1,053	15.5%
O-3	2,834	1,860	65.6%	205	7.2%	117	4.1%	36	1.3%	131	4.6%	485	17.1%	626	22.1%
O-2	706	376	53.3%	48	6.8%	34	4.8%	6	0.8%	38	5.4%	204	28.9%	155	22.0%
O-1	649	379	58.4%	31	4.8%	34	5.2%	17	2.6%	27	4.2%	161	24.8%	134	20.6%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	18,596	14,128	76.0%	840	4.5%	498	2.7%	299	1.6%	526	2.8%	2,305	12.4%	3,177	17.1%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	69	49	71.0%	7	10.1%	3	4.3%	2	2.9%	1	1.4%	7	10.1%	3	4.3%
W-3	51	30	58.8%	3	5.9%	1	2.0%	0	0.0%	1	2.0%	16	31.4%	3	5.9%
W-2	70	40	57.1%	2	2.9%	1	1.4%	1	1.4%	1	1.4%	25	35.7%	5	7.1%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	2,283	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.1%
TOTAL	2,473	119	4.8%	12	0.5%	5	0.2%	3	0.1%	3	0.1%	48	1.9%	11	0.4%
OFFICER															
TOTAL	21,069	14,247	67.6%	852	4.0%	503	2.4%	302	1.4%	529	2.5%	2,353	11.2%	3,188	15.1%
ENLISTED															
E-9	561	463	82.5%	35	6.2%	13	2.3%	13	2.3%	11	2.0%	26	4.6%	75	13.4%
E-8	1,362	1,091	80.1%	111	8.1%	52	3.8%	8	0.6%	30	2.2%	70	5.1%	224	16.4%
E-7	4,739	3,706	78.2%	471	9.9%	204	4.3%	52	1.1%	117	2.5%	189	4.0%	738	15.6%
E-6	15,272	10,840	71.0%	2,074	13.6%	915	6.0%	164	1.1%	484	3.2%	795	5.2%	2,717	17.8%
E-5	22,288	12,927	58.0%	4,233	19.0%	2,265	10.2%	338	1.5%	935	4.2%	1,590	7.1%	4,321	19.4%
E-4	15,635	8,110	51.9%	3,190	20.4%	1,927	12.3%	331	2.1%	755	4.8%	1,322	8.5%	3,714	23.8%
E-3	8,476	4,090	48.3%	1,944	22.9%	1,139	13.4%	252	3.0%	497	5.9%	554	6.5%	2,856	33.7%
E-2	727	493	67.8%	115	15.8%	54	7.4%	26	3.6%	14	1.9%	25	3.4%	168	23.1%
E-1	309	209	67.6%	61	19.7%	2	0.6%	8	2.6%	3	1.0%	26	8.4%	78	25.2%
UNK	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%
ENLISTED															
TOTAL	69,370	41,929	60.4%	12,234	17.6%	6,571	9.5%	1,192	1.7%	2,846	4.1%	4,598	6.6%	14,891	21.5%
GRAND															
TOTAL	90,439	56,176	62.1%	13,086	14.5%	7,074	7.8%	1,494	1.7%	3,375	3.7%	6,951	7.7%	18,079	20.0%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U. S. Navy Reserve

as of September 2003



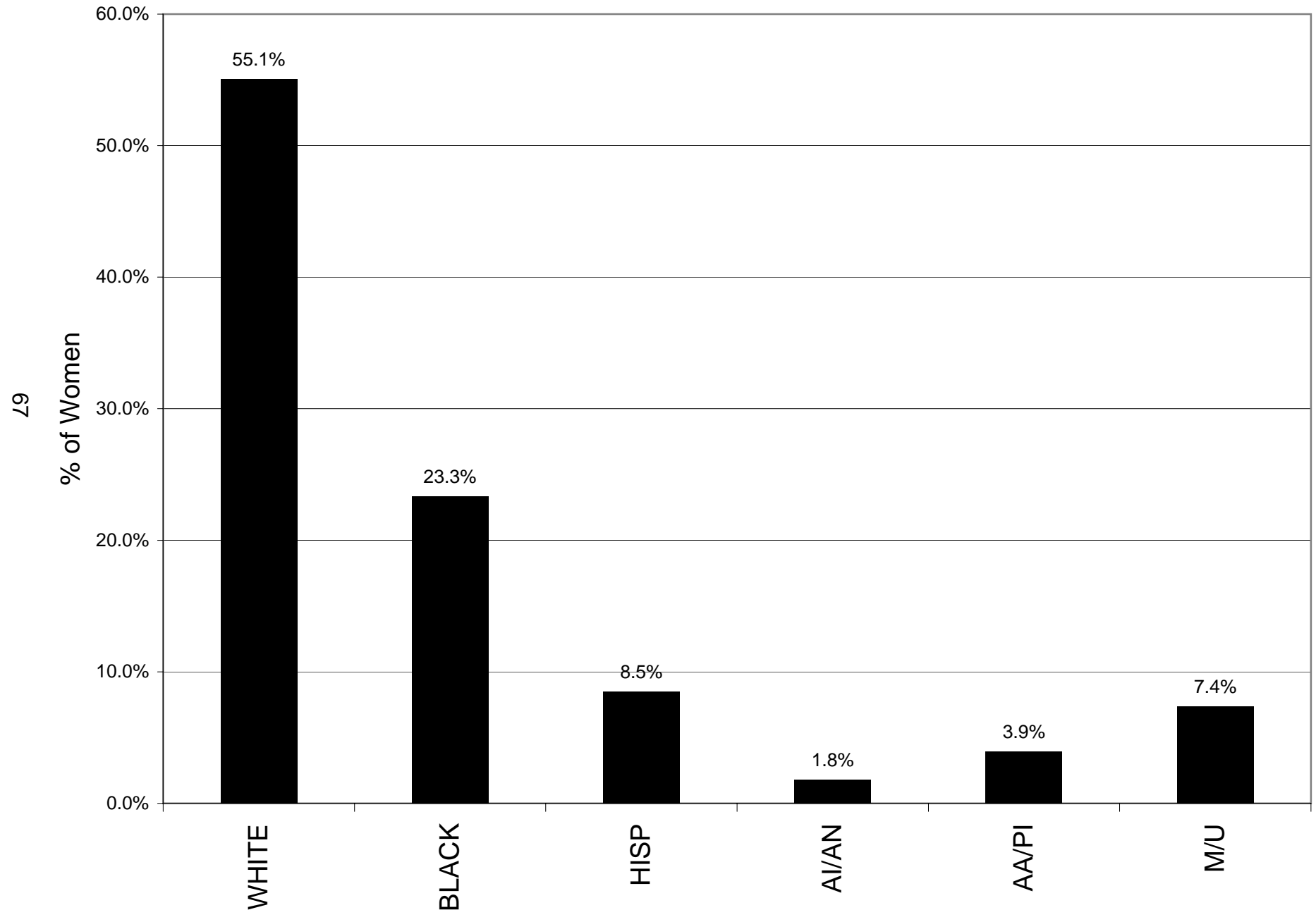
DISTRIBUTION OF RESERVE FORCES - NAVY RESERVE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	346	297	85.8%	11	3.2%	4	1.2%	4	1.2%	6	1.7%	24	6.9%
O-5	862	698	81.0%	51	5.9%	14	1.6%	13	1.5%	17	2.0%	69	8.0%
O-4	1,053	745	70.8%	94	8.9%	25	2.4%	20	1.9%	27	2.6%	142	13.5%
O-3	626	385	61.5%	80	12.8%	27	4.3%	6	1.0%	34	5.4%	94	15.0%
O-2	155	81	52.3%	17	11.0%	5	3.2%	2	1.3%	10	6.5%	40	25.8%
O-1	134	68	50.7%	6	4.5%	4	3.0%	4	3.0%	10	7.5%	42	31.3%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	3,177	2,275	71.6%	259	8.2%	79	2.5%	49	1.5%	104	3.3%	411	12.9%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	3	2	66.7%	1	33.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	3	2	66.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	33.3%
W-2	5	4	80.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	2	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%
TOTAL	11	8	72.7%	1	9.1%	0	0.0%	0	0.0%	0	0.0%	2	18.2%
OFFICER TOTAL													
	3,188	2,283	71.6%	260	8.2%	79	2.5%	49	1.5%	104	3.3%	413	13.0%
ENLISTED													
E-9	75	66	88.0%	3	4.0%	2	2.7%	2	2.7%	1	1.3%	1	1.3%
E-8	224	180	80.4%	18	8.0%	8	3.6%	0	0.0%	4	1.8%	14	6.3%
E-7	738	560	75.9%	115	15.6%	24	3.3%	4	0.5%	13	1.8%	22	3.0%
E-6	2,717	1,714	63.1%	594	21.9%	173	6.4%	30	1.1%	75	2.8%	131	4.8%
E-5	4,321	2,122	49.1%	1,254	29.0%	436	10.1%	62	1.4%	172	4.0%	275	6.4%
E-4	3,714	1,654	44.5%	1,076	29.0%	420	11.3%	91	2.5%	188	5.1%	285	7.7%
E-3	2,856	1,229	43.0%	845	29.6%	379	13.3%	81	2.8%	150	5.3%	172	6.0%
E-2	168	99	58.9%	34	20.2%	16	9.5%	4	2.4%	3	1.8%	12	7.1%
E-1	78	49	62.8%	18	23.1%	0	0.0%	4	5.1%	2	2.6%	5	6.4%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
	14,891	7,673	51.5%	3,957	26.6%	1,458	9.8%	278	1.9%	608	4.1%	917	6.2%
GRAND TOTAL													
	18,079	9,956	55.1%	4,217	23.3%	1,537	8.5%	327	1.8%	712	3.9%	1,330	7.4%

SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

U.S. Navy Reserve Women

as of September 2003



DISTRIBUTION OF RESERVE FORCES - COAST GUARD RESERVE - SEPTEMBER 2003															
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U		WOMEN	
OFFICER															
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%
O-7	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	52	51	98.1%	1	1.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	7.7%
O-5	118	116	98.3%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	1	0.8%	16	13.6%
O-4	207	188	90.8%	4	1.9%	6	2.9%	2	1.0%	0	0.0%	7	3.4%	28	13.5%
O-3	348	291	83.6%	21	6.0%	20	5.7%	2	0.6%	0	0.0%	14	4.0%	81	23.3%
O-2	126	106	84.1%	5	4.0%	7	5.6%	4	3.2%	0	0.0%	4	3.2%	21	16.7%
O-1	143	125	87.4%	4	2.8%	7	4.9%	1	0.7%	0	0.0%	6	4.2%	21	14.7%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	996	879	88.3%	35	3.5%	41	4.1%	9	0.9%	0	0.0%	32	3.2%	172	17.3%
WARRANT															
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	43	41	95.3%	2	4.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	14.0%
W-3	75	69	92.0%	3	4.0%	2	2.7%	1	1.3%	0	0.0%	0	0.0%	6	8.0%
W-2	68	63	92.6%	1	1.5%	3	4.4%	1	1.5%	0	0.0%	0	0.0%	8	11.8%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	0.0%
TOTAL	186	173	93.0%	6	3.2%	5	2.7%	2	1.1%	0	0.0%	0	0.0%	32	17.2%
OFFICER															
TOTAL	1,182	1,052	89.0%	41	3.5%	46	3.9%	11	0.9%	0	0.0%	32	2.7%	204	17.3%
ENLISTED															
E-9	81	78	96.3%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	2	2.5%	5	6.2%
E-8	178	170	95.5%	3	1.7%	3	1.7%	0	0.0%	0	0.0%	2	1.1%	13	7.3%
E-7	670	622	92.8%	21	3.1%	16	2.4%	3	0.4%	0	0.0%	8	1.2%	70	10.4%
E-6	1,265	1,073	84.8%	68	5.4%	81	6.4%	17	1.3%	0	0.0%	26	2.1%	200	15.8%
E-5	1,513	1,240	82.0%	90	5.9%	114	7.5%	19	1.3%	0	0.0%	50	3.3%	239	15.8%
E-4	2,032	1,652	81.3%	101	5.0%	175	8.6%	32	1.6%	0	0.0%	72	3.5%	280	13.8%
E-3	531	439	82.7%	24	4.5%	45	8.5%	8	1.5%	0	0.0%	15	2.8%	104	19.6%
E-2	247	178	72.1%	16	6.5%	42	17.0%	4	1.6%	0	0.0%	7	2.8%	42	17.0%
E-1	21	18	85.7%	0	0.0%	0	0.0%	2	9.5%	0	0.0%	1	4.8%	4	19.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED															
TOTAL	6,538	5,470	83.7%	324	5.0%	476	7.3%	85	1.3%	0	0.0%	183	2.8%	957	14.6%
GRAND															
TOTAL	7,720	6,522	84.5%	365	4.7%	522	6.8%	96	1.2%	0	0.0%	215	2.8%	1,161	15.0%

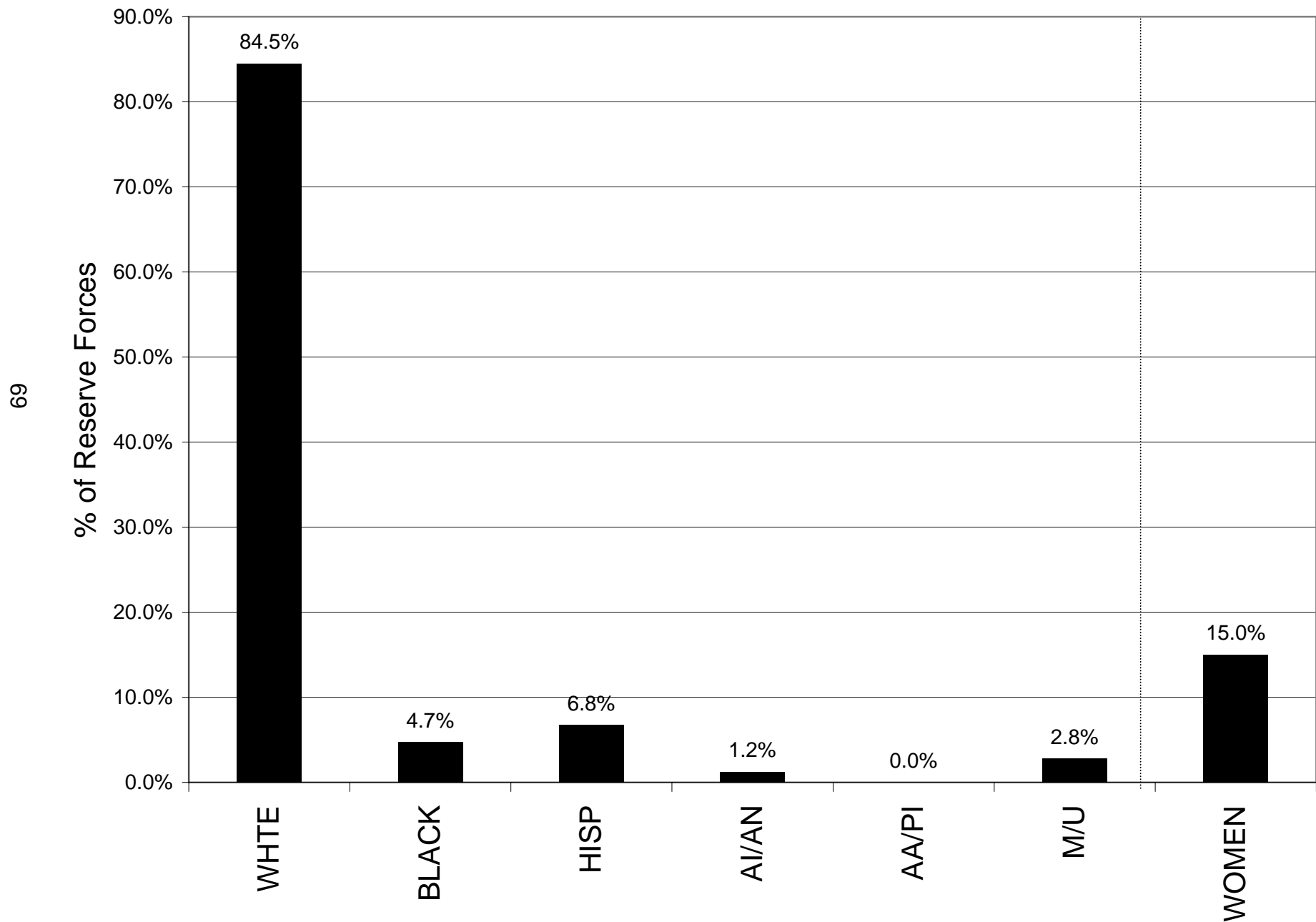
SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Coast Guard Reserve did not report Asian Americans/Pacific Islanders.

U. S. Coast Guard Reserve

as of September 2003



Coast Guard Reserve did not report AsianAmericans/ Pacific Islanders.

DISTRIBUTION OF RESERVE FORCES - COAST GUARD RESERVE - WOMEN - SEPTEMBER 2003													
Total		WHITE		BLACK		HISP		AI/AN		AA/PI		M/U	
OFFICER													
O-11	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-10	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-9	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-8	1	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-7	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-6	4	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-5	16	16	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
O-4	28	25	89.3%	0	0.0%	1	3.6%	0	0.0%	0	0.0%	2	7.1%
O-3	81	72	88.9%	3	3.7%	2	2.5%	0	0.0%	0	0.0%	4	4.9%
O-2	21	15	71.4%	1	4.8%	3	14.3%	1	4.8%	0	0.0%	1	4.8%
O-1	21	19	90.5%	1	4.8%	1	4.8%	0	0.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	172	152	88.4%	5	2.9%	7	4.1%	1	0.6%	0	0.0%	7	4.1%
WARRANT													
W-5	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-4	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-3	6	5	83.3%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
W-2	8	6	75.0%	1	12.5%	0	0.0%	1	12.5%	0	0.0%	0	0.0%
W-1	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
UNK	12	0	0.0%	12	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	32	16	50.0%	15	46.9%	0	0.0%	1	3.1%	0	0.0%	0	0.0%
OFFICER TOTAL													
TOTAL	204	168	82.4%	20	9.8%	7	3.4%	2	1.0%	0	0.0%	7	3.4%
ENLISTED													
E-9	5	5	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-8	13	12	92.3%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
E-7	70	58	82.9%	9	12.9%	2	2.9%	1	1.4%	0	0.0%	0	0.0%
E-6	200	158	79.0%	22	11.0%	14	7.0%	4	2.0%	0	0.0%	2	1.0%
E-5	239	177	74.1%	25	10.5%	19	7.9%	5	2.1%	0	0.0%	13	5.4%
E-4	280	225	80.4%	17	6.1%	18	6.4%	5	1.8%	0	0.0%	15	5.4%
E-3	104	87	83.7%	5	4.8%	10	9.6%	0	0.0%	0	0.0%	2	1.9%
E-2	42	26	61.9%	2	4.8%	10	23.8%	0	0.0%	0	0.0%	4	9.5%
E-1	4	3	75.0%	0	0.0%	0	0.0%	1	25.0%	0	0.0%	0	0.0%
UNK	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
ENLISTED TOTAL													
TOTAL	957	751	78.5%	81	8.5%	73	7.6%	16	1.7%	0	0.0%	36	3.8%
GRAND TOTAL													
TOTAL	1,161	919	79.2%	101	8.7%	80	6.9%	18	1.6%	0	0.0%	43	3.7%

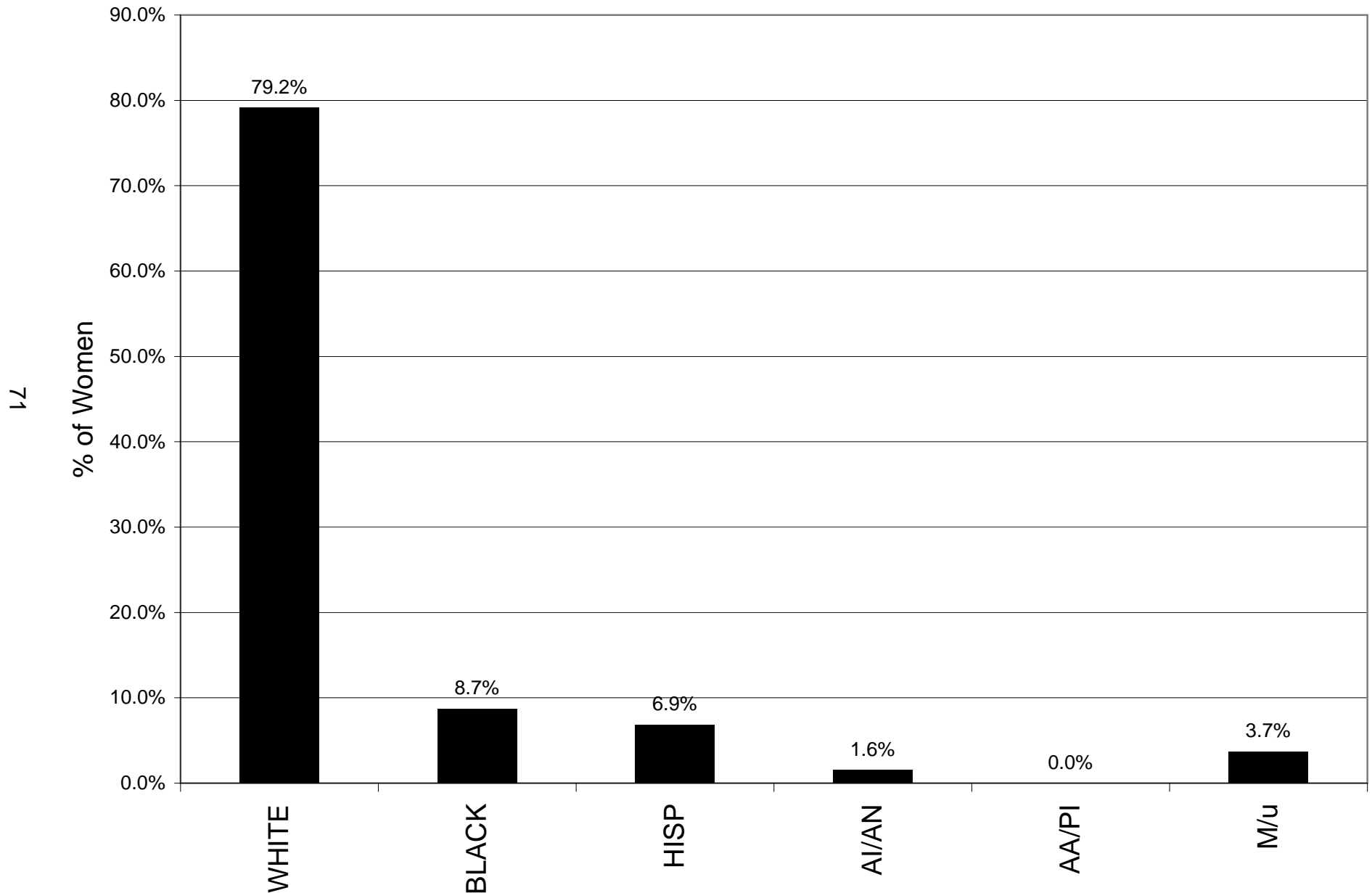
SOURCE: Defense Manpower Data Center Report 3035EO

LEGEND: HISP=Hispanic; AI=American Indian; AN=Alaskan Native; AA=Asian; PI=Pacific Islander; M=Multi-racial; U=Unknown

Coast Guard Reserve did not report Asian Americans/Pacific Islanders.

U.S. Coast Guard Reserve Women

as of September 2003



Coast Guard Reserve did not report Asian Americans/ Pacific Islanders.

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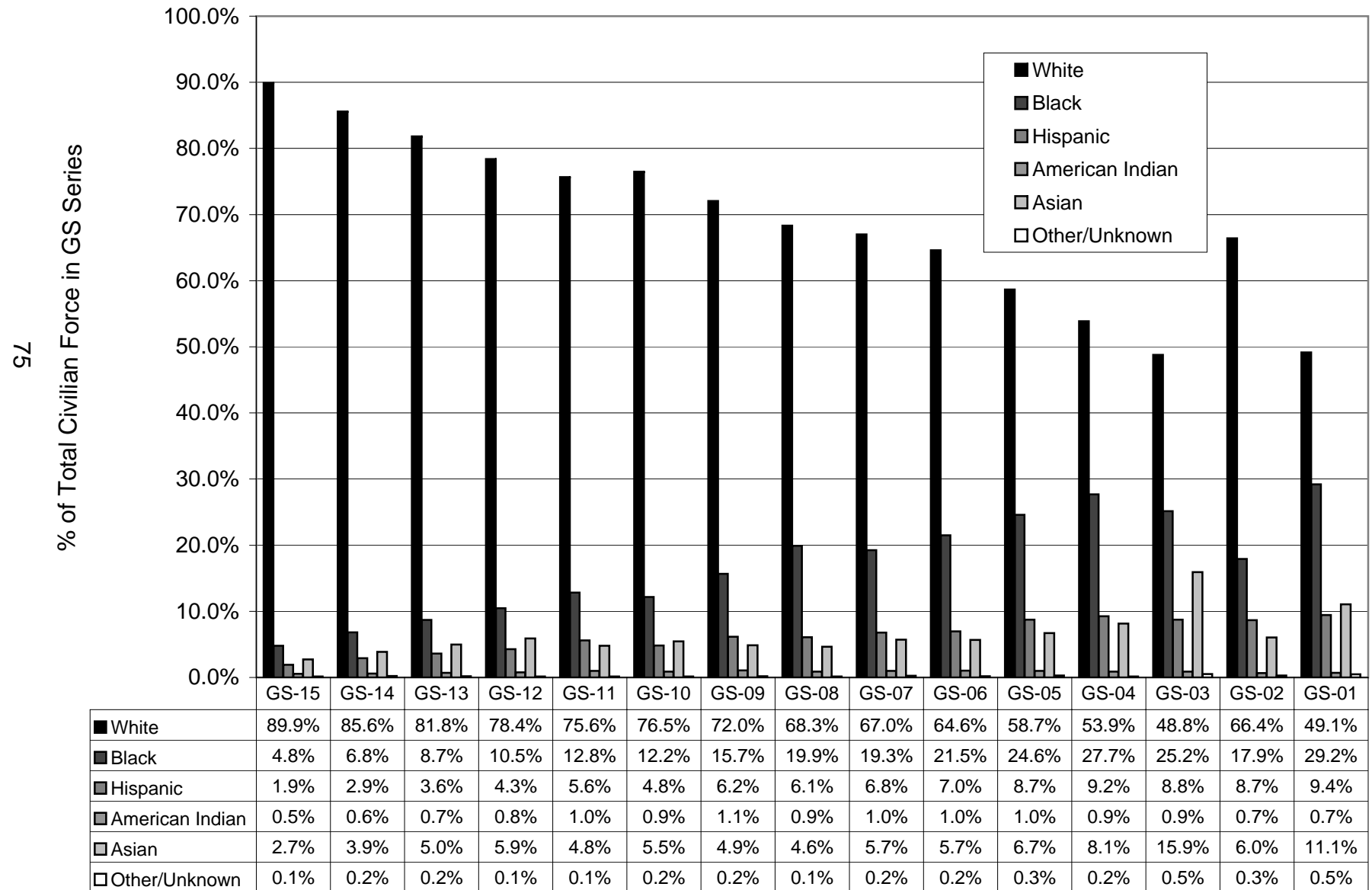
Distribution
Of
Civilian
Forces

DISTRIBUTION OF CIVILIAN FORCES IN THE DEPARTMENT OF DEFENSE													
SEPTEMBER 2003													
TOTAL		White		Black		Hispanic		American Indian		Asian		Other/Unknown	
GS-15	7,578	6,813	89.9%	363	4.8%	144	1.9%	41	0.5%	206	2.7%	11	0.1%
GS-14	16,853	14,424	85.6%	1,150	6.8%	490	2.9%	100	0.6%	650	3.9%	39	0.2%
GS-13	51,502	42,142	81.8%	4,477	8.7%	1,860	3.6%	362	0.7%	2,570	5.0%	91	0.2%
GS-12	86,584	67,868	78.4%	9,076	10.5%	3,706	4.3%	685	0.8%	5,123	5.9%	126	0.1%
GS-11	71,355	53,978	75.6%	9,155	12.8%	3,998	5.6%	702	1.0%	3,418	4.8%	104	0.1%
GS-10	4,458	3,410	76.5%	543	12.2%	215	4.8%	39	0.9%	244	5.5%	7	0.2%
GS-09	48,226	34,742	72.0%	7,562	15.7%	2,967	6.2%	510	1.1%	2,350	4.9%	95	0.2%
GS-08	6,905	4,719	68.3%	1,375	19.9%	421	6.1%	60	0.9%	321	4.6%	9	0.1%
GS-07	42,332	28,360	67.0%	8,150	19.3%	2,874	6.8%	423	1.0%	2,423	5.7%	102	0.2%
GS-06	28,516	18,427	64.6%	6,129	21.5%	1,986	7.0%	299	1.0%	1,620	5.7%	55	0.2%
GS-05	39,634	23,255	58.7%	9,744	24.6%	3,458	8.7%	390	1.0%	2,665	6.7%	122	0.3%
GS-04	21,007	11,315	53.9%	5,819	27.7%	1,943	9.2%	189	0.9%	1,709	8.1%	32	0.2%
GS-03	7,390	3,604	48.8%	1,859	25.2%	647	8.8%	65	0.9%	1,177	15.9%	38	0.5%
GS-02	1,060	704	66.4%	190	17.9%	92	8.7%	7	0.7%	64	6.0%	3	0.3%
GS-01	1,284	631	49.1%	375	29.2%	121	9.4%	9	0.7%	142	11.1%	6	0.5%
TOTAL GS	434,684	314,392	72.3%	65,967	15.2%	24,922	5.7%	3,881	0.9%	24,682	5.7%	840	0.2%
SES-6	58	57	98.3%	1	1.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
SES-5	139	132	95.0%	4	2.9%	0	0.0%	2	1.4%	0	0.0%	1	0.7%
SES-4	548	498	90.9%	20	3.6%	6	1.1%	3	0.5%	15	2.7%	6	1.1%
SES-3	153	146	95.4%	4	2.6%	2	1.3%	1	0.7%	0	0.0%	0	0.0%
SES-2	144	130	90.3%	5	3.5%	4	2.8%	3	2.1%	1	0.7%	1	0.7%
SES-1	141	128	90.8%	8	5.7%	2	1.4%	1	0.7%	2	1.4%	0	0.0%
TOTAL SES	1,183	1,091	92.2%	42	3.6%	14	1.2%	10	0.8%	18	1.5%	8	0.7%
TOTAL-WG	113,540	79,373	69.9%	16,632	14.6%	9,355	8.2%	1,570	1.4%	6,424	5.7%	186	0.2%
TOTAL-WL	6,517	4,395	67.4%	1,024	15.7%	523	8.0%	93	1.4%	481	7.4%	1	0.0%
TOTAL-WS	12,152	9,405	77.4%	1,205	9.9%	729	6.0%	148	1.2%	662	5.4%	3	0.0%
TOTAL-WB	1,252	1,135	90.7%	47	3.8%	25	2.0%	34	2.7%	11	0.9%	0	0.0%
OTHER	80,638	62,626	77.7%	7,361	9.1%	3,860	4.8%	489	0.6%	6,158	7.6%	144	0.2%
GRAND TOTAL	649,966	472,417	72.7%	92,278	14.2%	39,428	6.1%	6,225	1.0%	38,436	5.9%	1,182	0.2%

SOURCE: Defense Manpower Data Center Report 3038D

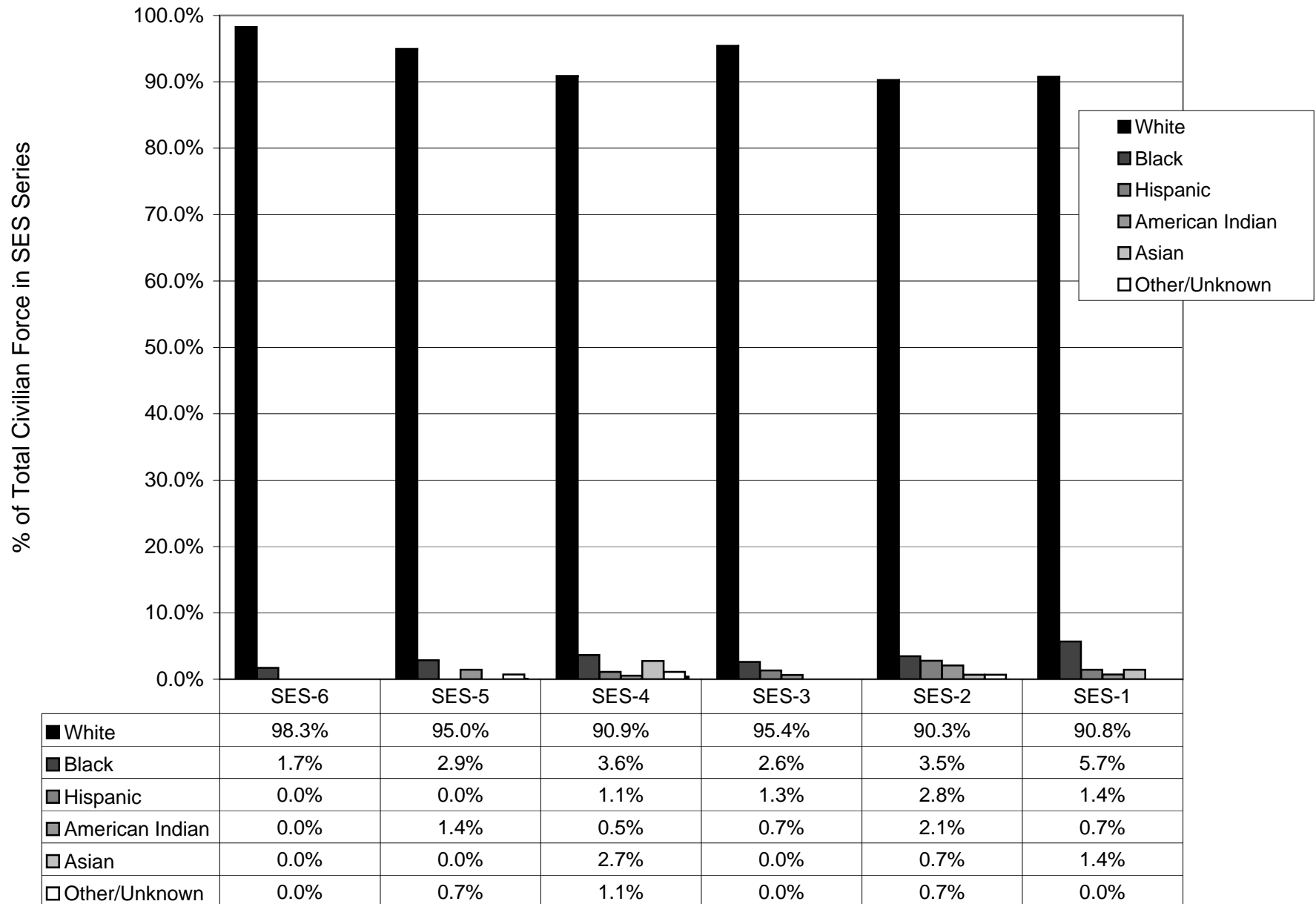
Civilian Forces in DoD by Race/Ethnicity

September 2003



Civilian Forces in the DoD by Race/Ethnicity

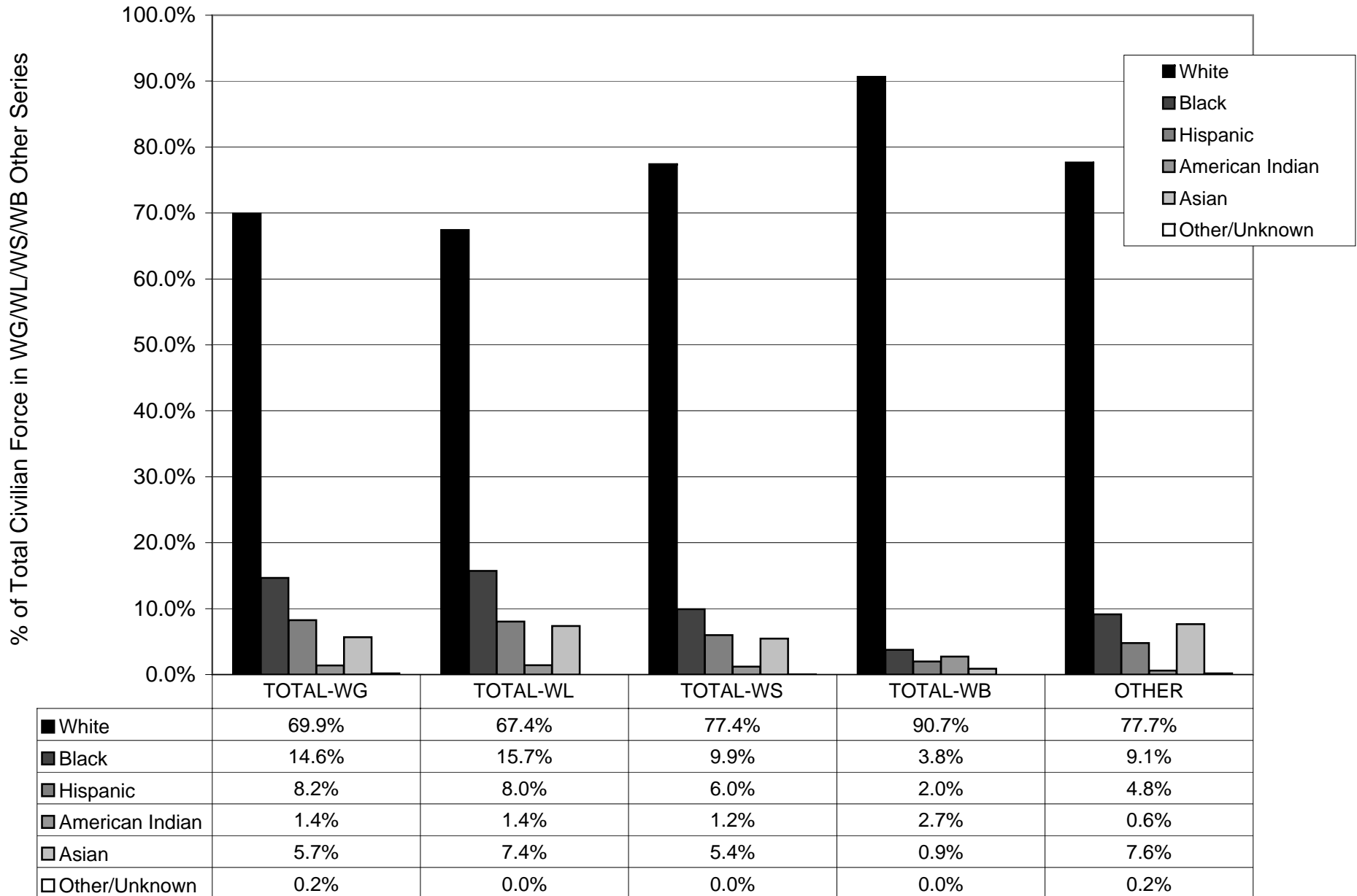
September 2003



Civilian Forces in DoD by Race/Ethnicity

September 2003

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DISTRIBUTION OF CIVILIAN MEN IN THE DEPARTMENT OF DEFENSE													
SEPTEMBER 2003													
	Total	White		Black		Hispanic		American Indian		Asian		Other/Unknown	
GS-15	5,938	5,397	90.9%	229	3.9%	109	1.8%	32	0.5%	163	2.7%	8	0.1%
GS-14	12,569	11,029	87.7%	609	4.8%	351	2.8%	69	0.5%	483	3.8%	28	0.2%
GS-13	36,773	30,943	84.1%	2,215	6.0%	1,351	3.7%	258	0.7%	1,939	5.3%	67	0.2%
GS-12	56,787	45,986	81.0%	4,282	7.5%	2,429	4.3%	435	0.8%	3,574	6.3%	81	0.1%
GS-11	41,762	33,023	79.1%	4,055	9.7%	2,344	5.6%	389	0.9%	1,895	4.5%	56	0.1%
GS-10	2,532	2,090	82.5%	217	8.6%	105	4.1%	25	1.0%	90	3.6%	5	0.2%
GS-09	25,065	18,894	75.4%	3,111	12.4%	1,610	6.4%	262	1.0%	1,138	4.5%	50	0.2%
GS-08	3,122	2,226	71.3%	477	15.3%	235	7.5%	27	0.9%	154	4.9%	3	0.1%
GS-07	16,303	11,546	70.8%	2,414	14.8%	1,221	7.5%	164	1.0%	920	5.6%	38	0.2%
GS-06	10,306	7,007	68.0%	1,788	17.3%	818	7.9%	119	1.2%	555	5.4%	19	0.2%
GS-05	13,849	8,629	62.3%	2,799	20.2%	1,345	9.7%	136	1.0%	894	6.5%	46	0.3%
GS-04	6,352	3,830	60.3%	1,463	23.0%	607	9.6%	59	0.9%	382	6.0%	11	0.2%
GS-03	1,768	1,101	62.3%	349	19.7%	149	8.4%	13	0.7%	146	8.3%	10	0.6%
GS-02	388	262	67.5%	67	17.3%	33	8.5%	2	0.5%	23	5.9%	1	0.3%
GS-01	432	240	55.6%	105	24.3%	34	7.9%	5	1.2%	46	10.6%	2	0.5%
TOTAL GS	233,946	182,203	77.9%	24,180	10.3%	12,741	5.4%	1,995	0.9%	12,402	5.3%	425	0.2%
SES-6	50	50	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
SES-5	109	103	94.5%	3	2.8%	0	0.0%	2	1.8%	0	0.0%	1	0.9%
SES-4	456	419	91.9%	16	3.5%	4	0.9%	3	0.7%	9	2.0%	5	1.1%
SES-3	117	112	95.7%	3	2.6%	1	0.9%	1	0.9%	0	0.0%	0	0.0%
SES-2	113	104	92.0%	2	1.8%	3	2.7%	2	1.8%	1	0.9%	1	0.9%
SES-1	106	99	93.4%	4	3.8%	1	0.9%	1	0.9%	1	0.9%	0	0.0%
TOTAL SES	951	887	93.3%	28	2.9%	9	0.9%	9	0.9%	11	1.2%	7	0.7%
TOTAL-WG	102,870	73,041	71.0%	14,046	13.7%	8,540	8.3%	1,378	1.3%	5,706	5.5%	159	0.2%
TOTAL-WL	6,099	4,185	68.6%	900	14.8%	490	8.0%	82	1.3%	441	7.2%	1	0.0%
TOTAL-WS	11,635	9,051	77.8%	1,097	9.4%	701	6.0%	144	1.2%	639	5.5%	3	0.0%
TOTAL-WB	1,177	1,071	91.0%	42	3.6%	24	2.0%	29	2.5%	11	0.9%	0	0.0%
OTHER	52,231	41,221	78.9%	3,798	7.3%	2,276	4.4%	328	0.6%	4,516	8.6%	92	0.2%
GRAND TOTAL	408,909	311,659	76.2%	44,091	10.8%	24,781	6.1%	3,965	1.0%	23,726	5.8%	687	0.2%

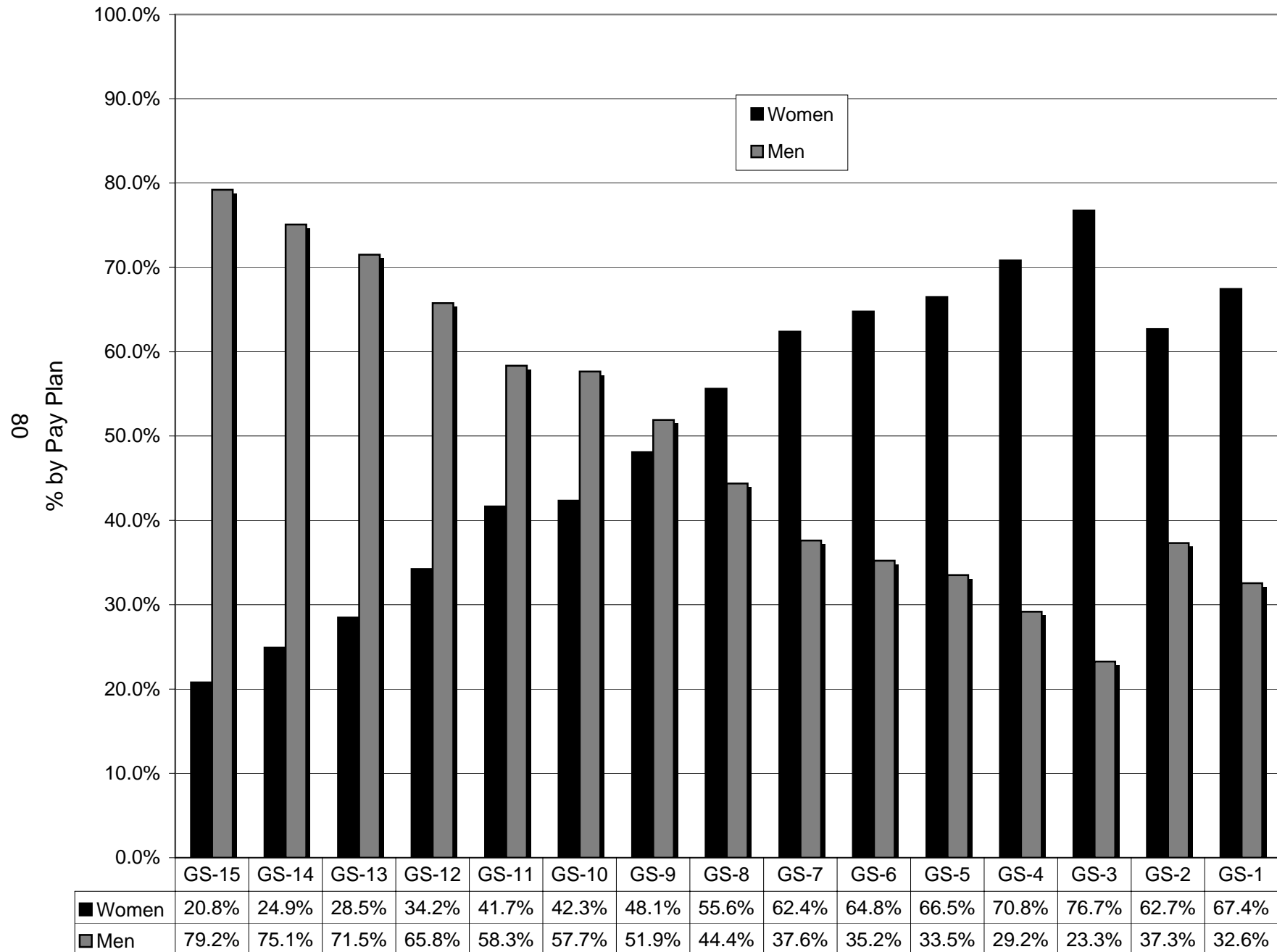
SOURCE: Defense Manpower Data Center Report 3038D

DISTRIBUTION OF CIVILIAN WOMEN IN THE DEPARTMENT OF DEFENSE													
SEPTEMBER 2003													
	TOTAL	White		Black		Hispanic		American Indian		Asian		Other/Unknown	
GS-15	1,640	1,416	86.3%	134	8.2%	35	2.1%	9	0.5%	43	2.6%	3	0.2%
GS-14	4,284	3,395	79.2%	541	12.6%	139	3.2%	31	0.7%	167	3.9%	11	0.3%
GS-13	14,729	11,199	76.0%	2,262	15.4%	509	3.5%	104	0.7%	631	4.3%	24	0.2%
GS-12	29,797	21,882	73.4%	4,794	16.1%	1,277	4.3%	250	0.8%	1,549	5.2%	45	0.2%
GS-11	29,593	20,955	70.8%	5,100	17.2%	1,654	5.6%	313	1.1%	1,523	5.1%	48	0.2%
GS-10	1,926	1,320	68.5%	326	16.9%	110	5.7%	14	0.7%	154	8.0%	2	0.1%
GS-09	23,161	15,848	68.4%	4,451	19.2%	1,357	5.9%	248	1.1%	1,212	5.2%	45	0.2%
GS-08	3,783	2,493	65.9%	898	23.7%	186	4.9%	33	0.9%	167	4.4%	6	0.2%
GS-07	26,029	16,814	64.6%	5,736	22.0%	1,653	6.4%	259	1.0%	1,503	5.8%	64	0.2%
GS-06	18,210	11,420	62.7%	4,341	23.8%	1,168	6.4%	180	1.0%	1,065	5.8%	36	0.2%
GS-05	25,785	14,626	56.7%	6,945	26.9%	2,113	8.2%	254	1.0%	1,771	6.9%	76	0.3%
GS-04	14,655	7,485	51.1%	4,356	29.7%	1,336	9.1%	130	0.9%	1,327	9.1%	21	0.1%
GS-03	5,622	2,503	44.5%	1,510	26.9%	498	8.9%	52	0.9%	1,031	18.3%	28	0.5%
GS-02	672	442	65.8%	123	18.3%	59	8.8%	5	0.7%	41	6.1%	2	0.3%
GS-01	852	391	45.9%	270	31.7%	87	10.2%	4	0.5%	96	11.3%	4	0.5%
TOTAL GS	200,738	132,189	65.9%	41,787	20.8%	12,181	6.1%	1,886	0.9%	12,280	6.1%	415	0.2%
SES-6	8	7	87.5%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
SES-5	30	29	96.7%	1	3.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
SES-4	92	79	85.9%	4	4.3%	2	2.2%	0	0.0%	6	6.5%	1	1.1%
SES-3	36	34	94.4%	1	2.8%	1	2.8%	0	0.0%	0	0.0%	0	0.0%
SES-2	31	26	83.9%	3	9.7%	1	3.2%	1	3.2%	0	0.0%	0	0.0%
SES-1	35	29	82.9%	4	11.4%	1	2.9%	0	0.0%	1	2.9%	0	0.0%
TOTAL SES	232	204	87.9%	14	6.0%	5	2.2%	1	0.4%	7	3.0%	1	0.4%
TOTAL-WG	10,670	6,332	59.3%	2,586	24.2%	815	7.6%	192	1.8%	718	6.7%	27	0.3%
TOTAL-WL	418	210	50.2%	124	29.7%	33	7.9%	11	2.6%	40	9.6%	0	0.0%
TOTAL-WS	517	354	68.5%	108	20.9%	28	5.4%	4	0.8%	23	4.4%	0	0.0%
TOTAL-WB	75	64	85.3%	5	6.7%	1	1.3%	5	6.7%	0	0.0%	0	0.0%
OTHER	28,407	21,405	75.4%	3,563	12.5%	1,584	5.6%	161	0.6%	1,642	5.8%	52	0.2%
GRAND TOTAL	241,057	160,758	66.7%	48,187	20.0%	14,647	6.1%	2,260	0.9%	14,710	6.1%	495	0.2%

SOURCE: Defense Manpower Data Center Report 3038D

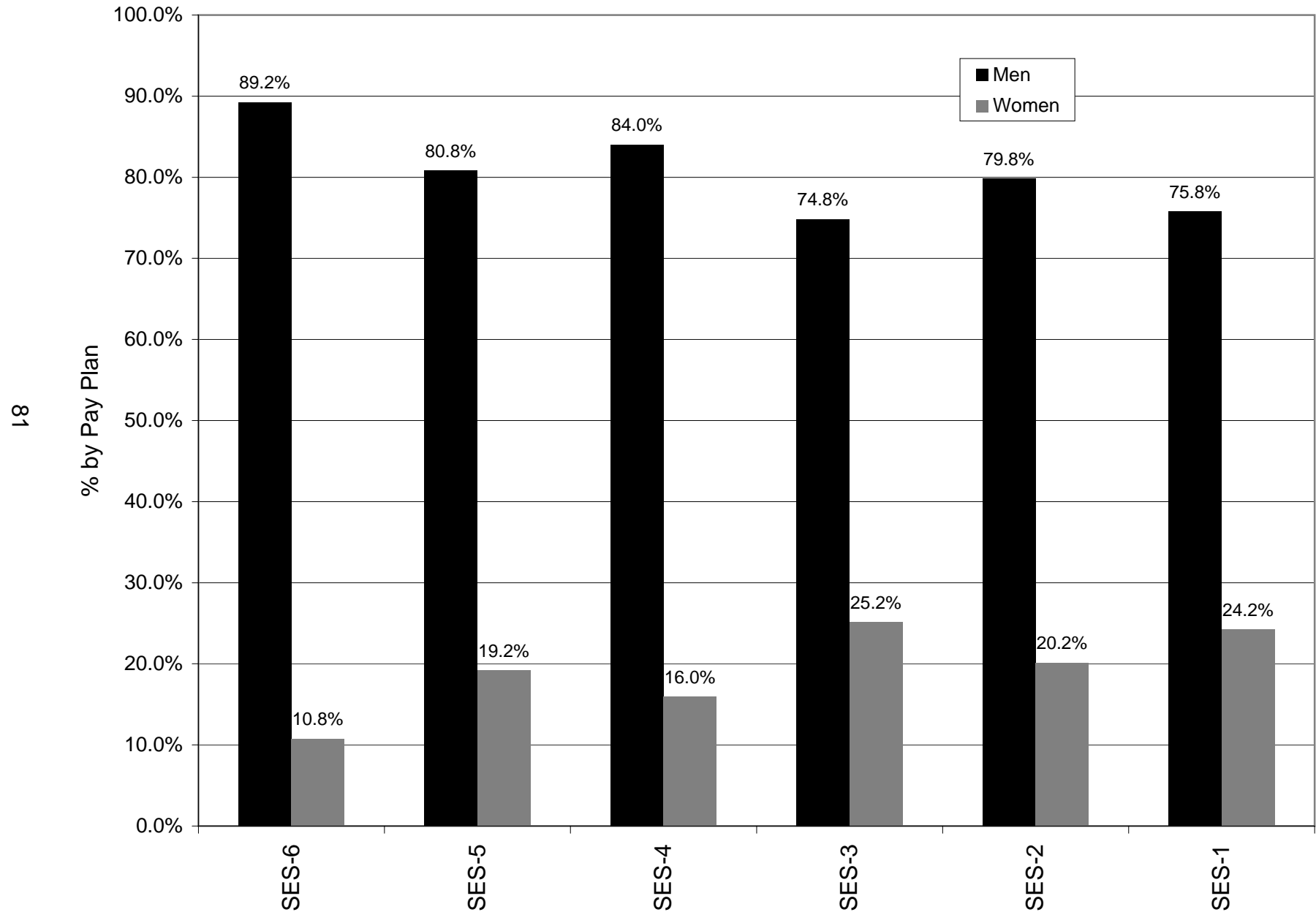
Civilian Forces in DoD by Gender

September 2003



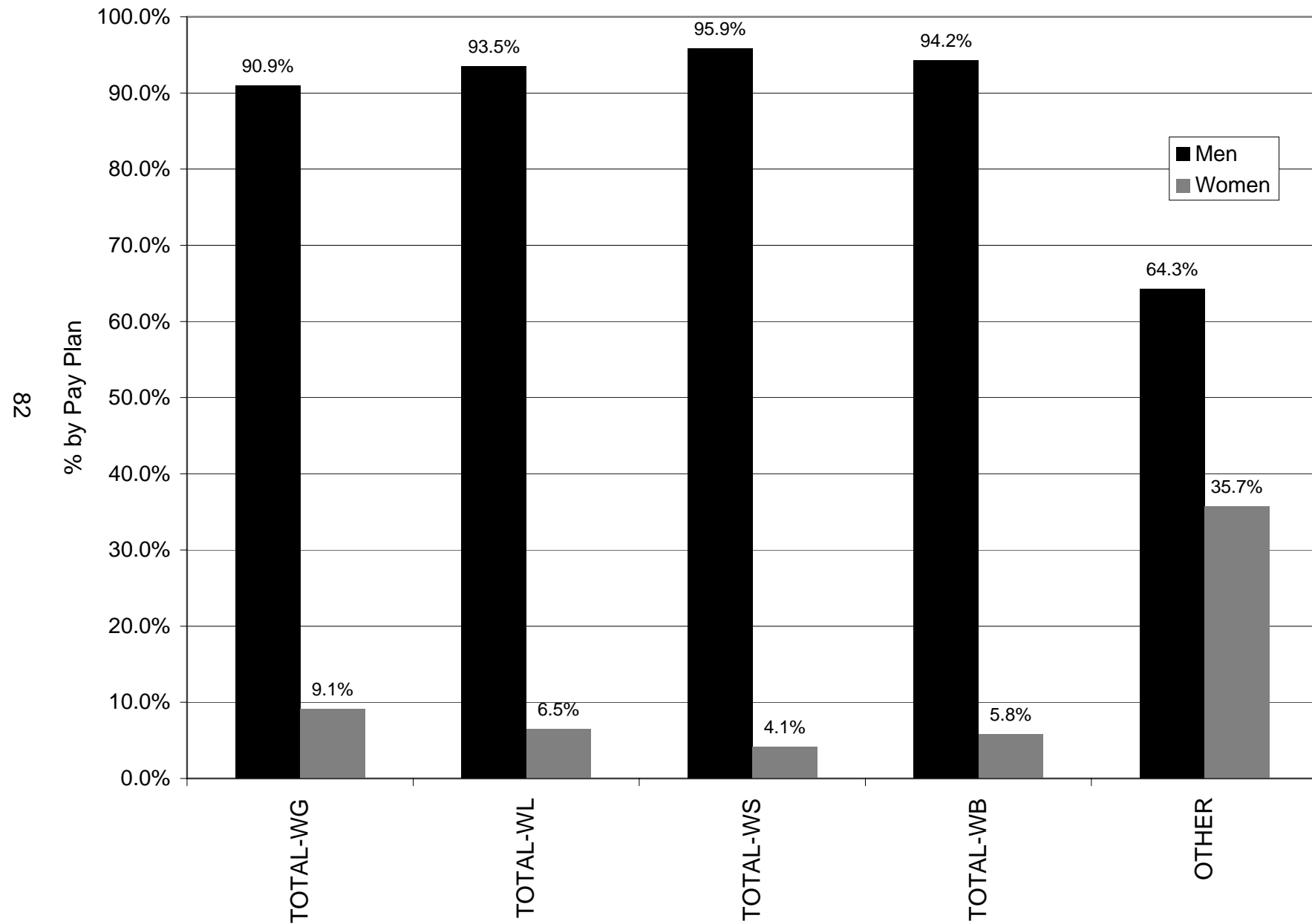
Civilian Forces in DoD by Gender

September 2003



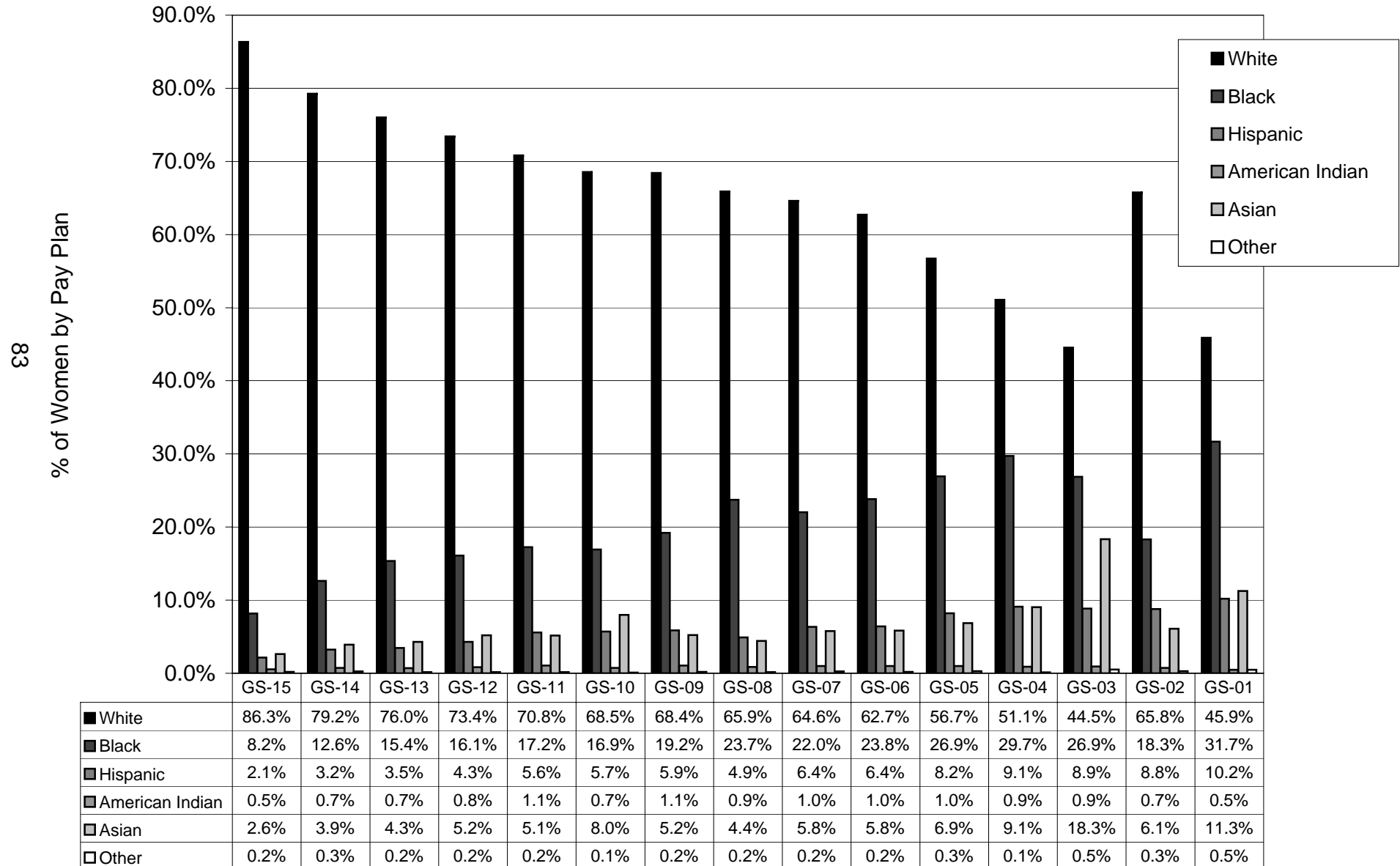
Civilian Forces in DoD by Gender

September 2003



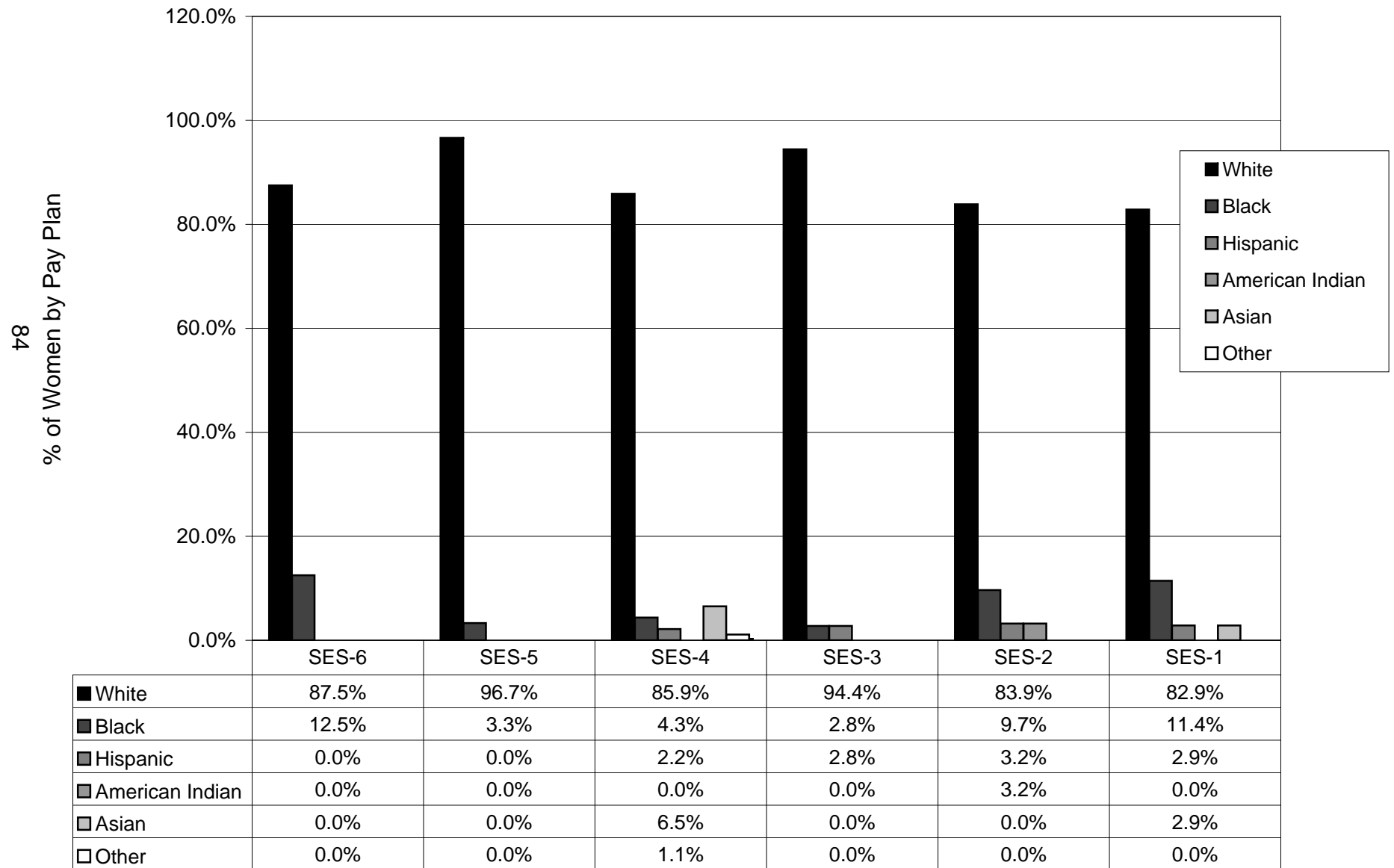
Civilian Women in DoD by Race/Ethnicity

September 2003



Civilian Women in DoD by Race/Ethnicity

September 2003



Civilian Women in DoD by Race/Ethnicity

September 2003

